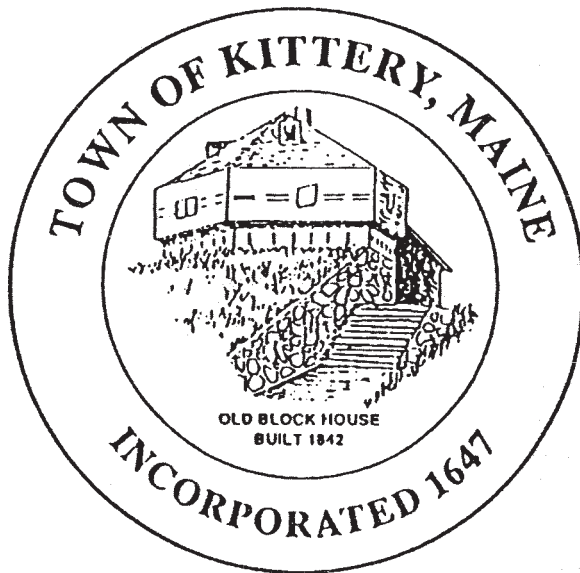


2012 - 2013
ANNUAL REPORT
for the Town of
KITTERY, MAINE

July 1, 2012 - June 30, 2013



The Oldest Town In Maine

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United States Senate

February 6, 2013

Town of Kittery
200 Rogers Rd
Kittery, ME 03904

Dear Friends,

As I begin my service as your new Senator, I wanted to report to you on my first days in Washington. I have been assigned to four committees: Armed Services, Budget, Intelligence, and Rules. These appointments provide a great opportunity for me to take important and substantial action on behalf of Maine.

My position on the Armed Services Committee will allow me to honor our obligations to servicemen and veterans, as well as ensure the strength, efficiency, and sustainability of our military. Serving on the Intelligence Committee will similarly allow me to help guarantee the continued safety of all Americans. Our intelligence community plays a pivotal role in identifying and understanding security threats around the world, and I welcome the chance to engage in this vital process.

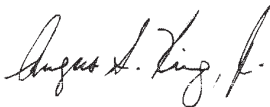
Without question, the expanding federal debt must be addressed in a significant and timely manner. Our federal government's systems of revenue and spending are out of balance; we cannot continue to spend beyond our means and pass on debt to future generations. As a new member of the Budget Committee, I will work to ensure that necessary spending is tempered with fiscal responsibility. There is no single solution to this multi-faceted problem, and any realistic budget plan must include both increased revenues and decreased spending.

And finally, one of the most pressing issues that we face is the inability of Congress to get things done. Our Government has been slowed by bitter partisan gridlock, and this level of inaction is inexcusable. From my position on the Rules Committee, I intend to push for procedural reforms – including changes to the filibuster and requiring the disclosure of all political campaign donors. Our citizens deserve to know who is funding the outside expenditures that are now such a big part of political campaigns, even here in Maine.

Please remember that your individual perspectives are critical in helping me represent the diverse interests of Maine. Do not hesitate to share any thoughts, questions, or concerns that you may have. You can visit my website at <http://www.king.senate.gov> and provide your input there, or call my Washington office at (202) 224-5344. I also encourage you to visit or contact any of my six state offices, which are listed on the website. Finally, you can keep in touch with me on Facebook at <https://www.facebook.com/SenatorAngusSKingJr>.

Again, I appreciate this opportunity to let you know what I am working on; in all of these matters, I am determined to be a strong voice for the people of Maine.

Sincerely,



ANGUS S. KING, JR.
UNITED STATES SENATOR

GOVERNOR

Paul R. LePage (R)
One State House Station
Augusta, ME 04333-0001
(207) 287-3531
governor@maine.gov

Commissioner's Office, Alfred 1-324-1571

Clerk of the House 1-287-1400

REPRESENTATIVE TO CONGRESS DISTRICT 1

Chellie Pingree (D)
57 Exchange Street, Suite 302
Portland, ME 04101
(207) 774-5019
Fax: (207) 871-0720

*1037 Longworth House Office Building
Washington, DC 20515-1901
(202) 225-6116
Fax: (202) 225-5590*

UNITED STATES SENATORS

Susan Collins (R)
160 Main Street
Biddeford, ME 04005
(207) 283-1101 Fax: (207) 283-4054
www.collins.senate.gov
*461 Dirksen Senate Office Building
Washington, DC 20510-1904
(202) 224-2523
Fax: (202) 224-2693*

Angus King (I)
227 Main Street
Biddeford, ME 04005
(207) 282-4144 Fax: (207) 284-2358
www.king.senate.gov
*188 Russell Senate Office Building
Washington, DC 20510-1903
(202) 224-5344
Fax: (202) 224-1946*

STATE SENATOR – SENATE DISTRICT 1

SenDawn.Hill@legislature.maine.gov

Dawn Hill (D)
3 State House Station
Augusta, ME 04333-0003
287-1515, 287-1583 (TTY) or
1-800-423-6900 (Senate message line)
Fax: 287-1527

RESIDENCE:
P.O. Box 701
Cape Neddick, ME 03902
Cell: (207) 337-3689
www.dawnhill.org

STATE REPRESENTATIVES TO LEGISLATURE

www.maine.gov/legis/house
House of Representatives
2 State House Station
Augusta, ME 04333-0002

287-1400 (Voice), 287-4469 (TTY) or 1-800-423-2900 (House message line)
Fax: 287-1456

DISTRICT 151:

Deane Rykerson (D)
One Salt Marsh Lane
Kittery Point, ME 03905
Bus.: 207-439-8755
(home) rykersonforkittery@gmail.com
RepDeane.Rykerson@legislature.maine.gov

DISTRICT 149:

Paul McGowan (D)
41 River Road
Cape Neddick, ME 03902
Residence: 207-351-2585
(home) psmcgow@aol.com
RepPaul.McGowan@legislature.maine.gov

**MUNICIPAL DIRECTORY AND EXTENSION NUMBERS
FAX NUMBER 439-6806**

MUNICIPAL OFFICE HOURS

MONDAY – THURSDAY

8:00 A.M. – 12:30 P.M.

1:00 P.M. – 6:00 P.M.

Town Manager Nancy Colbert Puff ncolbertpuff@kitteryme.org	439-1633 Ext. 329	Town Clerk Maryann Place mplace@kitteryme.org	439-0452 Ext. 328
Deputy Town Clerk Karen Estee kestee@kitteryme.org	439-0452 Ext. 313	Assistant Town Clerk Kim Tackett ktackett@kitteryme.org	439-0452 Ext. 312
Voter Registrar Maryann Place mplace@kitteryme.org	439-0452 Ext. 328	Administrative Assistant Barbara Boggiano bboggiano@kitteryme.org	439-0452 Ext. 309
Bookkeeper Meredith C. Kearney mclark@kitteryme.org	439-0459 Ext. 316	Finance Director Cindy Saklad csaklad@kitteryme.org	439-0452 Ext. 315
Accountant Susan Rossignoi srossignoi@kitteryme.org	439-6819 Ext. 337	Assessor Bruce E. Kerns bkerns@kitteryme.org	439-0459 Ext. 306
Town Planner Gerald Mylroie gmylroie@kitteryme.org	439-6807 Ext. 307	Code Enforcement Heather Ross KitteryCEO@yahoo.com	439-6807 Ext. 308
Assistant Planner Chris DiMatteo cdimatteo@kitteryme.org	439-6807 Ext. 303	Assistant Code Officer Shelly M. Bishop sbishop@kitteryme.org	439-6807 Ext. 305
Development Staff Clerk Christian Kuhn ckuhn@kitteryme.org	439-0459 Ext. 390	Harbormaster Michael Blake kpa@kitteryme.org	439-0452 Ext. 301
Administrative Clerk Debra Hazen dhazen@kitteryme.org	439-0452 Ext. 310	Administrative Clerk Rebecca Carter rcarter@kitteryme.org	439-0452 Ext. 311

TOWN OFFICIALS BOARDS AND COMMISSIONS

TOWN COUNCIL

Jeffrey Brake	11/14	Jeffrey Pelletier	11/15
Frank Dennett	11/15	Judith Spiller	11/14
George Dow	11/13	Jeffrey Thomson	11/15
Leo Guy	11/13		

SCHOOL COMMITTEE

Patti Ayer	11/15	Julie Dow	11/13
Gavin Barbour	11/13	Kenneth Lemont	11/14
David Batchelder	11/14	Robert Wiles	11/15
Kimberly Bedard	11/13		

TOWN MANAGER

Vacant

SUPERINTENDENT OF SCHOOLS

Allyn Hutton

TOWN CLERK

Maryann Place

TREASURER

Vacant

WELFARE DIRECTOR

Vacant

FINANCE DIRECTOR

Cindy Saklad

TAX ASSESSOR

Bruce Kerns

TAX COLLECTOR

Vacant

CHIEF OF POLICE

Theodor Short (interim)

COMMISSIONER OF PUBLIC WORKS

Mary-Ann Conroy

SUPERINTENDENT OF SEWER SERVICES

George C. Kathios

PLANNER

Gerald Mylroie

ASSISTANT PLANNER

Christopher DiMatteo

FIRE CHIEF

David O' Brien, Chief

CIVIL EMERGENCY PREPAREDNESS

Gary Eaton, Dep. Director

CODE ENFORCEMENT OFFICER

Heather Ross

ASSISTANT CODE ENFORCEMENT OFFICER

Rochelle Bishop

PLUMBING INSPECTOR

Heather Ross

ALTERNATE PLUMBING INSPECTOR

Rochelle Bishop

HEALTH OFFICER

Heather Ross

RECREATION DIRECTOR

Janice Grady

HARBOR MASTER

Michael Blake

SHELLFISH WARDEN

John McCollett

BOARD OF APPEALS

Vern J. Gardner, Jr., Chair	03/14	Brian Boyle	11/13
Brett Costa	03/15	Craig Wilson	11/15
Niles Pinkham	12/13		

BOARD OF ASSESSMENT REVIEW

Robert Wyman, Chair	12/13	Dudley Bierau	11/11
Joseph Afienko	04/15	Jude Flynn, Alt.	11/14

CIP COMMITTEE

George Dow, Councilor	Patti Ayer, School Committee		
Jeff Clifford, Citizen Rep.	11/13	Chris Perkins, Citizen Rep	12/14

CONSERVATION COMMISSION

Earldean Wells, Chair	05/15	Anne Borden	05/11
Stephen F. Hall	05/13	Donald F. Moore	05/13
Janice Carson	08/13	Herbert Kingsbury	05/14
Dean Bensley, Assoc.	05/10		

ECONOMIC DEVELOPMENT COMMITTEE

George Dow – Councilor	Leo Guy – Councilor		
Vacant – Councilor	Gerry Mylroie – Planner		
Vacant – Town Manager	Russell White – Citizen		12/12
John Carlson – Citizen	12/13	Vacant – V Business	
Diane Lewis – NV Business	12/13	Stephen Kosacz – NV Business	12/13

KITTERY COMMUNITY CENTER AT FRISBEE COMMON BUILDING COMMITTEE

Robert Guay	12/12	Kathleen Barry	12/12
Mary Carter	12/12	Charles Rodis	12/12
Michael Downs	12/12	Chris Perkins	12/12
Debbie Pirini Boyle	12/12	Alan McDonald	12/12
Matt Brock	12/12	Kent Stephens	12/12
Jeffrey Thomson, Councilor	Judy Spiller, Councilor		
Jeffrey Pelletier, Councilor	Janice Grady, Recreation Director		
Vacant, Manager			

