

1. Call to Order

Chairperson Beers called the meeting to order at 7:01 p.m.

2. Introductory

Chairperson Beers read the introductory

3. Pledge of Allegiance

Chairperson Beers led those present in the Pledge of Allegiance

4. Roll Call

Answering the roll were Chairperson Gary Beers, Vice Chairperson Charles Denault, Councilors Kenneth Lemont, Judith Spiller, Jeffrey Thomson, Russell White and Frank Dennett.

5. Agenda Amendment and Adoption

Chairperson Beers proposed item 13c under New Business be rescheduled until December 14, 2015 due to missing enclosures. Agenda was adopted as amended.

6. Town Manager's Report

Town Manager Puff reviewed her written report.

Town Manager Puff informed council that the grant request to fund improvements to Emery Field was submitted on November 19th. She thanked Norm Albert, DPW Commissioner; Jeremy Paul, Assistant Director of Recreation of the KCC; and the Kittery Athletic Improvement Committee for their assistance in helping her complete the application. The final amount requested was for \$187,000. She should hear sometime in January whether the application was successful.

Residents have asked about the paving that was just completed. The paving stops short of the shoulders on South Eliot and Cutts Road. A final curb to curb overlay is scheduled in the spring on those roads and the reason it is thinner on the edges is to maintain a curb reveal without reconstructing the whole street.

The Town is trying to get the contractor back before winter sets in to fill in the trenches on Route 236 that have settled since the end of the substantial sewer extension project.

Manager Puff stated that she is working with Sam Reid of WILSSA to prepare a concession agreement and revised repair agreement for Council's consideration in December. She has received strong letters of support for WILSSA's plans from potential partners which include the Gundalow Company and Portsmouth Harbor Cruises. Key items being discussed are

the term of the agreement (WILSSA has proposed 30 years), allowed uses, and conditions in the event of non-performance.

Manager Puff was happy to report that the Town has assembled a variety of surplus items to be sold. They can be seen on-line on the News and Announcements page of the Town Website. They are also being advertised on the Portsmouth Herald and are on the MMA Website. Bid openings are being scheduled for December 3, 2015. Anyone interested in the items is advised to consult those sites.

The Portsmouth Naval Shipyard has been conducting their Bridge 1 Project and just recently has had the need to have concrete cure over the weekend. As a result, on two successive Fridays they had to close Gate 1 entirely and have all traffic to go through Gate 2 which caused severe backups in Kittery. PNSY was in communication with the Town and took several measures to mitigate the issue. That period of work is over now.

Town Manager Puff announced that the Town of Kittery is hiring for several positions which can all be found under the Employment Opportunities section of the Town website.

Town Manager Puff brought to Council's attention an article in this month's Maine's Townsman. The article was written by Dave Evens who works in the Kittery's DPW Department. He wrote an impressive article titled "Maine's Dilemma; Retaining Young People and Preserving Amenities". He recently completed an MPA at Norwich University.

Ms. Puff received a letter from the Town of Eliot today. The Eliot Board of Selectmen asked their town manger to reach out to Town Manager Puff informally about the inter-municipal agreement for a joint chief. Currently we share the chief's salary 60-40 and we share all benefits 50-50 with Eliot. They are suggesting that Eliot should pay only 25% of both salary and benefits to the Town of Kittery. She has done some calculations and the impact would be negative, calling into question whether the joint chief is something that the Town should continue to pursue. She is asking that the Shared Services Committee meet with her. Eliot is looking for a prompt response.

Councilor Spiller referred to item 4 and asked that consideration of a concession and revised repair agreement for Wood Island come before the Council in the form of a workshop rather than an item on the agenda. A workshop would allow for more thorough discussion. She is concerned about the 30 year term of the agreement as well as surveillance, seawalls and other issues.

Chairperson Beers noted that he and Town Manger Puff have received communications regarding deadlines that WILSSA is looking at for significant funding contributions. He will be planning some workshops in the next two or three weeks. Councilor Spiller requested a workshop on December 14th. Chairperson Beers responded that that would work if scheduling allows.

