



**Diversity, Equity & Inclusion  
Ad Hoc Committee**

**September 12, 2023  
5PM**

**Rice Public Library  
Downstairs Meeting Room**

1. Welcoming and Connecting
2. Land Acknowledgement Committee
3. Comprehensive Plan Review
  - a. Historic, Archaeological and Cultural Resources – Topic 1
4. DEI in the Community and Region
  - a. Discuss calendar of recognition months and discussion of policy/approach

**Next Meeting: October 10, 2023**

**Materials:**

- Draft Calendar of months
- [Comp Plan – Topic 1 \(starts on page 112 of PDF, page 62 of plan\) \[link\]](#)

**Draft**  
**Diversity Calendar**

January – Martin Luther King Day (Jan 15)

February- Black History Month, Lunar New Year (Feb 10)

March - Women's History Month, Ramadan, Easter (March/April)

April - Sexual Assault Awareness Month, Passover

May – Mental Health Awareness Month, Asian Pacific Islander Month

June- Pride Month, Juneteenth (June 19)

July - Independence Day (July 4)

August -

September - Hispanic Awareness Month, Rosh Hashanah, Yom Kippur (Sept/Oct)

October – Indigenous People's Day (Oct 9)

November - Native American Heritage Month, Diwali, Veterans Day (Nov 11)

December – Hanukkah (Dec), Christmas (Dec 24), Kwanza (Dec 26 – Jan 1)

07.08.23