MARY SAFFORD WILDES TRUST - TRUSTEES

A. David Mann, Chair	2/13	Jeffrey D. Thomson	2/15
Joyce Tobey	2/14		
Maryann Place, Town Clerk, Ex-Officio Member			
George Dow, Council Chair, Ex-Officio Member			

OPEN SPACE COMMITTEE

Jeffrey Thomson	Roger Cole	Don Moore
Paul Bonacci	Neil Jorgensen	Earldean Wells
Matt Brock	Page Mead	Craig Wilson
Kenneth Lemont		

PARKS COMMISSION

Page Mead, Co-Chair	05/14	Richard J. DeMarco, Jr.	05/14
Maury Hepner	05/15	John Taddeo	04/13
Kristina Sullivan-DeMarco	05/13	Michael Morrison, Assoc.	03/14
Tom Hibschan, Assoc.	03/14	Gale Turner, Assoc.	02/15

PERSONNEL BOARD

Kenneth Linscott

06/11

PLANNING BOARD

Richard Balano

11/15

Thomas Battcock-Emerson

11/13

Robert Melanson

11/13

Susan Tuveson

11/15

Deborah Driscoll

11/14

Ann Grinnell

11/13

PORT AUTHORITY

Robert Melanson, Chair

Barry Bush, Vice Chair

08/14

Ray Grenier

08/15

Kelly Philbrook

08/14

Thomas Smith

08/16

RECYCLING SCHOLARSHIP SELECTION COMMITTEE

Jeffery Brake, Chair

David Evans

02/13

Herbert Kingsbury

02/11

Leon Norman

02/15

George Dow, Councilor

REGISTRAR OF VOTERS

Maryann Place, Registrar

12/14

Karen Estee, Deputy

indefinite

Kathryn Pridham, Deputy

indefinite

Gail Lemont, Deputy

indefinite

REGISTRATION APPEALS BOARD

Sandra Lutts, Chair

04/16

Janice Carson, Rep.

04/15

Norm Leon, Dem.

04/15

SHARED SERVICES COMMITTEE

Leo Guy, Councilor

Patti Ayer, School Committee

George Dow, Councilor

David Batchelder, School Committee

Judith Spiller, Councilor

Kenneth Lemont, School Committee

SHELLFISH CONSERVATION COMMITTEE

Daniel Clapp, Chair

08/12

Kenneth Lemont

01/16

John McArdle

03/14

Daniel O'Reilly

04/13

WOOD ISLAND COMMITTEE

Judy Spiller, Councilor

Jeffrey Pelletier, Councilor

Ann Grinnell

Kent Allen

Page Mead

Kenneth Fellows

COMPREHENSIVE PLAN UPDATE COMMITTEE

Vern Gardner, Chair

Kim Bedard

Deborah Driscoll

Terry Gagner

12/12

Russell White

12/12

KITTERY COMMUNITY CENTER BOARD OF DIRECTORS

Jeffrey Thomson, Chair	03/15	Vacant - Town Manager	
Janice Grady, Rec. Director	Michael Downs	05/15	
Mark Schremmer	05/16	Kent Stephens	05/16
Jean Lincoln	05/15	Maureen Convery	05/14
Don Kerr	05/15	Steve Workman	05/16
Christie Salema	05/16	Tess Schneier	05/14
Gerry Mylroie			

KITTERY ENERGY ADVISORY COMMITTEE

Sarah Brown	Cameron Wake	
Kenneth Lemont	Robert Sheppard	
Vacant - Town Manager	George Kathios, Supt. of Sewer Svc.	
Rian Bedard	Anne Morgan	Beth Gilbert
Meredith Sudborough	Nancy Farron	Louise Hirshberg
Gillian Carter	Diana McNabb	Charlie Case
Mara Lamstien	Dawn Sciascia	Charlie Simpson
Brennan Pingree	Lee Perkins	Jon Discher
Susan Kress Hamilton	Kelsey Woodward	Martha Petersen
Jeff Clifford	Jim Rodier	Melissa Paly
Janet Howe	Stephen Huntress	Lyn Rosoff

TOWN MANAGER ANNUAL REPORT JULY 1, 2012 - JUNE 30, 2013

In January, 2013, Town Manager Robert Markel resigned and the Town Council appointed me as Interim Town Manager until a new Manager was hired.

I cannot speak to Mr. Markel's accomplishments from July 1, through December 31, 2012; however, I can address what took place from January until June 30, 2013 during my tenure as Kittery's Interim Town Manager.

My first priority was to meet with the department heads to begin working on the FY '14 budget. The team worked diligently with me on the budget to come in line with the level funding instruction given by the Town Council. It was a difficult process to maintain level funding, while dealing with the uncertainty of the State Revenue Sharing and the increase in County Tax, due to York County's fiscal year changing from a calendar year to a fiscal year, resulting in an 18 month payment of county taxes due in FY'14; however, I was able to present a budget that we felt was fiscally responsible.

Before leaving employment with the Town, Mr. Markel appointed Eliot's Police Chief, Theodor Short as Kittery's Interim Police Chief. Shortly after my

appointment, I began discussions with the Town of Eliot regarding the possibility of sharing the Police Chief position and successfully negotiated a three year contract between the Town of Eliot and the Town of Kittery that will be effective on July 1, 2013, which resulted in a cost savings to both Towns.

In the spring of 2013, we refinanced the General Obligation bond for the Mitchell School, for \$2,100,000, resulting in a cost savings to the town of approximately \$300,000 over the course of the loan.

In addition, we worked with the Town of Eliot, as part of the Kittery/Eliot Ambulance Committee, consisting of two Eliot Board of Selectmen, Kittery and Eliot Fire Chiefs, the Police Chief, and myself, on a RFP for ambulance services. We were able to negotiate a shared ambulance contract with American Ambulance for one year, with a two year extension, resulting in a \$25,000 cost savings to the Town of Kittery.

As the Election approached, I prepared for the June 2013 referendum vote on three bond issues: one for the upgrade and improvements to existing sewer infrastructure; second for funding a sewer extension project, and third to partially fund the purchase of two agricultural conservation easements on the 300 acre Rustlewood Farm, owned by the Johnson family, which will be held by the Kittery Land Trust.

In April, along with the help of the Human Resource Director, we negotiated a two-year contract for all seven union units.

In May, along with the help of my staff, I presented the FY' 14 Municipal Budget to the Town Council.

In June, we held the Election for the School Budget Validation Referendum, the Town Meeting Secret Ballot Vote and the Special Municipal Referendum questions on the three bond issues, which were all passed by the voters.

In concluding my report, I would like to thank the Town Council, the citizens of Kittery, and all the town employees for your support, encouragement and confidence in me to manage and supervise the day-to-day activities.

I would like to especially thank my Department Heads and my immediate staff for all your assistance. It is because of your positive attitudes support and hard work that we were able to accomplish all that we did this year.

It has been a pleasure serving as your interim Town Manager.

Respectfully submitted,
Maryann Place, Interim Town Manager

**AUDIT REPORTS OF CERTIFIED PUBLIC ACCOUNTANT
FOR FISCAL YEAR ENDING JUNE 30, 2013**

Pursuant to Maine Revised Statutes Annotated Title 30-A, Chapter 127, Section 2801, the following information is hereby provided regarding the audit report prepared by the Town's independent certified public accountant.

The complete post audit report for the last municipal year is on file at the town office and is available for distribution upon request.

TOWN AUDITOR: RHR Smith & Company
 3 Old Orchard Road
 Buxton, ME 04093

**RECREATION DEPARTMENT
ANNUAL REPORT
2012-2013**

It is with great pleasure that I submit a Town Report for the Kittery Recreation Department. /KCC. We have one year under our belt since the opening of this fabulous building. This has been a difficult year starting out in June 2012 with 160 punch list items left over from the construction project. I really was very naïve about what it would take to bring those items to their finished state. I can proudly state that they are all finished but it did take the entire year plus to get it done. Exhausting process for sure but a positive outcome was always the only acceptable result.

In May 2012, the Kittery Community Center at Frisbee Common opened its doors to the applause of residents. This center is a place of beauty and residents of all ages are using it and taking part in the KCC offerings. Our brand new gymnasium is used on a daily basis, day and evening, and individuals are truly enjoying being able to use this gym. The track and fitness suite is used daily. The fitness suite does require a membership to be purchased but the walking track is free for all to use. "Eyes of the World Preschool for 2-5yr olds opened July 2012.. It is our honor that several adorable preschoolers are starting their education with Kittery Recreation. The department truly provides opportunities for 2 year olds up to 100 year olds. Our staff is here to assist you and please let the reception staff know how we may assist you on any visit. There is a suggestion box at the reception desk and we welcome your input and try to make changes to make your next visit more enjoyable.

The KCC Board of Directors has worked very hard to weigh suggestions from the community with the 20/20 Visioning sessions held by Steve Workman who also serves as Assistant Chair. Steve put together very professional work sessions at

several locations to collect data from various groups. The data collected is being consolidated and a retreat for the BOD is scheduled soon to update vision and mission and to look at all the data collected and make some hard decisions. The data collected will assist with the charge of the committee to produce a 7 year plan.

In June, the third annual Kittery Block Party was held in the Foreside Area. Many individuals work behind the scenes to make this day the most enjoyable for families and friends. Bob's Clam Hut, York Hospital, Kennebunk Savings and Kittery Trading Post were the presenting sponsors for 2013. Thank them when you visit their establishment. It was a very successful event and enjoyed by thousands. The weather was perfect and so was the event. The first Kittery Block Party road race was held and will become an annual event. The KBP is a celebration of Kittery and all it has to offer and a great fundraiser for community groups who submit an application and are chosen by a selection committee for an award.

The STAR theatre was used by Traip Academy's drama club in the Spring and Kent Stephen's Stage Force had a delightful production of "Cape May." This was a really good play that had excellent actors and the story was written by Kent's wife Patty. Kent directed the production. The theatre was sold out on most of the shows.

Our first wedding was held in the STAR Theatre in July. Bob and Kathy Guay's son Kevin was married in the KCC. This was a very special day for the Guay family due to the significance of the facility and the work Bob had done on committees for years to see it through to the beauty it is today, The entire family went to Frisbee School when KCC was a school.

Our S.A.F.E. after school program for youth in K-7th grade had a great year with lots of new daily activities for our participants. This program is licensed with the State of Maine and is housed at the Kittery Community Center on Monday-Friday 2:30-6:00pm.

Our "Concerts in the Park Summer Series", was held at Kittery Common and was enjoyed by many. Kennebunk Savings has been the sponsor for this series since 2003. THANK YOU we could not offer this series to the community without this sponsorship!

Since 2001 YORK HOSPITAL has provided \$18,500 each year to assist our low-income families and adults to participate in activities they may not be able to do otherwise... This contribution is amazing and so generous. The recreation director administers this program after an extensive application process. This program is very valuable to our residents, providing assistance with daycare during the summers. Some adults have used this for a class or trip that they may not have been able to attend without this assistance. Many families take advantage of this generous gift and have been provided with reduced program fees as a result. We wish to thank York Hospital, our neighbor and friend, for this generous contribution to Kittery! Please remember their community spirit and generosity. With much gratitude THANK YOU Mr. Knox and the YH Board of Directors! How exciting for Kittery to have YH's Kittery location in our town.