7. Acceptance of Previous Minutes – 11/9/15 Regular Meeting

The minutes of 11/9/15 were approved as amended.

8. Interviews for the Board of Appeals and Planning

Chairperson Beers brought to Council's attention information provided concerning Board of Appeals and Planning interview process. The information was a result of a meeting with the Chair and Vice Chair of the Planning Board and the ensuing opinion sought from the Town Attorney regarding the specific details of the process. Chairperson Beers summarized the document for Councilor Dennett. The interpretation of the Ordinance by the Town attorney says that members who are applying for reappointment may be reappointed without interview. If there are other new applicants, they need to be interviewed in accordance with the Charter and the Ordinance. If there are multiple applicants they would be interviewed and voted on with nominations and seconds. If there is a tie vote, a second vote is taken. If there continues to be a tie vote between two candidates, the Attorney suggested that the Ordinance provision for a coin toss prevail; however, if there are more than two candidates it may be suitable to draw lots.

Councilor Spiller added that on page four the document reads that the Town has a history of appointing members for additional terms when the Board Member desires to continue service on the Board. It appears to be the intent of the Code in this respect to honor that past practice involving members seeking to be reappointed.

Councilor Dennett responded that although he is not satisfied with the protocol he will not argue the point as he has not had the chance to review it.

Chairperson Beers recused himself from the interviews for the Board of Appeals and Planning as he is an owner/agent for an application before the Planning Board for review. He passed the meeting over to Vice Chair Denault.

Planning Board:

- Karen Kalmar – re-appointment until 11/30/18
- Mark Alessee – re-appointment until 11/30/18

COUNCILOR SPILLER MOVED THAT THE COUNCIL INTERVIEW REQUIREMENT BE WAIVED AND KAREN KALMAR AND MARK ALESSEE BE REAPPOINTED TO THE PLANNING BOARD FOR APPOINTMENTS TO RUN UNTIL 11/30/2018, SECONDED BY COUNCILOR LEMONT. A ROLL CALL WAS TAKEN WITH CHAIRPERSON BEERS RECUSING. MOTION PASSED 6/0/0.

Vice Chairperson Denault thanked Karen Kalmar and Mark Alessee for their service and willingness to continue serving the Town.

- Brett Costa – appointment until 11/30/18 (to replace David Lincoln whose term is expiring and is not seeking re-appointment.

Mr. Costa of 19 Lynch Lane, Kittery Point, approached the podium and introduced

himself. He offered that he has been on the Board of Appeals for nearly thirteen years and has been the Chair for the last year. He noted that he has stayed on the Board because the Board membership has been scarce at times and he feels that the Townspeople deserved as many members as possible for their decisions. The Board is full at this time and he feels it is time for him to move on to a different area with his experience from the Board of Appeals and having run construction companies since he was 17 years old. With his working knowledge of Codes and their application and feels his qualifications are among the best of the applicants.

Councilor Spiller asked Mr. Costa to describe what he feels the function of the Planning Board is. Mr. Costa responded that the Planning Board comes up with Codes that eventually become Title 16 which has a great deal to do with how the Town runs, the ability of people to do projects, and the direction of the town. The Code book can have either a positive or negative effect. He feels that diversity on the Board is a good thing and that the Board has done its best when there is a wide range of diversity.

Councilor Thomson asked Mr. Dennett if he is still concerned about the possibility of a committee of six in which a tie vote might occur or does he prefer Mr. Costa remain on the Board of Appeals to avoid this. Councilor Thomson asked why Mr. Costa wanted to be on the Board of Appeals earlier that month and now wants to be on the Planning Board. Mr. Costa responded that if he doesn't apply at this time while there is an opening on the Planning Board, then when his appointment on the Board of Appeals expires the opening on the Planning Board will not be there.

