# **Kittery Community Center Board of Directors**

Regular meeting May 16, 2018 KCC- purple room

**Attending:** Jean Lincoln, Maureen Convery, Kent Stephens, Dot Avery, Kristi Mathieson, Steve workman, Janice Grady, Jeremy Paul, Mark Schremmer, Jeff Pelletier, Barbara Macleod, Darci Knowles

- I. Call to Order, welcome & Introduction
  - 6:00 call to order
- II. Public comment & Board Presentations
  - Darci Knowles rebranding
  - Rebranding expert presented three logo options and the tag line 'The art
    of active living'. All board members (after significant discussion) agreed to
    the tag line but no agreement on color scheme.

Motion: Kristi Mathieson second Dot Avery, moved for a roll call to accept one logo pallet color option									
Yes	3	No	5	Abstained	0				
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Results: Motion failed									

- After considerable discussion around the coloring and look of the logos
  the board requested two additional pallet color options to be presented
  Board agreed they wanted a multicolor logo to represent diversity, the
  middle C in KCC to be the same color as the tag line, and the tag line to
  read as presented 'The art of active living'.
- Darci requested a vote on new pallet colors from the board by Friday May 25<sup>th.</sup>

### III. Consent Agenda

A. March 21, 2018 Meeting Notes, VAC Meeting notes 4/3/18 and 5/1/18, General Managers written report

Motion: Dot Avery second Maureen Convery, moved to approve consent agenda									
Yes	All (8)	No	0	Abstained	0				
Results: Motion passes									

# IV. Chairs update

- A. Welcome new BOD's member Jeff Pelletier
- B. Update on solar initiative. Chair is currently working with Kittery Energy and Sustainability Advisory committee (KESAC). Not a lot to update other than KESAC is working to focus their efforts to assist with a solar initiative on. Chair is currently awaiting KWT hours from Kendra and will move

forward to gather a shade analysis or a partial feasibility analyses from two solar installers. Will update at next meeting.

#### V. Discussion /Action Agenda

A. Kendra update on Janice's retirement and the anticipated transition in leadership. This transition resulted in a number of people reaching out to Kendra regarding their impressions and expectations for the future of the Rec/KCC. The general message was consistent with the goals of the Youth Athletic Committee. Kendra wanted to summarize the comments to demonstrate the administration's commitment to the success of the recreational programs. The comments from those that came forward include: would like to see a renewed interest and attitude toward Youth Athletics, they felt the move to the new building shifted the departments focus away from youth athletics and this has negatively impacted the kids and volunteers in the programs, there was a prevailing sense that the activities within the KCC building were of primary importance, there was feedback specific to staff and attitudes toward youth athletics (favoritism of one sport- but no consistency on which was the favorite), they would like clarification on competing needs for field space/maintenance and upkeep, there was a general lack of awareness about all the programs happening within the KCC and some desired to see the KCC serve as a "drop-in" space for young adults.

Next steps: Kendra expects KCC leadership to actively engage in supporting youth athletics and the desires of the community. YAC is working on adding leadership from each sport to its membership and Kendra would like to be on the YAC committee too. Kendra feels having all the stakeholders on the committee will ensure a shared understanding of needs and optimize YAC's efforts.

Kendra will hold a meeting in early fall with Jeremy, Dave Rich of the DPW, the sports leaders, a YAC representative, and the School Athletic Director Mike Roberge. Purpose of the meeting is to develop a clear understanding of who performs which task for maintenance and upkeep of the fields, how DPW, volunteers and the School Department can better coordinate the scheduling and care of the fields.

#### II. Board Member Announcements / comments

A. Janice updated the board that this will be her last meeting as the GM of the KCC as she is retiring on June 21<sup>st</sup>. She indicated that this committee has been a joy to work with and that she feels the respect and friendship of this relationship was a gift to her and has been very special. She indicated that all the board members have given and continue to give so much to the KCC. She feels the committee has assisted the staff in making the first five years a great success. Janice indicated that the KCC had blossomed into such an important community hub and that is has

- been a privilege for her to be a part of the growth. She has spent 35 years here and will miss everyone a great deal and hopes to see all around.
- B. Janice indicated that her successor and the remaining staff are ready, able and committed to continue to bring the KCC forward to many more exciting and worthwhile adventures. They have the same passion for the KCC as the board and herself and have been training for many years to step into these positions. Janice asked to have the board provide them with the same acceptance, patience and opportunities that the board has always shown to her. She thanks the board for all they have done and will continue to do.
- C. Steve Workman presented the recommendation of the track dedication for Janice from the board as a parting retirement gift. No formal motion was set forth regarding the dedication but all board members agreed this was a good idea and would like to give this gift to Janice at her retirement party.

## VI. Adjourn

Meeting was adjourned at 7:58 Next meeting – July 18