



**Compensation and Classification Study
Request for Proposals
KITTERY, MAINE
Addendum 1
August 5, 2019**

Below please find responses to received questions and requests for information:

Q1. Please identify how many unique classifications (job titles) will be included in this study?

A1. See page 13 of the RFP.

Q2. When was the last time the Town completed a classification and compensation study?

A2. We have not been able to locate a file, report, or other information to indicate when the last time the Town conducted a classification and compensation study was conducted..

Q3. If a study has been completed, can you provide the name of the consultant and if the Town was pleased with the study?

A3. See above.

Q4. Is there a Personnel Board or Commission in Kittery?

A4. No. The Personnel Board was dissolved in 2017.