Councilor White thanked Mr. Costa for applying and asked Mr. Costa if he feels that there are changes needed in current Planning Board practices or Kittery's Land Use Ordinance. Mr. Costa responded that he thinks things could be simplified both with new codes and code revisions. He has run large construction companies in Massachusetts and feels that Kittery's residential and commercial code books are more difficult than those in Massachusetts. Councilor White asked Mr. Costa where the direction for code change comes from. Mr. Costa believes that the Chair of the Planning Board receives ideas from people and presents them to the Board.

Mr. Costa answered Councilor White's question about the importance of the Comprehensive Plan stating that he would liken it to a closet organizer with the Town of Kittery being the closet. Councilor White asked what might be a conflict of interest for Mr. Costa while serving on the Planning Board. Mr. Costa responded that if a relative or business interest would come before the Board he would bring it to the Board to determine his ability to sit for that particular application.

Councilor Thomson asked what Mr. Costa meant by people bringing ideas to present to the Board. Does he mean Staff? Mr. Costa responded that anyone in Town could bring ideas to the Board.

Councilor Lemont thanked Mr. Costa and said that he has applied for the right board with his background in construction, his many years on the Board of Appeals and his understanding of the Code. He asked Mr. Costa how he feels about growth. Mr. Costa said that each Town has its own personality and that Kittery has its own nuances and everything should be looked at.

Kittery has a unique location next to Interstate 95 which is a huge commercial interest with tourism and business. He feels that a lot could be done with that to expand Kittery's tax base and relieve the citizens of the Town.

COUNCILOR DENNETT MOVED TO APPOINT MR. COSTA TO THE PLANNING BOARD TO A THREE YEAR TERM COMMENCING NOVEMBER 30, 2015 AND ENDING NOVEMBER 30, 2018. SECONDED BY COUNCILOR LEMONT.

Councilor Spiller added that she appreciates anyone who applies to any of the Boards and feels that the Planning Board may be the most important, and considerable consideration needs to go into any appointment. There have been multiple candidates for recent appointments and a lot of discussion and this time there is only one candidate and she would rather wait for a diversity of more applicants. She does not share the same fears that Councilor Dennett has about having only six people serve on the Board as often there are Boards without full membership. She stated that for this reason she will not support appointment at this time.

Vice Chair Denault noted that the advertisement has been out there for many months. Although it would be good to have more applicants, are we doing a disservice to the Town by waiting? He supports appointing the applicant before the Council at this time.

A ROLL CALL VOTE WAS TAKEN WITH COUNCILORS SPILLER, THOMSON, WHITE OPPOSED AND CHAIRPERSON BEERS RECUSING. MOTION FAILED 3/3/0.

Councilor Dennett noted that it was a tie vote and that it shows the perils of having an even number of Board Members.

Vice Chair Denault handed the meeting back to Chairperson Beers.

9. All items involving the town attorney, town engineers, town employees or other town consultants or requested officials - None.

10. PUBLIC HEARINGS

(110315-1) The Kittery Town Council moves to hold a public hearing and hereby ordains amendments to Title 4 Boards, Commissions and Committees of the Kittery Town Code.

Chairperson Beers opened the public hearing and called anyone from the audience that would like to speak to come forward.

Councilor Thomson noted that it is usual procedure that the Chair, Staff or committee representative informs the public about the topic. Chairperson Beers responded that due to some errors in the materials and recent input from the Planning Board since this was scheduled, the presented document is incomplete and he wishes to have a motion to continue the hearing to a date specific of December 14, 2015, a regular meeting.

**THE MOTION TO CONTINUE THE HEARING TO DECEMBER 14, 2015 WAS
MOVED BY COUNCILOR WHITE, SECONDED BY COUNCILOR SPILLER.**

In response to Councilor Thomson's inquiry Chairperson Beers noted that there are a number of issues related to incorporation of the protocol for Planning Board and Board of Appeals appointments, and the Town attorney's opinion on these issues was just received. The original material included passages that were repealed a number of years ago and did not include passages that are now ordained.