Additionally, thanks goes out to the the Town Council and Municipal staff for the support you have shown this Department throughout the year. Police and Highway worked extra hard for the Block Party and that was very much appreciated by all. It is great to work in a community that the town departments work as a team and help each other out for the benefit of the residents.

Last but certainly not least, thanks to my staff who work each and every day assisting in "Creating Community Together. " "A Job well done by a fabulous team!" I appreciate your dedication to Kittery Recreation/KCC and the citizenry of Kittery! We have made it through the toughest year... our first one. I know that we want and work hard to obtain a department that our residents are proud of and one that is utilized to the fullest. We strive to have quality staff, instructors, programs, daycare, and preschool in a clean, well-kept environment. Our goal is to willingly grow and change as the building/residents suggest change. To listen to you the user and make changes happen when necessary and when the request cannot be done for whatever reason to explain the reason so that you know you were indeed heard. Please contact me anytime with any issue large or small. My 24/7 email is jgrady@kitteryrecreation.com.

Respectfully submitted,
Janice C. Grady, Recreation Director/General Manager

POLICE DEPARTMENT ANNUAL REPORT 2012-2013

For the Fiscal year of 2012/2013 I served as your interim police chief for just over 6 months. In that time we have reviewed and updated policies, created a mission statement and core values, monthly reports for the officers were created, meetings with staff were held, stabilizing department operations, training, planning for our future, and building trust within the community.

We have changed the design of the cruisers and added a motorcycle to our fleet. We have also created a new badge and we are looking at a new uniform design to enhance our image and ensure that we are representatives of the Town of Kittery.

In my short time here, I have been analyzing data, speaking with citizens, employees and business owners, and I have come to understand that Kittery is more than just a town of approximately 10,000 people.

We are a gateway to the State of Maine with three bridges that come into our community. We have a shopping district that sees over 3.5 million visitors

annually. We are home to the Portsmouth Naval Shipyard. We welcome visitors to our beautiful coastline and historic forts. We have restaurants throughout our community. And we are finding ways to welcome people to Kittery, a destination location. We should all be proud of our community and look forward to a bright future. Kittery is a true representation of “The Way Life Should Be”.

Our Police Department plays a vital role in creating an environment where people feel safe to work, play and live. If we are to encourage commercial and residential growth, we need to ensure that we are capable of meeting the needs of public safety.

I have been in policing for almost 40 years and I have seen many changes. There are more demands placed on our police officers now than ever before. Recent events have shown how officers need to train and prepare for worst case scenarios. Officers must be able to think on their feet, solve problems and serve as role models. My philosophy of Purpose Driven Policing helps identify our problems and focus our efforts on solving them.

Staffing is an area of major concern and something that needs to be considered as we move forward. We have eighteen sworn positions. Of those eighteen, 11 are patrolman, 2 are detectives, 3 sergeants, 1 lieutenant and my position. We will continue to review and look at justification in increasing the staffing if it is warranted.

We have come up with a mindset within the police department of “creating new traditions”. It is apparent to me that we have officers who are dedicated to protecting our community and who want to be seen as professionals. We will build on this foundation and become respected and trusted leaders in law enforcement.

It was apparent that there was no mission statement that provided guidance and direction for the Kittery Police Department. There was one that had been created only for the purpose of being on the website and not for any other reason.

With input from members of our department a true mission statement and core values were created and distributed to every member of this department. It has been proven that mission driven organizations have higher morale and a sense of focus. Mission statements help to create a purpose and a road map for success.

In closing, I want to thank everyone from the citizens, to the employees and the police officers for the support I have received in the short time I have served as your Police Chief. I am looking forward to building partnerships and working with our community to make sure that we are all as safe as we can possibly be. With your support we will succeed.

If there is anything that I can do or if you have concerns please do not hesitate to contact me via phone or email at tshort@kitterypolice.com

Respectfully submitted,
Theodor G. Short, Chief of Police

Below is our new mission statement and core values. Our employees will be held accountable and our successes will be measured by this mission.

MISSION STATEMENT

It shall be the mission of all members of the Kittery Police Department to provide professional and progressive public safety services through a philosophy of Purpose Driven Policing. With the understanding that our actions will prevent crimes, solve problems and create a safe environment for all who live, work and visit our community.

Our core values of Strength, Honor, Courage and Integrity will serve as pillars to define our organization and guide us as we build partnerships, while representing and protecting Maine's First Town.

STRENGTH

The ability to withstand moral and ethical challenges and the desire to provide strong leadership, guidance and support. To protect those who cannot protect themselves. And to create a safe environment for our members and the community.

HONOR

Being accountable for our values by representing our organization, the Town of Kittery and hercitizens in a professional and caring manner that will set the standard for others to follow.

COURAGE

Standing up to the challenges, both physically and morally. Ensuring we do what is right to protect ourselves and those we are sworn to protect.

INTEGRITY

Holding ourselves and other members of our organization to the highest of standards while acting as role models with trust, honesty and respect.

**RICE PUBLIC LIBRARY
ANNUAL REPORT
2012-2013**

To the Citizens of Kittery:

On behalf of Rice Public Library, I respectfully submit the library annual report for FY 2012-2013.

The mission of Rice Public Library is to:

- Promote literacy and lifelong learning in a welcoming environment.
- Ensure access to local, national and global resources for all Individuals
- Offer a collection that reflects the varying interests of our community through a variety of print, electronic, digital and emerging media
- Address the educational and cultural interests of the community
- Collect, preserve, disseminate Kittery and local historical information.

Some statistics that demonstrate the library is fulfilling our mission:

Input Library Use	Rice Library Services for FY 2011-2012	Value of Services
79,703	Books Borrowed	\$ 1,335,495.00
27,876	Children Books Borrowed	\$ 334,512.00
21,870	Interlibrary Loan Requests	\$ 656,100.00
1,294	eBooks/Audiobooks Downloaded	\$ 19,410.00
1,377	Museum Passes Borrowed	\$ 27,540.00
486	Magazine/Newspaper Use in Library	\$ 3,645.00
49	Adult Programs and Classes Attended	\$ 490.00
120	Children's Programs Attended	\$ 1,200.00
3,223	Computer Use per hour (i.e. Internet, MS Word, etc.)	\$ 38,676.00
21,413	Reference Questions Asked	\$ 321,195.00

*Value of services form courtesy of the Massachusetts Library Association.

- Average cost of hardcover for adults: \$17.00
- Average cost of hardcover for children: \$12.00
- Interlibrary Loan Requests for Books/DVDs/Books on CD: \$30.00
- eBooks/Audiobooks Downloaded: \$15.00
- Museum Pass Borrowed: \$20.00 Savings per use
- Magazine/Newspaper Use in Library: \$7.50 (Estimate)
- Adult Programs and Classes Attended: \$10.00 (Estimate)
- Children's Programs attended: \$10.00 (Estimate)

- Computer Use per Hour e.g., Internet and MS Word per hour: \$12.00 price based on sampling of internet cafes.
- Reference Questions: \$15.00 (Estimate)

GRANTS

The Friends of Rice Public Library funded a number of new programs and projects. The Friends sponsored our ever popular museum pass program, the summer reading programs and family movie night and the new web page. The Friends also funded the purchase of 3 Nooks. We are very grateful to have received a \$2,500 from the Rosamund Thaxter Trust for the additional purchase of AV materials for the Children's collection at Taylor building. Lions Club of Kittery generously supported the purchase of large print books with a donation of \$1,000 and we received a donation from the Kennebunk Savings' community service award.

Youth Services was also very pleased and grateful to be the recipients of several generous grant awards; these included the Rosamond Thaxter Foundation for \$2,500 (awarded for educational DVDs and the Muzzy Online Language Program), the Traip Trust for \$3,047.83, (for multimedia materials and parenting books), and the Friends of the Rice Library for \$1,800 (to support children's programming). Those funds donated came to approximately: \$7,347.83. These funds allowed us to stretch our budget to best assist our patrons with their diverse needs. We are grateful for the support we received this past year.

PROGRAMS

This year we are celebrating Rice Public Library's 125th anniversary. The summer celebration included: a performance by Wayne from Maine, a musical performance by Jen Thayer, a bouncy house, face painting, pony rides, antique bicycles and 1888 costumes for many of the staff sewn by Greta Evans. The event was a huge success with over 650 visitors attending this event.

Huge kudos to Rachel Dennis, Barbara Fein, the Friends of Rice Public Library, and the staff of Rice Public Library for making this event a celebration worthy of the library's 125th anniversary.

The fall event is scheduled for Nov 21st at 6 PM. The evening program will feature wonderful music by local musician Candice Delisio and a special performance by the UNH Marine Docents- Sea Chanty Chorus.

MAINTENANCE

Two major repairs were completed this year. The first was resurfacing a section of the Taylor parking lot and the second was replacing the defunct air conditioning condenser at the Taylor building.

YOUTH SERVICES

Youth Services has had a fabulously productive year. We offered a total of 120 programs, with a total attendance of 6,158 individuals. We had 368 kids register for our Summer Reading Program (Dig into Reading), which is the highest number

of registrants to date. We offered a wide variety of programs this year. In-house programming included our Toddler and Preschooler storytimes, Family Movie and Reading Nights, Teddy Bear “Sleepovers”, SAFE program visits in the summer and bi-weekly during the school year, holiday-themed events, an ongoing Lego Club, a Jeff Pert cartooning workshop, Mad Science, Wildlife Encounters, Peter Boie: Magician for Non-Believers, a Doll Tea Party, the Third Grade Class Visit from Mitchell, a Cub Scouts Folktale Merit Badge Night, and more. We offer programs for community-outreach purposes and to disseminate information about the library. Our off site events included Traveling Storytimes, inter-generational programming with Kittery Estates (Trick or Treat, Polar Express, a Library Luau, and Easter Egg Hunt storytimes), Family Movie Night at Fort Foster, presenting Summer Reading Program information to Mitchell and Shapleigh schools, and more. We’ve endeavored to offer the best possible programs for free to our community.

VOLUNTEERS

Our amazing volunteers greatly assisted us with processing interlibrary loans, programming, shelving, and special projects. We deeply appreciate the help of Mark Steele, Faye Gourlie, Sarah King, June Spinney, Hope Neilson, Patty Kosowicz, Lynn Bowditch, Mary Ann West, Joyce Kelley, Colleen Evans, Sean Evans, Mike Huber, Alex K., Giselle Sillsby, Arabella Sillsby, and Mark Martin, who volunteer many hours over the course of a year. We are very grateful to the many members of the Friends, especially Gail Lemont, Windy Burns, Nan McNally, Merry and Don Craig, Stella Hall, Sallie Mackie and Kathy Regan.

Additionally we are very fortunate to have many volunteers transporting thirty books and DVDs monthly to Kittery Estates and Meetinghouse Village for citizens in our community that are unable to access our facility. Thank you for assisting us with this service.

Timberland Factory Store of Kittery once again sent volunteers two days a week for two months this year. The Timberlane staff is a dedicated and hardworking team. The team helped with unpacking the Minerva delivery of inter library loans materials as well a host of other tasks. We are very fortunate to have their assistance.

We were delighted to be selected as the site that 12 Traip and Shapleigh students, under the guidance of Ms. Eva Diharce, volunteered twice month doing a variety of tasks. These tasks included: packing books for the Minerva shipment, toting books between the building, shelving books, putting new stickers on books, copying flyers and much more.

