LIBRARY ADVISORY COMMITTEE
December 14
4PM
Rice Public Library
Community Room
AGENDA

1. Directors Report

2. Review and Refine Strategic Plan Goals and Action Items

3. DEI Committee Update

4. Next Steps
   a. Action Items
   b. Next Meeting – January 18, 2024

Materials
- Updated Draft Strategic Plan Goals and Action Items

**RICE PUBLIC LIBRARY
STRATEGIC PLANNING
GOALS AND ACTION ITEMS
DRAFT**

1. **Lifelong Learning**
   Provide materials in multiple formats, and opportunities to engage—individually or in groups—in activities that promote learning and curiosity, including outreach and accessibility for the larger community.

   GOAL 1: Support the members of the Kittery community to expand their knowledge base, initiate ideas, and make connections through common interests, concerns, needs, and expertise.

   <u>**ACTION ITEM #1**</u>
   Provide more opportunities for our community members to learn about diversity and connect.

   <u>**ACTION ITEM #2**</u>
   Explore Maker Space options including creating classes and STEM/art (should be STEAM?) learning kits and hands-on activities ~~that grow from community interests and expertise~~. (phrase is tied to all of the action items; see Goal 1)

   <u>**ACTION ITEM #3**</u>
   Create discussion groups and new book groups that create opportunities for community members to meet and connect through ongoing dialogues in a safe and welcoming setting for all.

2. **Community Engagement**
   Build on the Library's commitment to providing a secure, hospitable environment where all citizens can feel safe, heard, and seen.

   GOAL 1: Provide broadly accessible program opportunities and services that celebrate diverse community interests and needs, and feature voices from within the community.

   <u>**ACTION ITEM #1**</u>
   Expand the variety of services of both remote and in-person services to all patrons to make access equitable for all users.

   <u>**ACTION ITEM #2**</u>
   Collaborate with the KCC and School dept and other local agencies to enhance opportunities for more citizens to participate.

ACTION ITEM #3
Develop a service schedule to maximize on-site and remote access, and to better guide patrons navigating offerings, and events.

ACTION ITEM #4 (Move to Lifelong Learning?)
Develop a plan to get books and materials more easily to more people, especially those without access to transportation, including developing partnerships with other program and entities, and assessing the feasibility of a mobile library/book mobile program.

ACTION ITEM #5
Partner with the Friends of the Rice Public Library to expand and diversify their membership.

ACTION ITEM #6
Promote and expand opportunities for volunteerism including leading discussion groups, book groups, and maker space programs.

3. **Early Literacy**
Provide programs and services to all children before they enter kindergarten, which are designed to foster a love of learning and ease the transition to schooling.

   GOAL 1: Promote early literacy. Children 5 and under will have programs and services designed to ensure they enter school ready to learn to read, write, and listen = Ready for Kindergarten

   ACTION ITEM #1
   Collaborate with the School Department on book programs that support "home libraries" (book ownership) and grow the love of books and reading.

   ACTION ITEM #2
   Add an additional Storytime for one Saturday or one evening for families that cannot attend the two weekday Storytimes.

   ACTION ITEM #3
   Work with the School Department on collaborative summer programs that serve as lead-ups or introductions to kindergarten.

4. **Technology**
Provide access to education and resources to help people adapt to an ever-changing
technological landscape.

GOAL 1: Expand Opportunities to support the technological needs of our community.

ACTION ITEM #1
Expand Digital Resources including streaming video and audiobooks**,** offered in English and other languages.

ACTION ITEM #2
 Initiate a partnership with Sanford Jobs Center for on-site job application training, resume, and technology assistance.

ACTION ITEM #3
Expand technology programs and in person and online learning opportunities for patrons that enrich or assist their personal and professional lives including: Microsoft Office and other standard professional suites, LinkedIn, social media, and AI.