Town Manager Puff reminded Council that this proposed change which is very limited in its scope came from a Committee that the Council asked Town Manager Puff to establish last year in December. There were a number of questions that the Council had for the Committee about how the Planning Board appointments were made and what the code said about it. The Committee met and included George Dow, Ann Grinnell and the Councilors, and came up with a memo to Council dated last April with changes to be made that ultimately resulted in changes to the code last May. This was the final recommendation contained in that memorandum that sought to align term ending dates to the end of perhaps December, such that the Town could make the appointments all at one time in advance of the appointment expiration dates. It was her understanding that Ordinance Review Committee had sent several additional things to the Appointment Committee to consider before December 14th. She thought that the Committee's work was primarily done but if the Committee can expect to receive comments from the Ordinance Review Committee that entertain a larger scope than the Committee was originally formed for, she would seek further direction from Council.

Chairperson Beers noted that a first draft of the materials is with the Town Manager, the review comment and follow up will be available by December 7th.

**A ROLL CALL VOTE WAS TAKEN WITH COUNCILOR THOMSON OPPOSED.
MOTION CARRIED 6/1/0.**

Councilor Thomson requested that the charge of the Committee be clarified for Town Manager Puff. Chairperson Beers responded that a revision was proposed by the Appointment Committee and additional errors and revisions were discovered and a proposal made to the Town Manager for consideration for the Ordinance Review Committee.

Councilor White asked for a reminder of who is on the Appointment Committee. Town Manager Puff noted that Councilor Lemont, Councilor White, Vice Chair Denault, George Dow, Ann Grinnell and MaryAnn Place are on the Committee. Town Manager Puff has received several documents back from the Ordinance Review Committee. The request was that the Committee reconvenes to review additional documents pursuant to Title 4.

Councilor Thomson expressed concern about the Ordinance Review Committee as it was dissolved four years ago because it was not functioning well. Chairperson Beers stated that no one was presented the material for which this hearing was scheduled. In the intervening timeframe a member of the Planning Board came forward with strong recommendations for revisions for consideration. He added that there not being any other avenue it is actually a

misrepresentation to state that ORC produced this particular set of documentations. He noted that he produced them and sent them to the Town Manager, the understanding being that there would be a review process with the Appointment Committee, which is what he thought the process would be. When the documents are done the routine protocol is for the ORC to review for grammar, style, accuracy and legal basis and not to delve into the substance or policy of any issue related to an ordinance.

11. DISCUSSION

- a. Discussion by members of the public (three minutes per person).

George Dow, of 1 Bartlett Road, Kittery Point, asked if he understood clearly that the Chair reviewed the ordinance and then gave it back to the Town Manager to bring back to the Committee for review of Chairperson Beers Comments. Chairperson Beers clarified that the input was the result of comment and written input from the Planning Board and the Town Attorney.

Mr. Dow noted that he was able to look at the Council packet and Town Managers Report on line. Although he has no preference one way or the other about Wood Island, he would like to express his concern about scope creep with projects. He read a statement aloud. In his statement he expressed concern raised from the Town Mangers Report regarding the Town Managers efforts in working with WILLSA towards the completion of a concession agreement. Mr. Dow has had correspondence with WILLSA President Sam Reid regarding his concerns.

Mr. Dow commented that WILLSA is looking for a thirty year agreement, and is looking to incorporate a pier, and create a full time museum. None of these are included in the WILSA/Kittery agreement dated 10/18/2013. Mr. Dow asked the Council if there has been an amendment change to the original agreement between WILLSA and the Town. Councilor Spiller replied that there has not been an amendment change. Mr. Dow went on to say that WILLSA wants the concession agreement to help establish a way to support their vision; and he questions if this is also the vision of the Kittery residents and taxpayers. The current agreement is for the restoration of the exterior of the Wood Island Life Saving Station and any work needed to support the exterior efforts. Upon completion the Town of Kittery would then discuss the plan if any for ongoing management of the structures and give WILLSA the first opportunity for that. Mr. Dow urged Council to ensure that the public has a vote on the future use through a non-binding referendum vote. Mr. Dow expressed that if a concession agreement is required to commence work he is not sure why the initial agreement was entered into in the first place. Mr. Dow wants the Council and the people to be aware that the Town of Kittery will be responsible for the infrastructure, in whatever form that may be, for next twenty years.