STAFF

The staff, without whose help none of the above could have been accomplished, is:

Technical Services Supervisor Greta Evans, Supervisor of Youth Services Jennifer Kelley, and Supervisor Circulation Charlotte Arredondo. Library Assistants: Bonnie Mee and Simone Roy. Library Substitutes: Karen Howell, Rich Wicker, Nancy Moran, Katherine Ciak, Filomena Knowles, Melanie Burger and Alexis Ovington.

LIBRARY BOARD

The members of our Board of Directors who guided us through the above activities were: President Rachel Dennis, Vice President David Harris, Treasurer Dudley Bierau, Secretary Elyse Kehl, R. July Simpson and D. Allen Kerr.

We genuinely appreciate the Town Council's continuing support of the Library by funding our operational needs for the fiscal year.

Respectfully submitted,
Elizabeth Perkins, Library Director

PORT AUTHORITY ANNUAL REPORT 2012-2013

This past year has seen changes in staffing, planning, and Administration. Some of the challenges this year have been to develop a budget that is less than the previous year. Changes to the KPA Rules and Regulations has taken up a good deal of time this past fall as well.

Two new Assistant Harbormasters have been added to the roster and have made considerable contributions to the management of the port facilities. Allen Breton has taken over the management of the Town boat launch at the Traip Academy. Allen has been busy keeping the area safe and redeveloped a launch protocol as well as collecting launch fees. Allen has fished from that area for many years and is very happy to assist boaters as they arrive and depart.

Paul Bourque comes to us from Frye Island Maine and had been the owner of a Boat US franchise there for nearly a decade. Paul works at least two days a week filling in for the Harbormaster at the Frisbee Pier. Paul has demonstrated a thorough knowledge of all facets of boating and has been a great asset not only to the Town but all boaters that transit here.

A grant procured by the Public Works Department has allowed a new look at the Shore and Harbor Master Plan. This study allows us to see exactly where we are as far as future planning and facility condition and what steps are recommended to continue into the future years.

A dredge project in the Piscataqua River should provide ledge to assist the KPA in protecting its assets and shoreline by adding material as a means of wave attenuation adjacent to Fishing Island. This has been and will continue to be a long process to commence in 2015. There is still work to be done for sure but our hopes

remain high that we can accomplish this with the assistance of stake holders and property owners in the affected area.

Our goal for the next year is to build on the input from boaters and visitors to Kittery and the waterfront especially, to make the facilities run as efficiently as possible.

Respectfully Submitted,
Michael Blake, Harbormaster

FIRE DEPARTMENT ANNUAL REPORT 2012-2013

It is my pleasure to present the Fire Department Annual Report for FY 2012-2013. The Fire Department continues to operate above and beyond the expectations of our Town Leadership. The days of old are a memory and the expectations and requirements that we as fire officers and firefighters have to comply with continue to lengthen. The “on-call” firefighting force for Kittery is required to meet and maintain the same standards as any of our larger cities in Maine such as Portland and Bangor. The difference is our firefighters do this on their own time with little to no compensation. Your basic firefighter was paid \$8.73/hour while on a fire call. The many hours of training, maintenance to apparatus, equipment and buildings, is done with no compensation. We are fortunate to be able to continue to offer an exceptional service at such a bargain price.

The Fire Department welcomes Mitchell Patten to our ranks of highly trained personnel. Mitch graduated from our Junior Program and completed the extensive Firefighter I/II certification program (244 hours) and is now an active member.

The Capital Improvement Program (CIP) continued to support the Fire Department during FY-13. We were able to complete the purchase of protective clothing upgrades that was started last year. We also replaced our self-contained breathing apparatus (SCBA's) with NFPA compliant units. This is the first time in the history of the Fire Department where all of our SCBA equipment is manufactured to the same standard and same time frame.

2012-2013
Incident Type Breakdown

<u>Incident Type</u>	<u>Occurrences</u>	<u>Percentage</u>
Building fire	13	3.4
Cooking fire, contained to container	4	1.1
Chimney or flue fire	6	1.6
Fuel burner/boiler malfunction, fire contained	1	0.3
Passenger vehicle fire	2	0.5
Water vehicle fire	1	0.3
Grass/brush fire	6	1.6
Outside rubbish, trash or waste fire	1	0.3
Outside equipment fire	2	0.5
Rescue, other	1	0.3
Medical assist (assist EMS)	59	15.7
Vehicle accident with injury	40	10.6
Motor vehicle accident with no injury	12	3.2
Search for person on land	1	0.3
Search for person in water	1	0.3
High-angle rescue	1	0.3
Water and ice related rescue	2	0.5
Electrical rescue	1	0.3
Gasoline and other flammable liquid spill	7	1.9
Gas leak (natural gas or LPG)	8	2.1
Oil or other combustible liquid spill	9	2.4
Toxic condition, other	1	0.3
Carbon monoxide response	11	2.9
Electrical wiring/equipment problem	7	1.9
Power line down	7	1.9
Arcing, shorted electrical equipment	3	0.8
Vehicle accident, general cleanup	22	5.9
Water problem, leak, evacuation	4	1.1
Smoke/odor removal	1	0.3
Assist police	4	1.1
Assist invalid	1	0.3
Unauthorized burning	6	1.6
Cover assignment, standby, move-up	18	4.8
Good intent call	10	2.7
Dispatched and cancelled enroute	1	0.3
Authorized controlled burning	2	0.5
Smoke scare, odor or smoke	27	7.2
False alarm or false call	1	0.3
Bomb Scare, no bomb	1	0.3
Sprinkler activation	1	0.3
Smoke detector activation	11	2.9
Alarm system sounded due to malfunction	29	7.7
Alarm system sounded, no fire, unintentional	22	5.9
Severe weather/severe weather standby	8	2.1
	376	

REMEMBER TO CHANGE YOUR SMOKE DETECTOR BATTERIES ANNUALLY

I thank Council and the citizens for their support put forward in FY13. I would also like to thank Interim Manager Maryann Place for her exceptional performance during a difficult time.

Respectfully submitted,
D. W. O'Brien, Fire Chief

CONSERVATION COMMISSION ANNUAL REPORT 2012-2013

We welcome Kittery residents interested in serving on the Conservation Commission. Regular meetings are held on the first and third Thursday of each month at 5:30 pm in the conference room of the town hall.

Coastal Cleanup was held on Saturday, October 20, 2012 at Seapoint and Crescent Beaches, Rogers Park, and Eagle Point. 14 volunteers cleaned 3 1/2 miles, collecting over two hundred fifty pounds of debris. Shipyard volunteers also collected debris along the 1/2 mile of the Portsmouth Naval Shipyard.

Town Farm Forest - Many thanks go to the Public Works Department for their hard work cutting a new section of the Haley Trail to take the trail further away from the Clover Landing development.

Lobster Trap Cleanup was held on Saturday, April 13, 2013 from 8:30 am to 11:00 am. Volunteers removed over 100 traps from Seapoint and Crescent Beaches. These were transferred to the dump by Public Works. Again many thanks to Public Works, and all the volunteers who worked so hard to help us keep our beaches cleared.

Arbor Day at Fort Foster – On Arbor Day several area Arborists and their crews cut dead and problem limbs from trees in Fort Foster. One tree had to be removed due to damage. It was a day long event, the Parks Commission invited KCC to observe the work since part of the cutting was taking place in the Protected Shoreland Zone. The workers were provided meals by area restaurants.

Adopt-A-Road - September 2012-August 2013 has been a banner year for the Kittery Adopt-A-Road Program. In November the Durgin Pines Maintenance Staff adopted Lewis Road from Durgin Pines to Route One. And, Autoworks adopted Government Street, Dennett Road, Old Post Road, Cook Street and Crockett Neck Road. Welcome to our new adopters! We want to thank co-chair Susan Emery,

who had been cleaning Crockett Neck Road since 4/10 in memory of her husband, C. Kendrick Capon (who had cleaned it for ten years, beginning in 8/99), often assisted by her 14 year old niece, Courtney Barsanti, of Antrim, NH. Thank you also to Nelson Linscott who had cleaned Government Street beginning 3/10. Steve Hall and Alan Kelly install/replace our signs, and Autoworks helped install their signs. Thank you all!

The First Congregational Church of Kittery Point is in the process of adopting Pepperrell Road from the Kittery Point Bridge to 42 Pepperrell Road and from the end of Ft. McClary to the Kittery Point Post Office. We want to thank those who previously cleaned sections of that route for their many years of service (Rines Family-since 11/98, Connie Nagle/Carlene Baime-since 4/99, Susan Emery in memory of C. Kendrick Capon-since 4/10). The Rines Family will continue to clean as members of the church. The church will also join the Rodonets Family, long time adopters-since 11/97 in cleaning 42 Pepperrell Road to the end of Ft. McClary.

The Adopt-A-Road Program, established and administered by the Kittery Conservation Commission and endorsed by the Kittery Town Council on July 15, 1996, is designed to allow private citizens and groups an opportunity to support the Town of Kittery's anti-litter efforts by adopting a town road, street or section thereof. At that time the State of Maine did not have such a program. The first cleanup was in November of that year.

With the new adoptions forty-five (45) individuals, families and groups are cleaning seventy-six (76) roads or road sections. The Program continues to seek new volunteers to adopt available roads such as Manson and sections of Norton, Lewis and Bartlett, and avenues such as Tilton, Newson and Manson. The initial commitment is two years and to clean at a time of one's choice in April, August and November.

Please join our current volunteers in helping to "Keep Kittery Clean and Beautiful!" To join, contact the co-chairs, Susan Emery or Janet Gourley.

Open Space Committee - KCC continues to serve on this important committee to identify and review town owned property and right-of-ways.

Planning Board continues to work on ordinance updates and the Comprehensive Plan for Kittery. The Conservation Commission serves as an advisory to the Planning Board and the Board of Appeals.

PREP Grant KCC has received a PREP Grant to identify and evaluate wetlands and vernal pools in Kittery. As soon as funding is available, the information gathered will be added to the town's GIS maps.

Kittery Conservation Commission members: Earldean Wells, Chair; ----Vice Chair: Stephen Hall, Treasurer: Donald Moore, Minutes Recorder: Jan Carson, Herb Kingsbury. Associate members: Dean Bensley and Anne Borden. Sandy McDonough is awaiting Town Council approval for a voting member position.

