

Diversity, Equity & Inclusion Ad Hoc Committee

August 8, 2023 5PM Rice Public Library Downstairs Meeting Room

- 1. Comments on July 6 Proposal
- 2. Comprehensive Plan Review a. Land Use – Topic 7
- 3. Presentation of Tribal Flag and development of Land Acknowledgment
- 4. DEI in the Community and Region
  - a. Discuss calendar of recognition months and discussion of policy/approach
- 5. Next Steps

Next Meeting: September 12, 2023

## Materials:

- Draft Calendar of months
- Comp Plan Topic 7 (starts page 107) [link]

## Draft Diversity Calendar

January – Martin Luther King Day (Jan 15) February- Black History Month, Lunar New Year (Feb 10) March - Women's History Month, Ramadan, Easter (March/April) April - Sexual Assault Awareness Month, Passover May – Mental Health Awareness Month, Asian Pacific Islander Month June- Pride Month, Juneteenth (June 19) July - Independence Day (July 4) August -September - Hispanic Awareness Month, Rosh Hashanah, Yom Kippur (Sept/Oct) October – Indigenous People's Day (Oct 9) November - Native American Heritage Month, Diwali, Veterans Day (Nov 11) December – Hanukkah (Dec), Christmas (Dec 24), Kwanza (Dec 26 – Jan 1)

07.08.23