



LIBRARY ADVISORY COMMITTEE

November 16

4PM

Rice Public Library

Community Room

AGENDA

1. Directors Report
2. Feedback on Strategic Plan Goals and Action Items
 - a. Review edits to Goal 1
 - b. Begin discussion of Goal 2
3. Children's Garden Update
4. DEI Committee Update
5. Next Steps
 - a. Action Items
 - b. Next Meeting – TBD with December Holidays

Materials

- Draft Strategic Plan Goals and Action Items

**RICE PUBLIC LIBRARY
STRATEGIC PLANNING
GOALS AND ACTION ITEMS
DRAFT**

1. Lifelong Learning

Provide materials in multiple formats, and opportunities to engage—individually or in groups—in activities that promote learning and curiosity, including outreach and accessibility for the larger community.

GOAL 1: Support the members of the Kittery community to expand their knowledge base, spark ideas, and make connections through common interests and concerns.

ACTION ITEM #1

Provide more opportunities for our community members to learn about diversity and connect [END SENTENCE HERE? THE REST SEEMS UNDERSTOOD PERHAPS, ESPECIALLY GIVEN WHAT FOLLOWS] through a variety of programs, displays, exhibits, and resources for all ages.

ACTION ITEM #2

Continue the Big Books Big Ideas program that fosters community dialogue around themes crucial to the community. [this is already happening, what's the future strategy?]

ACTION ITEM #3

Explore Maker Space options including creating classes and stem/art learning kits. [How does this get measured? What are the specifics, what does “explore” mean in this context?]

ACTION ITEM #4

Create discussion groups and new book groups that give community members opportunities to meet and connect.

2. Community Engagement

Provide broadly accessible program opportunities and services that celebrate diverse community interests and needs, feature voices from within the community, and create meaningful experiences in A SAFE, WELCOMING ENVIRONMENT [ADD: FOR ALL?] an environment where everyone feels welcome.

GOAL 1: Expand the variety of services OF EXISTING REMOTE SERVICES AND OFFERINGS TO IN-PERSON LIBRARY PATRONS to enhance the experience of remote and in-person library patrons.

ACTION ITEM #1

Collaborate with the KCC and School dept and other local agencies. [How does this get measured? What are the specifics, on what types of initiatives?]

ACTION ITEMS #2

Develop a service schedule to maximize access [CUT?] by everyone, both on-site and remotely

ACTION ITEM #3

Develop a plan to add Book Mobile service to support those in the community WITHOUT ACCESS TO RPL SITE who do not have access to RPL onsite. [this will be a reach and at a heavy cost (vehicle, staff, insurance, etc.), need to be certain we are willing to dedicate significant resource to this over other opportunities and program]

ACTION ITEM #4

Invite the Friends of RPL to start a new book group. [very passive, not necessarily a strategic goal for the RPL. Does expanding book groups belong under Goal 1?]

ACTION ITEM #5

Promote and expand opportunities for volunteerism including leading discussion groups, book groups, and maker space programs.

3. Early Literacy

Provide programs and services to all children before they enter kindergarten, which are designed to foster a love of learning. AND EASE THE TRANSITION TO SCHOOLING

GOAL 1: Promote early literacy. Children 5 and under will have programs and services designed to ensure they enter school ready to learn to read, write, and listen = Ready for Kindergarten

ACTION ITEM #1

Roll out the 1,000 books Before the Kindergarten Reading Program* (initiated in Sep 2023) [this is already happening, what's the future strategy?]

ACTION ITEM #2

Add an additional Storytime for one Saturday or one evening for families that cannot attend the two weekday Storytimes.

ACTION ITEM #3

Work with the School Department on collaborative summer programs that serve as lead-ups or introductions to kindergarten.

4. Technology

Provide access to education and resources to help people adapt to an ever-changing technological landscape.

GOAL 1: Expand Opportunities to support the technological needs of our community.

ACTION ITEM #1

Expand Digital Resources including streaming video and audiobooks, **OFFERED IN ENGLISH AND OTHER LANGUAGES**. This includes media that stream content in many languages.

ACTION ITEM #2

Initiate a partnership with Sanford Jobs Center for on-site job application training, resume, and technology assistance.

ACTION ITEM #3

Expand technology programs and in person and online learning opportunities for patrons that enrich or assist their personal and professional lives including: **Microsoft Office and other standard professional suites, LinkedIn, social media, and AI.**

**RICE PUBLIC LIBRARY
STRATEGIC PLANNING
MISSION STATEMENT AND SERVICE PRIORITIES**

Mission Statement

Rice Public Library provides a welcoming environment that serves as a bridge for equitable access to ideas, experiences, and resources that inspire learning and promote a connected community of informed citizens and lifelong learners.

Service Priorities

1. Lifelong Learning

Provide materials in multiple formats, and opportunities to engage—individually or in groups—in activities that promote learning and curiosity, including outreach and accessibility for the larger community.

2. Community Engagement

Provide broadly accessible program opportunities and services that celebrate diverse community interests and needs, feature voices from within the community, and create meaningful experiences in an environment where everyone feels welcome.

3. Early Literacy

Provide programs and services to all children before they enter kindergarten, which are designed to foster a love of learning.

4. Technology

Provide access to education and resources to help people adapt to an ever-changing technological landscape.