Respectfully submitted,
Earldean Wells, Chairperson

**CODE ENFORCEMENT OFFICER
ANNUAL REPORT
2012-2013**

Building Permits Issued for Fiscal Year July 2012 – June 2013

Number of Permits Issued	308
Cost of Construction	\$ 11,408,175.00
Permit Fees Collected	\$ 142,224.00

Residential

Single Family Residences	
Number of Permits	24
Cost of Construction	\$ 4,587,000.00

Mobile Homes	
Number of Permits	2
Cost of Construction	\$ 77,450.00

Accessory Dwelling Units	
Number of Permits	3
Cost of Construction	\$ 64,000.00

Additions & Renovations	
Number of Permits	62
Cost of Construction	\$ 2,119,357.00

Maintenance & Repair - Exterior	
Number of Permits	98
Cost of Construction	\$ 1,098,608.00

Decks & Porches	
Number of Permits	20
Cost of Construction	\$ 162,919.00

Sheds	
Number of Permits	13
Cost of Construction	\$ 69,385.00

Garages, Barns & Workshops	
Number of Permits	9
Cost of Construction	\$ 395,700.00
Docks, Piers, Floats	
Number of Permits	6
Cost of Construction	\$ 85,190.00
Swimming Pools & Tennis Courts	
Number of Permits	3
Cost of Construction	\$ 160,665.00
Generators	
Number of Permits	7
Cost of Construction	\$ 38,803.00
Security Systems	
Number of Permits	4
Cost of Construction	\$ 2,764.00
Chimneys, Fireplaces, Woodstoves	
Number of Permits	2
Cost of Construction	\$ 4,380.00

Non – Residential

Commercial Refits & Alterations	
Number of Permits	42
Cost of Construction	\$ 2,339,775.00
Antennas	
Number of Permits	3
Cost of Construction	\$ 65,000.00
Municipal	
Number of Permits	4
Cost of Construction	\$ 136,379.00
Demolition	
Number of Permits	5

Respectfully Submitted,
Heather Ross, Code Enforcement

**LOCAL PLUMBING INSPECTOR
ANNUAL REPORT
2012-2013**

**PLUMBING PERMITS ISSUED
FOR THE FISCAL YEAR JULY 2012 – JUNE 2013**

NUMBER OF PERMITS ISSUED:

Internal Plumbing Permits	89
External Plumbing Permits	53
Total Number of Permis Issued	142

AMOUNT OF FEES COLLECTED:

Total Amount Collected	\$26,322.00
Total Sent to DHHS	\$ 5,191.75
Total Sent to DEP	\$ 780.00
Net to the Town of Kittery	\$ 20,350.25

Respectfully submitted,
Heather Ross, Local Plumbing Inspector

**TOWN PLANNER
ANNUAL REPORT
2012–2013**

Improving the quality of Kittery is the goal of the Town Planning and Development Department. We aim to make the Town better; better for you, better for your neighborhood, better for the environment, better for business, better for financial value.

Since August 2009, we have intensified our work and much has been accomplished under the leadership of the Town Council, Town Manager, former Planning Board Chair Russell White, current Planning Board Chair, Tom Emerson and former and current Planning Board members. During this year Chairman Emerson was elected and Vice Chair Dave Kelly's term expired. Susan Tuveson was elected Vice Chair and current member Debbie Driscoll was elected Secretary. Other

ongoing members included Bob Melanson, Rich Balano and Ann Grinnell. The new appointee is Mark Alesse.

Again appreciation is extended to all of them for hundreds of hours of voluntary service to Kittery to improve its quality of life and place. Some of this year's accomplishments include:

1. Ongoing quality of life and place improvement implementation of Comprehensive Plan goals, policies and implementation strategies including Town Code development standards enforcement.
2. Increase in overall Town property asset value since 2009 by 200 million dollars to \$1.6 billion in 2013; this during the nation's worst economy since the 1929 Great Depression.
3. Memorial Bridge completion and opening ceremonies.
4. Kittery Destination Marketing Program- Phase 1 implementation of the Town Council adopted program to expand business opportunities in Kittery including new I-95 Kittery local business signs for Exit 2.
5. Implementation of over 6 months of local media advertising to promote Kittery events, Kittery Foreside businesses and other activities to draw customers to Kittery while Memorial Bridge was closed.
6. Kittery Community Center at Frisbee Common new Board support with fundraising and program planning to create a real "town center" for indoor and outdoor civic activities.
7. Growth Management Program focus on the Comprehensive Plan update including ongoing review and initial re-affirmation of current development policies and plan and Town Code updates for further environmental/ rural protection, economic development and overall development quality improvement.
8. Open space conservation / cluster development subdivision standards updated in Town Code to protect rural character.
9. Support for Russellwood Farm conservation easement acquisition by Kittery Land Trust.
10. Shoreland and resource protection by continued implementation of newly adopted Maine State mandates and related Town Code amendments.
11. Quality Improvement Plan (a specific plan) preparation for Kittery Foreside and Foreside Crossing continued with the possibility of adopting an additional Municipal Improvement District enabling "tax increment financing" of public improvements. Also this included having the area designated as "Center of Opportunity" via a US Department of Housing and Urban Development grant thru the Southern Maine Planning and Development Commission and the Greater Portland Council of Governments. This enabled obtaining valuable consulting services advice about improvement opportunities for Town and citizen consideration.
12. Quality Improvement Plan for Coastal 1 Kittery shopping area continued with the possibility of increased environmental protection and public awareness of local ecology, increased pedestrian connectivity, reduced vehicular trips, outdoor cafés and seating, trolley service interconnected

with other business districts and attractions and increased town revenues for citizen services.

13. Pedestrian and Bicycle Ways Plan preparation continued with updated and new policies and implementation strategies to improve access and safety throughout the Town.
14. Quality Improvement Plan for Kittery Center Village plan continued with the Planning Board previously approved establishment of a weekly, local Kittery Farmers', Fishermen (and women), Food and Artists' Market at Post Office Square.
15. Opening of the Kittery Community Market, every Wednesday in the spring, summer and fall in Kittery Center Village and during the winter within the Kittery Community Center at Frisbee Common.
16. Quality Improvement Plan for Memorial Circle adopted given the supporting resolution adopted by Town Council to establish a USS Thresher submarine memorial and Town Code amendment for the memorial flag.
17. Town and regional planning and development project approvals benefiting Kittery via the Southern Maine Planning and Development Commission, Kittery Area Comprehensive Transportation System Metropolitan Planning Organization and the Southern Maine Partnership for Regional Planning and Sustainability; a coalition of towns, cities and other public and private organizations in York, Oxford and Cumberland Counties.

Additionally:

1. Kittery Economic Development Committee approving an Economic Development Plan for Town Council consideration including preparation of a new web site
2. Comprehensive Plan Update Committee continuing on preparing recommendations to manage growth and development to improve quality of life and place in Kittery for the year 2020.
3. Conservation Commission, Kittery Port Authority and Kittery Open Space Advisory Committee approvals of other planning and development/conservation improvements.
4. Property Maintenance ordinance adopted by Town Council implementation with Code Enforcement and Public Safety Departments.

All this would not be possible without the leadership of the Town Council and Town Planning Board, Economic Development Committee, Parks Commission, Conservation Commission, Kittery Open Space Advisory Committee as well as voluntary services of committee members, and citizens and the terrific Town staff including Assistant Planner, Chris DiMatteo, and our partners Heather Ross, Code Enforcement Officer, Shelly Bishop, Assistant Code Enforcement Officer and Christian Kuhn Development Clerk.

As we look to 2014, Kittery citizens will be called upon to make key decisions about what kind of Town do you want by the year 2020 and how to achieve it. So we look forward to helping in any way we can to improve the quality of Kittery.

Respectfully submitted,
Gerald R. Mylroie, AICP, Town Planner

**ASSESSOR
ANNUAL REPORT
2010-2011**

NUMBER OF PARCELS	PERCENT OF TOTAL	
3,848	84	Residential
184	4	Commercial
35	1	Industrial
376	8	Vacant Land
146	3	Exempt
4,589	100	TOTAL

2012 ASSESSED VALUE AMOUNT	PERCENT OF TOTAL	
1,115,419,200	77	Residential
205,717,600	14	Commercial
15,272,000	1	Industrial
22,778,400	2	Vacant Land
66,174,300	4	Exempt Real Estate
+ 32,628,300	2	Personal Property
1,457,989,800	100	TOTAL VALUATION
- 66,174,300 - Exempt Real Estate		
- 16,237,680 - Exemptions		
- 82,411,980		TOTAL EXEMPT R.E./EXEMPTIONS
1,375,577,820		TOTAL TAXABLE PROPERTY

The average ratio of assessments (assessed valuation compared to market value) for this year's Commitment was 95%. Please feel free to contact me if you have any assessment questions.

ABATEMENTS 2012

NAME	M/L\ ACCT #	ABATEMENT	AMOUNT
Greg Aubin	48/18	12-01	252.84
Richard Dauphinais	58/43	12-02	105.98

Mail Finance	109280	12-03	15.14
Ronald A Ledgett	26/35D	12-04	113.55
Peter Metsch	23/7H	12-06	21.20
Sunglass World	109610	12-07	809.99
Webber Energy Fuel	103230	12-08	290.69
Rose Ann Semprevio	61/26-15	12-09	119.61
General Capital	109700	12-10	302.80
Tms Food Service	109690	12-11	21.20
Patricia Donohue	66/16/2	12-16	139.29
Carla Dow	103070	12-17	12.11
Homeport, Inc.	105520	12-18	42.39
			\$ 2,246.79

Respectfully submitted,
Bruce Kerns, Assessor

PUBLIC WORKS ANNUAL REPORT 2012-2013

The past year has been a monumental one for the Department of Public Works and the community. Kittery crews plowed 24 sanding storms and 12 snow storms, attempting to manage 82” of snow! One snow storm in February was 24” and the other significant snow storm was in March with 14”.

The Highway crew spent a good part of the spring/summer working down at Fort Foster to finish the playground. Maintaining control and order of people, and parking shortages were challenging for the current staff. Dogs created on-going problems with waste removal and leash control issues on and off season. Of course, this is not ALL dogs. The Parks Commission and DPW are currently reviewing changes to the current park rules and fees for the next season to help minimize problems.

We finished the MS4 project between the Memorial Circle and the Town Hall.

The In-Town Parks crew was busy mowing and watering Haley Field, Shapleigh Field and the new Memorial Circle. With the work from Lang’s landscape, and many volunteers and donations from the public, the Thresher Memorial Circle flag pole and landscape project was finished. Lang’s landscape has started the second part of the project behind the Town Hall.

The Traffic Signal Improvements Project for the intersection of Route 1 & Route 103 (Walker Street) Government & Rte 1 was completed this fall. The leftover funds from the past Route 1 Road and Sidewalk Improvement Project are now

allocated to a Phase II project. The Town of Kittery was awarded 1.5 million dollars to continue improving the Route 1 corridor; including the Memorial Traffic Circle rebuild, additional sidewalks, drainage, island reconstruction, culvert replacement, pavement overlays, and other related work. Improvements to the bicycle and pedestrian mobility exiting the Traffic Circle along Route 1 towards the outlets and also along Route 236 towards Frisbee Commons will continue. Construction is likely expected for summer 2014.

In partnership with the town of Eliot and the use of their bucket truck we will be doing extensive roadside trimming. If you have ornamental trees on your property and have concerns please call the Public Works office at 439-0333 so we may make notes.

Lastly on September 6, Mary Ann Conroy left Kittery to pursue a new adventure in Kennebunk. We wish her well.

Respectfully submitted,
Norman Albert
Interim Commissioner of Public Works

KITTERY SEWER DEPARTMENT ANNUAL REPORT 2012-2013

To the Citizens of Kittery,

This year is the first season of operating the plant with the relined air lines. The electricity costs were decreased by \$15,000 and because of better process control. The sludge hauling cost was decreased by \$15,000 as well. The \$150,000 investment to repair the airlines should be paid off within ten years or less.

The Town of Eliot and Kittery signed a new Inter Municipal Agreement in 2013.

This agreement brings Eliot, more in line with shared costs of the Portsmouth Naval Shipyard and the users in Kittery.

The Kittery voters were asked to vote the June 11th referendum on two Sewer bonds.

The Infrastructure bond was not to exceed \$4,403,500 and the Expansion to the industrial park and to route 236, was not to exceed \$7,586,525. The voters passed both referendum questions. The design for the infrastructure was awarded to Kleinfelder Engineering. The project should be ready to go out to bid in September.

