



Diversity, Equity & Inclusion
Ad Hoc Committee

October 10, 2023

5 PM

Rice Public Library Community Room

Present: Meagan Dunn, Judy Spiller, Kendra Amaral, Haley Mock, Mary Stevens, Geri Luke, Russel White, Annie Cicero, Bruce Mallory, Barbara Scott, CeCe Nielsen, Jason Garnham, Emily, Flinkstrom, Celeste Bragg, Kavika Vargas, Cheryl Daly

1. Previous minutes approved unanimously
2. Discussion on reflections on the work of the committee since May 2022.
 - a. Members want more actionable items to speak to the public about
 - b. Foundations have been laid to formulate our ideals - now we need steps to realize those ideals
 - c. Actions need to be deliberate
3. Discussion on Draft Scope of Services for DEI Project Coordinator and the process of hiring that person.
4. Discussion on Comprehensive Plan
 - a. Jason Garnham gave brief summary of the purpose
 - b. Discussion on population density in the context of affordable housing and preservation of natural resources. Affordable housing needs to be developed around infrastructure.
 - c. Concerns over creating zoning that encourages economic segregation. There will be tension between preservation and housing.
 - d. There is no mention of accessibility in regards to open spaces.
 - e. The committee would like to balance residents and visitors' needs in preserving and accessing natural spaces.
 - f. Transportation network would be a step in making the town more accessible.
5. Educational Community Activities
 - a. Discussion on looking to York's Diversity Forum as a model for ways to get more active in the community.
 - b. Film series, book talks, speakers, potlucks
 - c. Committee could be working with KCC and library
6. Discussion on putting up a table on Election Day

Topics to be moved to next meeting - Draft Diversity Calendar
Next meeting: November 14, 2023 at 5:00