Lee Perkins, Director of Rice Public Library, would like to submit the financial review for the Library. There was a full audit in 2010 and now there is an annual review. Copies are provided to the Town Council and electronic version to the finance director. The possibility has been raised that there be a review every other year due to expenses.

D. Allan Kerr, of 4 Colonial Road congratulated the Chair and Vice Chair of the Council. He addressed Mr. Thomson and the Council and is hopeful that the tenure will be civil.

Mr. Milton Hall noted that the Shore and Harbor Plan went to the Planning Board four to six months ago from a public hearing with the Port Authority as is supposed to go to public hearing with the Planning Board and then to Town Council. He stated that the Plan has not been addressed.

Public discussion was closed.

- b. Response to public comment directed to a particular Councilor

Councilor Thomson had no response to Mr. Kerr's comments

- c. Chairperson's response to public comments

Chairperson Beers thanked Mr. Dow for his input. He noted that Council has not been presented with the documents that Mr. Dow questioned but assured him that the documents will be made public as soon as they are available.

Ms. Perkins was thanked for her presentation. Chairperson Beers requested an electronic copy of the Rice Public Library financial review.

Chairperson Beers recognized Mr. Kerr for his comments stating "if we could just all work together".

Chairperson Beers assured Mr. Hall that he will follow up with Staff and Planning Board to provide him with the Shore and Harbor Plan status.

12. UNFINISHED BUSINESS – none.

13. NEW BUSINESS

- a. Donations/gifts received for Council disposition - none.

- b. (110315-2) The Kittery Town Council moves to approve proposed revisions to the Facility Use Policy for the Kittery Community Center at Frisbee Common.

Mr. Workman, President of the Kittery Community Center Board of Directors, approached the podium. He presented a document to Council which was originally approved by Council in January 2013. He KCC has been operating for approximately two years. That time has been a learning process. The reservation process has been looked at carefully. There have been a couple of changes regarding alcohol sections. Mr. Workman and Assistant Director Jeremy Paul attended a training on alcohol service and

were able to incorporate some items from the training into the KCC policies. Mr. Workman entertained questions from Council.

COUNCILOR THOMSON MADE A MOTION TO APPROVE THE KCC POLICY REVISIONS, SECONDED BY COUNCILOR SPILLER.

Councilor Lemont thanked Mr. Workman for his report.

A ROLL CALL WAS TAKEN WITH ALL IN FAVOR. MOTION PASSED 7/0/0.

c. (110315-3) The Kittery Town Council moves to discuss the offer of a conservation easement gift of land to the Town by owner Stephen A. Hynes Real Property Trust Agreement. - Rescheduled

d. (110315-4) The Kittery Town Council moves to approve the disbursement warrants. Town warrant accounts payable of \$96,524.15, Sewer accounts payable of \$12,227.14, School accounts payable of \$14,2560.63. Councilor Dennett stated that the Town and Sewer warrants are in order. Councilor Lemont stated that the School warrants are in order.

A MOTION WAS MADE BY COUNCILOR THOMSON TO APPROVE THE DISBURSEMENT WARRANTS, SECONDED BY SECONDED BY COUNCILOR SPILLER. A ROLL CALL WAS TAKEN WITH ALL IN FAVOR. MOTION PASSED 7/0/0.

e. (110315-5) The Kittery Town Council moves to appoint a representative to meet with the Chair of the Port Authority to interview William Pike for his appointment to that board until 8/31/20.