The Infiltration and Inflow work is still ongoing. During routine maintenance, discovering older sewer lines with infiltration are repaired and sealed when found. The Kittery sewer department and the Portsmouth Naval Ship Yard and the town of Eliot have been working together to address there infiltration problem as well. The Shipyard is scheduling major upgrades in there infrastructure both at the Yard and the Navy housing. An issue we will be working on (which has been ongoing) is to remove as many sump pumps as possible which homeowners have connected into the sewer. Sometimes homeowners don't realize just how much water this can add, but every time it pumps (and anyone who has one knows the sound when turns on) a sump pump can add 20-50 gpm to the sewer. This is water that we have to treat which is costing everyone connected. We would gladly talk to anyone who is connected and give suggestions on how you can separate this from the town's municipal sewer.

I would like to thank the citizens of Kittery, the town office staff and administration, and the employees for all their support and hard work, especially during the storms when working long hours, hauling generators to 21 pump stations during power outages, which keeps us from any interruption in service.

Respectfully submitted,
George Kathios,
Superintendent of wastewater services

Kittery Sewer Department
Annual Report
2012-2013

The following is a brief monthly breakdown of the wastewater treatment.

	Monthly Influent Flow (MGD)	Daily Maximum Influent Flow (MGD)	Daily Minimum Influent Flow (MGD)	Daily Average Influent Flow (MGD)	Daily Average Effluent Flow (MGD)	Monthly Avg. Influent BOD (Mg/L)	Monthly Avg. Effluent BOD (Mg/L)	Monthly Avg. Influent TSS (Mg/L)	Monthly Avg. Effluent TSS (Mg/L)	Septage (Gals.)	Holding (Gals.)	Sludge (Cu.Yds.)
July ' 11	27,351	1,006	0.759	0.912	0.866	367	10.4	665	8.5	29,000	50,200	100
August	31,620	1,616	0.827	1.055	0.998	374	6.0	637	10.9	26,950	8,000	139
September	30,677	1,495	0.773	1.023	0.987	316	9.3	430	8.4	22,250	38,500	183
October	40,603	2,415	0.964	1.367	1.303	187	21.2	367	19.1	35,250	16,000	167
November	34,648	1,706	0.821	1.155	1.100	154	27.2	1250	20.7	32,800	9,200	129
December	36,869	1,987	0.874	1.223	1.153	191	27.6	762	27.7	26,250	7,000	152
January ' 12	34,890	2,197	0.857	1.167	0.094	263	32.4	305	32.3	23,500	3,500	126
February	27,880	1,220	0.809	0.961	1.891	268	19.2	293	20.8	6,750	5,500	87
March	32,304	1,628	1.728	1.066	0.999	275	37.5	300	39.9	30,050	4,000	136
April	28,200	1,921	0.639	0.940	0.859	276	34.4	438	38.7	22,250	4,500	111
May	31,986	1,817	0.839	1.063	0.952	219	17.5	377	17.1	40,500	25,000	31
June	38,741	2,418	0.902	1.291	1.129	201	9.3	292	11.1	31,250	19,750	111

Wastewater flows are reported in million gallon (MG), septage and holding tank quantities in gallons, sludge quantities in cubic yards, and removal rates in percentages.

Total Gals. Treated	395,769	MG	Total Septage	326,800	Gals.
Avg. Gals. Treated / Day	1,084	MG	Total Holding	191,150	Gals.
Annual Avg. BOD Removal Rate	92%		Total Sludge Generated	1,320	Cu Yds.
Annual Avg. TSS Removal Rate	96%		Sludge Site Used	Soil Preparation, Inc.	

Breakdown of Gallons Treated (in million gallons):

Town of Kittery	241,8149	61.1%
Portsmouth Naval Shipyard	105,2746	26.6%
Town Of Eliot	48,67959	12.3%
Total	395,769	100.0%

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
101110	ADMINISTRATION				
	SALARIES / WAGES				
64011	SALARY, TOWN MANAGER	73,502	73,953	73,953	73,953
64014	SALARY, TOWN CLERK	62,558	62,058	62,058	62,058
64017	SALARIES CLERKS	136,060	219,225	219,225	186,876
64020	PART TIME SALARIES	299			
64026	FINANCE DIRECTOR			80,000	80,000
64030	OVERTIME	10,666	5,000	10,000	5,000
64031	SALARY & POSITION ADJUSTMENT			53,000	53,000
	SUB-TOTAL SALARIES / WAGES	283,085	360,236	445,236	460,887
	EMPLOYEE BENEFITS				
64050	RETIREMENT, EMPLOYER'S SHARE	11,857	15,256	11,796	11,796
64051	ICMA EMPLOYER'S SHARE	8,065	7,415	9,945	9,945
64060	FICA EMPLOYER'S SHARE	27,555	29,283	30,332	35,258
64070	WORKERS' COMPENSATION	1,693	1,900	1,792	1,792
64090	MAJOR MEDICAL INSURANCE	110,105	104,752	108,580	108,580
64091	DENTAL INSURANCE	1,792	2,348	2,186	2,186
64092	DISABILITY INSURANCE	2,519	2,705	2,562	2,562
	SUB-TOTAL BENEFITS	163,586	163,659	167,193	172,119
	EXPENSES				
65000	ADMINISTRATION EXPENSES	(1,304)			
65010	POSTAGE	3,519	15,000	15,000	12,000
65020	TELEPHONE	2,642	3,000	3,000	3,000
65030	TRANSPORTATION	4,847	5,500	5,500	4,500
65040	EDUCATIONAL/MEETING EXPENSES	2,742	2,755	3,000	2,755
65060	PRINTING	9,075	13,500	13,500	12,000
65080	LEGAL, NOTICE & OTHER ADVERTISING	6,492	3,500	3,500	3,500
65200	ELECTRICITY	10,700	15,000	15,000	15,000
65220	WATER	64	450	450	450
65230	FUEL OIL / GAS	6,354	10,000	10,000	10,000
65240	DUMPSTERS	1,257	1,800	1,800	1,800
65250	SEWER	515	325	325	325
65300	MACHINE & EQUIPMENT MAINTENANCE	27,196	36,420	36,420	33,000
65310	VEHICLE MAINTENANCE	376			
65400	LEGAL SERVICES	59,395	50,926	50,926	50,000
65410	COMPUTER SERVICES	42,984	56,337	56,337	35,000
65412	COMPUTER MAINTENANCE	940			
65415	WEB PAGE MAINTENANCE	3,025	3,250	3,250	2,500
65420	TECHNICAL SUPPORT	731			
65430	AUDIT SERVICES	15,950	16,000	18,000	18,000
65480	OTHER PROFESSIONAL SERVICES	3,227	5,800	5,500	5,500
65500	MAINTENANCE OF BLDGS. & GROUNDS	9,953	7,500	7,500	7,500
65980	PROFESSIONAL SERVICES	16,391	18,352	12,000	40,000
	SUB-TOTAL EXPENSES	227,071	265,415	261,008	256,830
	SUPPLIES				
66000	ADMINISTRATION SUPPLIES	843			
66010	OFFICE SUPPLIES	6,496	6,800	6,800	6,800
66020	BOOKS/SUBSCRIPTIONS	2,111	2,500	2,500	2,000
66025	ME. MUNICIPAL ASSOCIATION DUES	11,304	11,800	11,800	11,800
66030	OTHER SUPPLIES	260			

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
66035	ABSTRACTS & LIENS	3,542			
66040	JANITORIAL SUPPLIES & SERVICES	11,170	16,000	16,000	14,000
	SUB-TOTAL SUPPLIES	35,726	37,100	37,100	34,600
	OTHER				
67540	IMPROVEMENTS TO BLDGS. & GROUNDS	263			
67520	COMPUTER SYSTEM				
67550	RECORDS PRESERVATION				
68500	TRANSFERS: IN/OUT	5,469	-	-	-
	SUB-TOTAL CAPITAL	5,732	-	-	-
	TOTAL ADMINISTRATION	715,200	826,410	910,537	924,436
108000	ADULT EDUCATION				
69480	ADULT EDUCATION FUND	24,081	54,081	54,081	54,081
	TOTAL ADULT EDUCATION	24,081	54,081	54,081	54,081
101210	ASSESSING				
	SALARY/ WAGES				
64002	ASSESSOR	73,255	73,805	73,805	73,805
64010	CLERK	39,433	39,413	45,000	45,000
64030	OVERTIME	-	-	-	-
	SUB-TOTAL SALARIES /WAGES	112,688	113,218	118,805	118,805
	EMPLOYEE BENEFITS				
64050	RETIREMENT, EMPLOYER'S SHARE	4,216	4,982	6,297	6,297
64060	FICA EMPLOYER'S SHARE	8,713	8,661	9,089	9,089
64070	WORKERS' COMPENSATION	1,812	2,034	1,919	1,919
64090	MAJOR MEDICAL INSURANCE	19,339	20,890	21,056	21,056
64091	DENTAL INSURANCE				
64092	DISABILITY INSURANCE	536	737	977	977
	SUB-TOTAL BENEFITS	34,616	37,304	39,338	39,338
	EXPENSES				
65010	POSTAGE	419	450	450	450
65020	TELEPHONE	422	500	500	500
65030	TRANSPORTATION	376	420	420	420
65040	EDUCATIONAL/MEETING EXPENSES	1,129	950	950	750
65060	PRINTING	425			
65070	MAPS	4,905	5,000	5,000	5,000
65300	MACHINE & EQUIPMENT MAINTENANCE	596			
65400	LEGAL SERVICES				
65410	COMPUTER SERVICES	10,980	9,700	5,229	5,229
65411	BOARD OF ASSESSMENT REVIEW	274	200	200	200
65425	VISION INTERNET	3,400	3,000	3,000	3,000
65480	OTHER PROFESSIONAL SERVICES	9,837	9,800	6,690	5,000
	SUB-TOTAL EXPENSES	32,763	30,020	22,439	20,549
	SUPPLIES				
66010	OFFICE SUPPLIES	229	520	520	520
66020	BOOKS/SUBSCRIPTIONS/DUES	1,944	900	900	900

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
66035	ABSTRACTS & LIENS (TRANSFERS)	269	1,890	1,850	1,850
	SUB-TOTAL SUPPLIES	2,442	3,310	3,270	3,270
	TOTAL ASSESSING	182,509	183,852	183,852	181,962
101350	CIVIL EMERGENCY PREPAREDNESS				
	EXPENSES				
65020	TELEPHONE	121	800	6,200	6,200
65040	EDUCATIONAL/MEETING EXPENSES	-	1,000	1,500	1,000
65060	PRINTING	-	250	100	100
66010	OFFICE SUPPLIES	204	300	150	150
67500	CAPITAL OUTLAY	685			
	SUB-TOTAL EXPENSES	1,010	2,350	7,950	7,450
	TOTAL CIVIL EMERGENCY PREPAREDNESS	1,010	2,350	7,950	7,450
101710	CODE ENFORCEMENT				
	SALARIES / WAGES				
64005	CODE ENFORCEMENT OFFICER	60,757	62,397	62,397	62,397
64020	PART TIME SALARIES			10,000	10,000
64030	OVERTIME	-	1,500	1,500	1,000
	SUB-TOTAL SALARIES / WAGES	60,757	63,897	73,897	73,397
	EMPLOYEE BENEFITS				
64050	RETIREMENT, EMPLOYER'S SHARE	2,001	2,723	3,335	3,335
64060	FICA, EMPLOYER'S SHARE	4,433	4,734	4,773	5,615
64070	WORKER'S COMPENSATION	2,086	2,341	2,208	2,208
64090	MAJOR MEDICAL	16,065	17,350	17,581	17,581
64092	DISABILITY INSURANCE	562	394	421	421
	SUB-TOTAL BENEFITS	25,147	27,542	28,318	29,160
	EXPENSES				
65010	POSTAGE	340	200	200	200
65020	TELEPHONE	600	500	500	500
65030	TRANSPORTATION	2,297	2,200	2,000	2,000
65040	EDUCATIONAL/MEETING EXPENSES	1,376	1,500	1,500	1,000
65060	PRINTING	1,011	1,000	600	600
65309	VEHICLE PAYMENTS	-	3,402	3,700	
65310	VEHICLE MAINTENANCE	13	525	400	400
65400	LEGAL SERVICES	6,762	12,000	8,000	8,000
65480	OTHER PROFESSIONAL SERVICES	4,673	7,000	-	-
	SUB-TOTAL EXPENSES	17,072	28,327	16,900	12,700
	SUPPLIES				
66010	OFFICE SUPPLIES	1,240	350	350	350
66020	BOOKS/SUBSCRIPTIONS/DUES	482	732	732	732
66030	OTHER SUPPLIES	3,383	750	750	750
	SUB-TOTAL SUPPLIES	5,105	1,832	1,832	1,832
	CAPITAL OUTLAY				
67510	OFFICE FURNITURE & EQUIPMENT	414	350	350	350
67520	OPERATING EQUIPMENT	664	1,215		

