



**TOWN OF KITTERY, MAINE**  
**TOWN CLERK'S OFFICE**  
**200 Rogers Road, Kittery, ME 03904**  
**Telephone: (207) 475-1313**

**APPLICATION FOR APPOINTMENT TO**  
**DIVERSITY, EQUITY & INCLUSION AD HOC COMMITTEE**

NAME: \_\_\_\_\_

RESIDENCE: \_\_\_\_\_

MAILING (if different) \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

PHONE #: (H) \_\_\_\_\_ (W) \_\_\_\_\_ (C) \_\_\_\_\_

The Town Council is seeking to appoint an ad hoc committee that represents diverse experiences, voices, and interest in assisting the Town develop goals and expectations for a diverse, equitable, and inclusive community. The ad hoc committee will conduct its work over the next 12 to 24 months, and conclude with recommended actions steps for the Council to take relative to the Comprehensive Plan, ordinances, policies, among others. Please respond to the questions below. Please feel free to attach a separate piece of paper if additional space is needed.

1. Why are you interested in participating in the Diversity, Equity & Inclusion Ad Hoc Committee?

2. How do you see yourself contributing to building a diverse, equitable, and inclusive community in Kittery?

3. How do you think the Ad Hoc Committee should approach the challenge of developing recommendations where there are a broad range of opinions on this matter?

4. Are you a Registered Voter of the Town of Kittery?  Yes  No

5. Any known conflicts of interest? (**please read below for info on Conflict of Interest**):

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SIGNATURE OF APPLICANT

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DATE

## **Title 30-A: MUNICIPALITIES AND COUNTIES**

### **§2605. Conflicts of interest**

**1. Voting.** The vote of a body is voidable when any official in an official position votes on any question in which that official has a direct or an indirect pecuniary interest.

**4. Direct or indirect pecuniary interest.** In the absence of actual fraud, an official of a body of the municipality, county government or a quasi-municipal corporation involved in a question or in the negotiation or award of a contract is deemed to have a direct or indirect pecuniary interest in a question or in a contract where the official is an officer, director, partner, associate, employee or stockholder of a private corporation, business or other economic entity to which the question relates or with which the unit of municipal, county government or the quasi-municipal corporation contracts only where the official is directly or indirectly the owner of at least 10% of the stock of the private corporation or owns at least a 10% interest in the business or other economic entity.

When an official is deemed to have a direct or indirect pecuniary interest, the vote on the question or the contract is not voidable and actionable if the official makes full disclosure of interest before any action is taken and if the official abstains from voting, from the negotiation or award of the contract and from otherwise attempting to influence a decision in which that official has an interest. The official's disclosure and a notice of abstention from

taking part in a decision in which the official has an interest shall be recorded with the clerk or secretary of the municipal or county government or the quasi-municipal corporation.

A. This subsection does not prohibit a member of a city or town council or a member of a quasi-municipal corporation who is a teacher from making or renewing a teacher employment contract with the municipality or quasi-municipal corporation for which the member serves.

**6. Avoidance of appearance of conflict of interest.** Every municipal and county official shall attempt to avoid the appearance of a conflict of interest by disclosure or by abstention.