A MOTION WAS MADE BY COUNCILOR DENNETT, SECONDED BY COUNCILOR DENAULT TO APPOINT COUNCILOR THOMSON, MOTION CARRIED BY VOICE VOTE 7/0/0.

f. (110315-6) The Kittery Town Council moves to approve and sign the policy on Treasurer's Disbursement Warrants for Employee Wages and Benefits, designating three Councilors, who may review, approve and sign such warrants, to expire on November 30, 2016.

A MOTION WAS MADE BY COUNCILOR WHITE AND SECONDED BY COUNCILOR THOMSON TO APPROVE AND SIGN THE POLICY AS STATED IN ITEM F, MOTION CARRIED BY VOICE VOTE 7/0/0.

g. (110315-7) The Kittery Town Council moves to approve and sign the policy on Treasurer's Disbursement Warrants for Municipal Expenses, designating three

Councilors who may review, approve and sign such warrants, to expire on November 30, 2016.

A MOTION WAS MADE BY COUNCILOR WHITE AND SECONDED BY COUNCILOR DENAULT TO APPROVE AND SIGN THE POLICY AS STATED IN ITEM G, MOTION CARRIED BY VOICE VOTE 7/0/0.

h. (110315-8) The Kittery Town Council approve and sign the School Department policy on General Disbursement Warrants for Educational Expenses, designating three Councilors who may review, approve and sign such warrants, to expire on November 30, 2016.

A MOTION WAS MADE BY COUNCILOR WHITE AND SECONDED BY COUNCILOR THOMSON TO APPROVE AND SIGN THE POLICY AS STATED IN ITEM H, MOTION CARRIED BY VOICE VOTE 7/0/0.

i. (110315-9) The Kittery Town Council moves to approve and sign the School Department policy on Disbursement Warrants for School Employee Wages and Benefits, designating three School Committee Members who may review, approve and sign such warrants, to expire on November 30, 2016.

A MOTION WAS MADE BY COUNCILOR SPILLER AND SECONDED BY COUNCILOR WHITE TO APPROVE AND SIGN THE POLICY AS STATED IN ITEM I, MOTION CARRIED BY VOICE VOTE 7/0/0.

14. COUNCILOR ISSUES OR COMMENTS

Council Denault thanked the new recorder. Councilor Denault then announced the following names of those who had passed.

Michael J. Fielders
Robert B. Johnson
Beatrice Landry
Wayne Manson
Bryan Costello
Thomas M. O'Brien
Doris E. Thomas
Gordon H. Main
Andrew Rochelle "Andy" Cole
George "Ted" Essex Jr
Glendon Carroll Ayer

Councilor Thomson has been made aware of a program by the PD called the Good Morning Project or Program where seniors or people living alone register with the PD and will

call the PD every day by 10:00am; if the PD does not hear from them, the PD will call the residence. If there is no answer a wellness visit would be made. Councilor Thomson is wondering if a program like that could be explored by Kittery.

He also mentioned that at the KCC Board meeting last night Janice Grady mentioned that the sign up special for fitness center began last Monday. In 3 days alone that there had been a 129 sign-ups and 64 were new individuals and that means additional revenue coming to the community center. He also noted that there was a group of citizens in York voicing a desire to have a new community center after having visited the Kittery community center.

He also added that in a follow up memo about the last meeting that Councilor Denault will conduct a detailed review of the Managers contract. Councilor Thomson asked why this will be done at this juncture. Chairperson Beers added that Councilor Denault will conduct a review that will be included in documentation that will be presented to the entire Council.

Councilor White does recall this but if there is no justification to review the three year contract since the contract has been agreed to. Councilor Spiller agrees with Councilor White and that the specifics should be reviewed at the end of the three year contract. Vice Chair suggests that it shouldn't wait until the end but the review should start several months in advance.

Councilor White does not like the position being put on one Councilor and that it should be the responsibility of the entire Council.