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
68500	TRANSFERS: IN/OUT	686	-	-	-
	SUB TOTAL CAPITAL	1,764	1,565	350	350
	TOTAL CODE ENFORCEMENT	109,845	123,163	121,297	117,439
101540	COMMUNITY AGENCIES				
65479	FAIR TIDE	483	483	483	483
65482	AIDS RESPONSE--SEACOAST	965	965	965	965
65483	AMERICAN RED CROSS	-	483	483	483
65484	BIDDEFORD FREE CLINIC	97	97	97	97
65486	COUNSELING SERVICES, INC.	2,896	2,896	3,000	2,500
65487	CARING UNLIMITED, INC.	965	965	2,607	965
65489	CHILD ABUSE PREVENTION	483	483		
65491	HOSPICE OF YORK	458	458	500	458
65492	YORK COUNTY COMMUNITY ACTION	2,076	2,076	2,500	2,076
65495	VISITING NURSE SERV. OF SO. MAINE	2,414	2,414	2,414	2,000
65496	YORK COUNTY SHELTERS	724	724	750	724
65497	SO. ME. AREA AGENCY ON AGING	965	965	1,200	965
65498	SEXUAL ASSAULT SUPPORT SERVICES	700	773	800	773
65499	CROSS ROADS HOUSE	1,931	1,931	1,931	1,500
	TOTAL COMMUNITY AGENCIES	15,157	15,713	17,730	13,989
101120	COUNCIL				
	SALARY / WAGES				
64001	COUNCIL STIPEND (30 meetings)	2,740	4,200	4,200	4,200
64020	PART-TIME (CLERK)	2,229	6,000	6,000	6,000
	SUB-TOTAL SALARIES / WAGES	4,969	10,200	10,200	10,200
	BENEFITS				
64060	FICA, EMPLOYER'S SHARE	210	-	-	321
	SUB-TOTAL BENEFITS	210	-	-	321
	EXPENSES				
66037	COUNCIL EXPENSES	100	350	350	350
	SUB -TOTAL EXPENSES	100	350	350	350
	TOTAL COUNCIL	5,279	10,550	10,550	10,871
101230	DEBT & INTEREST				
	PRINCIPAL PAYMENTS				
68056	FRISBEE SCHOOL	130,000	130,000		
68065	2006 FIRE STATIONS	155,000	155,000	155,000	155,000
68066	2010 PUBLIC WORKS - SALT SHED			35,000	35,000
68067	2012 KITTEERY COMMUNITY CENTER			275,000	275,000
	SUB -TOTAL PRINCIPAL	285,000	285,000	465,000	465,000
	INTEREST				
68256	FRISBEE SCHOOL	10,595	3,543		
68265	2006 FIRE STATIONS	465,000	88,120	81,338	81,338
68295	2010 PUBLIC WORKS - SALT SHED		10,617	19,475	19,475

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
68297	2012 KITTELY COMMUNITY CENTER			125,366	125,366
	SUB-TOTAL INTEREST	475,595	102,280	226,179	226,179
	TOTAL DEBT & INTEREST	760,595	387,280	691,179	691,179
101130	ELECTIONS				
	SALARY / WAGES				
64020	PART-TIME, VOTER REG./ELECTIONS	1,671	2,000	2,250	2,250
	SUB-TOTAL SALARIES & WAGES	1,671	2,000	2,250	2,250
	BENEFITS				
64060	FICA, EMPLOYER'S SHARE	6	153	172	172
64070	WORKERS COMPENSATION	-	10	11	11
	SUB-TOTAL BENEFITS	6	163	183	183
	EXPENSES				
65000	CARRYFORWARD	(2,572)			
65010	POSTAGE	443	800	1,500	1,500
65060	PRINTING	3,239	3,700	6,000	6,000
65480	OTHER PROFESSIONAL SERVICES	2,234	3,500	5,500	5,500
	SUB- TOTAL EXPENSES	3,344	8,000	13,000	13,000
	SUPPLIES				
66010	OFFICE SUPPLIES	524	125	125	125
	SUB-TOTAL SUPPLIES	524	125	125	125
	TOTAL ELECTIONS	5,545	10,288	15,558	15,558
101320	FIRE				
	SALARIES				
64020	PART-TIME SALARIES	114,584	112,345	123,823	123,823
	SUB-TOTAL SALARIES	114,584	112,345	123,823	123,823
	BENEFITS				
64060	FICA, EMPLOYER'S SHARE	8,842	8,595	9,473	9,472
64070	WORKER'S COMPENSATION	5,948	6,676	6,297	6,297
	SUB-TOTAL BENEFITS	14,790	15,271	15,770	15,769
	EXPENSES				
65020	TELEPHONE	8,628	8,789	8,957	8,957
65040	EDUCATIONAL/MEETING EXPENSES	2,432	1,720	1,416	1,416
65045	TRAINING	4,926	5,450	6,450	5,450
65046	HEALTH/PHYSICALS	1,540	2,910	2,910	2,910
5060	PRINTING	-			
65200	ELECTRICITY	9,235	8,912	8,912	8,912
65220	WATER	283	236	243	243
65230	FUEL OIL	17,592	21,863	26,908	26,908
65250	SEWER	440	300	300	300
65300	MACHINE & EQUIPMENT MAINTENANCE	18,813	14,441	14,655	12,655
65302	PROTECTIVE & SAFETY CLOTH. & EQUIP.	6,020	4,710	3,810	3,810
65311	GAS, GREASE & OIL	6,674	10,020	11,504	11,504
65312	TIRES & TUBES	-			

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
65330	RADIO MAINTENANCE	5,996	5,145	4,070	4,070
65480	OTHER PRO. SERV. (MAINT. CONST.)	3,804	3,829	3,874	3,874
65500	MAINTENANCE OF BLDGS. & GROUNDS	11,414	11,062	11,081	11,081
	SUB-TOTAL EXPENSES	97,797	99,387	105,090	102,090
	SUPPLIES				
66010	OFFICE SUPPLIES	317	536	672	672
66020	BOOKS/SUBSCRIPTIONS	80	200	200	200
66040	JANITORIAL SUPPLIES	1,122	400	400	400
	SUB-TOTAL SUPPLIES	1,519	1,136	1,272	1,272
	CAPITAL OUTLAY				
67505	EXTINGUISHER MAINTENANCE	-	300	300	300
67510	OFFICE FURNITURE & EQUIPMENT	57			
67515	LANTERNS & BATTERIES	164	200	200	200
67520	OPERATING EQUIPMENT	9,990	10,110	8,000	8,000
67540	IMPROVEMENTS TO BLDGS. & GROUNDS	(151)	-	-	-
	SUB-TOTAL CAPITAL	10,060	10,610	8,500	8,500
	TOTAL FIRE	238,750	238,749	254,455	251,454
101410	HIGHWAY				
	SALARIES / WAGES				
64004	35% COMMISSIONER'S SALARY	28,673	26,447	26,447	26,447
64010	FULL-TIME SALARIES	391,856	397,683	358,406	358,406
64020	PUBLIC WORKS SECRETARY	41,000	41,072	41,163	41,163
64030	OVERTIME	81,639	45,837	41,770	41,770
	SUB-TOTAL SALARIES / WAGES	543,168	511,038	467,787	467,787
	BENEFITS				
64050	RETIREMENT, EMPLOYER'S SHARE	21,155	21,281	27,775	27,775
64051	ICMA Retirement	-	1,587		
64060	FICA, EMPLOYER'S SHARE	39,222	39,024	40,223	35,786
64070	WORKER'S COMPENSATION	24,972	28,028	26,433	26,433
64090	MAJOR MEDICAL	124,462	127,467	143,469	143,469
64091	DENTAL INSURANCE	1,105	1,160	1,295	1,295
64092	DISABILITY	3,972	3,867	4,913	4,913
	SUB-TOTAL BENEFITS	214,888	222,413	244,108	239,671
	EXPENSES				
65010	POSTAGE	250	400	400	400
65020	TELEPHONE	3,630	5,215	5,215	4,500
65030	TRANSPORTATION	533	200	200	200
65040	EDUCATIONAL/MEETING EXPENSE	-	-	6,000	6,000
65060	PRINTING	1,105	500	500	500
65200	ELECTRICITY	5,064	3,200	3,200	3,200
65220	WATER	1,095	1,085	1,885	1,885
65230	FUEL OIL	7,788	9,785	13,500	13,500
65250	SEWER	300	600	600	600
65300	MACHINE & EQUIPMENT MAINTENANCE	17,273	8,000	12,000	12,000
65302	PROTECTIVE & SAFETY EQUIPMENT	1,168	3,600	3,600	3,600
65310	VEHICLE MAINTENANCE	26,834	16,000	16,000	16,000
65311	GAS, GREASE & OIL	43,231	57,830	67,500	67,500

