



## Diversity, Equity & Inclusion Ad Hoc Committee

July 11, 2023  
5PM

Rice Public Library Community Room

1. Comprehensive Plan Review
  - a. Land Use – Topic 7
  
2. Presentation of Tribal Flag and development of Land Acknowledgement
  
3. DEI in the Community and Region
  - a. Calendar of recognition months and discussion of policy/approach
  - b. Share information from Falmouth and Westbrook
  - c. Share ideas, stories, ideas, events and learning opportunities
  
4. Next Steps

**Next Meeting: August 8, 2023**

### Materials:

- Draft Calendar of months
- [Comp Plan – Topic 7 \(starts page 107\) \[link\]](#)

Draft  
Diversity Calendar

January – Martin Luther King Day (Jan 15)

February- Black History Month, Lunar New Year (Feb 10)

March - Women's History Month, Ramadan, Easter (March/April)

April - Sexual Assault Awareness Month, Passover

May – Mental Health Awareness Month, Asian Pacific Islander Month

June- Pride Month, Juneteenth (June 19)

July - Independence Day (July 4)

August -

September - Hispanic Awareness Month, Rosh Hashanah, Yom Kippur (Sept/Oct)

October – Indigenous People’s Day (Oct 9)

November - Native American Heritage Month, Diwali, Veterans Day (Nov 11)

December – Hanukkah (Dec), Christmas (Dec 24), Kwanza (Dec 26 – Jan 1)

07.08.23