Councilor Lemont will produce compensation comparison documentation.

Councilor Thomson added that an opinion has been received by the Town Attorney who has determined that Council rules had been violated in the Board of Appeals appointments two weeks ago. Councilor Thomson feels that there was an illegal executive session held as the executive session was held to discuss a personnel matter and much of the document provided didn't involve personnel matters that required executive session. Matters were also discussed that should have involved the Town Manger in violation the Right to Know Act.

Councilor Dennett asked that when a voice vote is taken that it be announced as a voice vote for the record.

Chair Beers added two items. In a recent Portsmouth Herald Article Councilor Beers was misquoted as establishing goals for Council. He stated that it is the charge of the entire membership to establish goals for the Council. If anyone is an Amazon customer, Amazon Smile will provide ½ of 1% donation for many charities. You will find 41 non-profits in Kittery.

15. COMMITTEE AND OTHER REPORTS

Communications from the Chairperson

The Granite State Wheel and Bicycle Club conducted their Tri-State Seacoast Century

Event on September 26 & 27 and applauded the Kittery Police that staffed the route details.

The Chair of the Board of Appeals and the Port Authority have requested a workshop.

The Town Manager and Superintendent of schools and have asked for a fiscal year 2017 budget discussion. Possible dates were announced and Chairperson Beers asked for input. Councilor Spiller requested a WILLSA workshop be held on December 14th or sometime in January as she will be out of the Country. Councilor Thomson added that for the past couple of years the Council has reserved the first Monday in January, May and October to meet with the Planning Board for a workshop. The first of those meetings would be January 4th. Councilor White asked when the goal setting meeting will take place. Councilor Spiller noted that it is typically in January. The Planning Board session be followed with the Goal setting meeting. The Town Manager noted that the School Department asked for time in December due to their schedule. Chairperson Beers suggested that prior to the regular meeting on the 14th for the School Department would be appropriate as Councilor Spiller can attend. Chairperson Beers set prior to the meeting on January 11th for The Port Authority and Mr. Whitman. All meetings will commence at 6:00p.m. Thomson requested that an e-mail be sent out reminding Council about the dates of the workshops.

The Finance Director asked that a correction be made to a statement that had been made at the last meeting that the Town Manager had already received a raise from the Sewer Department in the amount of \$900. While that money is in the Sewer Department for this fiscal year, none of that money has or will be paid unless and until the Town Council approves an actual raise.

Committee Reports – none.

16. EXECUTIVE SESSION

IT WAS MOVED BY COUNCILOR THOMSON AND SECONDED BY COUNCILOR SPILLER TO GO INTO EXECUTIVE SESSION IN ACCORDANCE WITH 1 M.R.S. §405 (6) (C) WITH THE TOWN MANAGER AND COMMISSIONER OF PUBLIC WORKS TO DISCUSS LAND ACQUISITION; AND, 1 M.R.S. §405 (6) (D) WITH THE TOWN MANAGER TO DISCUSS LABOR NEGOTIATIONS AT 8:46P.M. A ROLL CALL VOTE WAS TAKEN WITH ALL IN FAVOR. MOTION PASSED 7/0/0.

IT WAS MOVED BY COUNCILOR WHITE AND SECONDED BY COUNCILOR SPILLER TO COME OUT OF EXECUTIVE SESSION AT 9:57P.M. A ROLL CALL VOTE WAS TAKEN WITH ALL IN FAVOR. MOTION PASSED 7/0/0.

17. ADJOURNMENT:

IT WAS MOVED BY COUNCILOR THOMSON, SECONDED BY COUNCILOR WHITE TO ADJOURN THE MEETING AT 9:58P.M. ALL WERE IN FAVOR BY A VOICE VOTE. MOTION PASSED 7/0/0.

**TOWN COUNCIL MEETING
COUNCIL CHAMBERS**

**APPROVED
NOVEMBER 23, 2015**

Posted: November _____, 2015