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
65312	TUBES & TIRES	2,712	7,089	7,089	7,089
65450	TARRING & PATCHING	6,164	5,250	5,250	5,250
65452	SALT	127,347	103,299	102,300	95,000
65454	SAND	2,304	6,000	6,000	6,000
65456	GRAVEL & FILL	6,470	7,500	7,500	7,500
65458	DRAINAGE SUPPLIES	4,182	3,000	3,000	3,000
65460	SIGNS	4,098	1,000	4,000	4,000
65462	STRIPING	18,089	21,000	21,000	21,000
65464	ROAD CONSTRUCTION, MULCHING	-			
65466	SNOW REMOVAL EQUIP. & PARTS	53,762	17,210	17,210	17,210
65480	OTHER PROF. SERVS. (EQUIP. RENTAL)	(50,226)	41,050	25,000	25,000
65500	MAINTENANCE OF BLDGS./GROUNDS	2,108	1,200	5,000	5,000
65521	UNIFORMS	4,000	4,000	4,000	4,000
65522	CDL PROGRAM	1,674	728	728	728
	SUB-TOTAL EXPENSES	290,955	324,741	338,677	330,662
	SUPPLIES				
66009	SHOP SUPPLIES	24,767	10,300	13,300	13,300
66010	OFFICE SUPPLIES	847	1,000	1,000	1,000
66011	HAND TOOLS	582	600	600	600
66020	BOOKS/SUBSCRIPTIONS	70	600	600	600
66030	OTHER SUPPLIES	1,479	1,800	3,421	3,421
66040	JANITORIAL SUPPLIES	5,842	6,000	6,000	6,000
	SUB-TOTAL SUPPLIES	33,587	20,300	24,921	24,921
	CAPITAL OUTLAY				
67500	HIGHWAY CAPITAL OUTLAY				
67514	PLANT EQUIPMENT	553	2,500	2,500	2,500
67518	RENTAL EQUIPMENT	45	200	200	200
67540	IMPROVEMENTS TO BLDGS. & GROUNDS	450	500	3,500	3,500
67590	STORM WATER - PHASE TWO	2,020			
68500	TRANSFERS: IN/OUT	4,000	-	-	-
	SUB-TOTAL CAPITAL	7,068	3,200	6,200	6,200
	TOTAL HIGHWAY	1,089,666	1,081,693	1,081,693	1,069,240
101810	LIBRARY				
	EXPENSES				
65480	RICE PUBLIC LIBRARY	434,400	434,400	434,400	434,400
	SUB-TOTAL LIBRARY	434,400	434,400	434,400	434,400
	TOTAL LIBRARY	434,400	434,400	434,400	434,400
	MISCELLANEOUS EXPENSES				
	OTHER INSURANCES				
64090	RETIRED EMPLOYEE MEDICAL	93,723	139,000	117,786	117,786
65000	CONTRACTUAL SERVICES	10,098			
65101	MMA RISK POOL (PROPERTY&CASUALTY)	117,540	128,000	128,000	128,000
65115	UNEMPLOYMENT COMPENSATION	5,279	15,000	15,000	15,000
65150	MISC. INSURANCES-MMA LIFE	4,796	6,500	6,500	6,500
65200	BOND	375	950	950	950
65210	UNION CENTRAL (LIFE INSURANCE)	1,376	1,400	1,400	1,400

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
	SUB-TOTAL INSURANCES	233,187	290,850	269,636	269,636
	STREET LIGHTS				
65200	ELECTRICITY	93,471	95,100	95,100	95,100
65300	EQUIPMENT MAINTENANCE	3,235	5,000	5,000	5,000
	SUB-TOTAL STREET LIGHTS	96,706	100,100	100,100	100,100
65480	COUNTY TAX	862,802	842,538	817,322	817,322
65954	BANK FEES/CHARGES	(5,929)	251	250	250
65300	HYDRANT RENTAL	193,213	193,213	194,752	194,752
	MISCELLANEOUS ACCOUNTS				
64060	FICA EMPLOYER SHARE	(44)	-		
65022	COMPREHENSIVE PLAN UPDATE COM.	1,162	4,549		10,000
65023	EPA STORMWATER MS4 PROGRAM	21,954	20,000	20,000	20,000
65025	COMPUTER REPAIR/REPLACEMENT	33,000	52,737	52,737	
65026	ECONOMIC DEVELOPMENT COMMS.				
65027	EASTERN TRAIL MANAGE. DIST.				
65455	MEMORIAL DAY ACTIVITIES	1,300	700	700	700
65482	EMERGENCY AMBULANCE SERVICE	75,840	75,840	75,840	30,000
65950	SEACOAST SHIPYARD ASSOCIATION	1,500	1,500	1,500	1,500
65951	SHELLFISH CONSERVATION COMM.	2,411	2,800	2,800	2,800
68525	MOSQUITO AND TICK CONTROL		57,200	57,200	50,000
68532	GIS WEB	3,600	3,600	3,600	3,600
69200	PSAP CONTRIBUTION TO YORK	14,315	20,000	20,000	20,000
69201	FY'11 53rd WEEK MUNI PAYROLL	-	-	-	-
	SUB-TOTAL MISCELLANEOUS ACCOUNTS	155,038	238,926	234,377	138,600
	TOTAL MISCELLANEOUS EXPENSES	1,535,017	1,665,878	1,616,437	1,520,660
101730	PARKS				
	SALARIES & WAGES				
64007	25% COMMISSIONER'S SALARY	17,596	18,891	18,891	18,891
64010	FULL-TIME SALARIES/WAGES	66,125	74,882	78,206	78,206
64020	PART-TIME SALARIES	67,409	73,792	85,792	85,792
64030	OVERTIME	1,865	-	5,568	5,568
	SUB-TOTAL SALARIES & WAGES	152,995	167,564	188,457	188,457
	BENEFITS				
64050	RETIREMENT, EMPLOYER'S SHARE	2,394	3,294	4,085	4,085
64051	ICMA RETIREMENT	-	1,133	1,133	1,133
64060	FICA, EMPLOYER'S SHARE	10,922	12,248	12,418	14,417
64070	WORKER'S COMPENSATION	6,758	7,585	7,153	7,153
64090	MAJOR MEDICAL	26,136	31,840	35,554	35,554
64091	DENTAL INSURANCE	292	307	342	342
64092	DISABILITY INSURANCE	561	867	803	803
	SUB-TOTAL BENEFITS	47,063	57,274	61,490	63,488
	EXPENSES				
65020	TELEPHONE	332	450	450	450
65040	EDUCATIONAL MEETING EXPENSES	445	500	500	500

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
65060	PRINTING	3,166	2,000	2,000	2,000
65200	ELECTRICITY	517	950	950	950
65220	WATER	1,230	4,430	4,696	4,696
65300	MACHINE & EQUIPMENT MAINTENANCE	2,772	2,500	2,500	2,500
65302	PROTECTIVE & SAFETY EQUIPMENT	553	900	900	900
65310	VEHICLE MAINTENANCE	3,336	1,000	2,000	2,000
65311	GAS, GREASE & OIL	6,302	7,000	11,552	7,000
65312	TUBES & TIRES	434	465	465	465
65457	LOAM & SOD	942	1,000	2,811	2,811
65480	OTHER PROF. SERVICES (CONTRACTED)	28,543	14,287	19,287	17,287
65500	MAINTENANCE OF BLDGS. & GROUNDS	7,435	5,500	5,500	5,500
65510	PAINTING	269	500	500	500
65521	UNIFORMS	1,247	1,100	1,100	1,100
	SUB-TOTAL EXPENSES	57,523	42,582	55,211	48,659
	SUPPLIES				
66011	HAND TOOLS	385	300	300	300
66030	OTHER SUPPLIES	460	500	500	500
66040	JANITORIAL SUPPLIES	3,756	2,650	2,650	2,650
	SUB-TOTAL SUPPLIES	4,601	3,450	3,450	3,450
	CAPITAL OUTLAY				
67520	OPERATING EQUIPMENT	4,143	2,000	2,000	2,000
67545	TREE PROGRAM	5,990		500	500
67575	SEAPOINT BEACH	103	-	500	500
	SUB-TOTAL CAPITAL	10,236	2,000	3,000	3,000
68500	TRANSFER: IN/OUT				
	TOTAL PARKS	272,418	272,870	311,608	307,054
101720	PLANNING BOARD & BOARD of APPEALS				
	SALARIES				
64020	PART-TIME SALARIES-Contract	3,031	5,138	5,138	5,138
	SUB-TOTAL SALARIES	3,031	5,138	5,138	5,138
	EXPENSES				
65010	POSTAGE	67	500	500	500
65020	TELEPHONE	-	500	500	500
65030	TRANSPORTATION	425	100	100	100
65040	EDUCATIONAL/MEETING EXPENSES	751	700	700	700
65060	PRINTING	-	700	700	700
65080	LEGAL NOTICES & OTHER ADVERTISING	2,028	1,400	1,400	1,400
65480	OTHER PROFESSIONAL SERVICES	-	3,500	3,500	3,500
	SUB-TOTAL EXPENSES	3,271	7,400	7,400	7,400
	SUPPLIES				
66010	OFFICE SUPPLIES	225	306	400	400
66026	SOUTHERN MAINE RPC MEMBERSHIP	3,820	3,935	3,985	3,985
68500	TRANSFERS: IN/OUT	6,000	-	-	-
	SUB-TOTAL SUPPLIES	10,045	4,241	4,385	4,385
	TOTAL PLAN. BOARD/BOARD of APPEALS	16,347	16,779	16,923	16,923

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
101721	PLANNING AND ECONOMIC DEVELOPMENT				
	SALARY / WAGES				
64006	TOWN PLANNER	67,454	67,960	67,960	67,960
64017	ASSISTANT PLANNER	34,423	42,366	41,912	41,912
64018	ASSISTANT CODE ENFORCEMENT OFFICER	50,049	43,588	43,588	43,588
64030	OVERTIME	1,827	-	-	-
	SUB-TOTAL SALARIES & WAGES	153,753	153,914	153,460	153,460
	BENEFITS				
64050	STATE RETIREMENT, EMPLOYER'S SHARE	2,939	3,782	2,310	2,310
64051	ICMA	4,047	4,078	6,593	6,593
64060	FICA, EMPLOYER'S SHARE	11,693	11,775	11,693	11,740
64070	WORKERS' COMPENSATION	1,848	2,074	1,956	1,956
64090	MAJOR MEDICAL	22,205	23,980	38,722	38,722
64091	DENTAL INSURANCE	-	-	-	-
64092	DISABILITY INSURANCE	1,176	1,211	838	838
	SUB-TOTAL BENEFITS	43,908	46,900	62,112	62,159
	EXPENSES				
65010	POSTAGE	238			
65020	TELEPHONE	482			
65030	TRANSPORTATION	398			
65040	EDUCATIONAL/MEETING EXPENSES	813			
65060	PRINTING	734			
65080	LEGAL NOTICES & OTHER ADVERTISING	21			
65300	MACHINE & EQUIPMENT MAINTENANCE	596			
65309	VEHICLE PAYMENTS	-	3,050	3,050	3,050
65400	LEGAL SERVICES	6,762	450	450	450
65480	OTHER PROFESSIONAL SERVICES	(11,020)	-	-	-
	SUB-TOTAL EXPENSES	(976)	3,500	3,500	3,500
	SUPPLIES				
66010	OFFICE SUPPLIES	912	-	-	-
	SUB-TOTAL SUPPLIES	912			
	TOTAL PLANNING	197,597	204,314	219,072	219,119
101310	POLICE				
	SALARIES & WAGES				
64003	CHIEF'S SALARY	94,847	87,836	84,000	84,000
64012	SERGEANTS SALARIES	419,665	367,865	256,154	256,154
64013	SCHOOL RESOURCE OFFICER	54,166	54,059	50,532	50,532
64014	DETECTIVE (1)	46,312	27,290	54,569	54,569
64015	PATROLMEN (11)	538,319	535,436	606,218	606,218
64016	DISPATCHERS	286,407	288,244	289,194	289,194
64017	ADMINISTRATIVE ASSISTANT	31,735	40,312	39,582	39,582
64021	MATRON	463	300	300	300
64022	ANIMAL CONTROL OFFICER	28,960	29,177	28,960	28,960
64023	LIEUTENANT (1)	29,084	70,735	71,179	71,179
64024	NIGHT DIFFERENTIAL (FRMLY. DRUG REIMB)	-	15,470	16,510	16,510
64030	OVERTIME	167,485	104,445	130,000	110,000
64035	OUTSIDE DETAIL	(1,778)	-	-	-

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
	SUB- TOTAL SALARIES & WAGES	1,695,665	1,621,169	1,627,198	1,607,198
	BENEFITS				
64050	STATE RETIREMENT, EMPLOYER'S SHARE	110,709	129,128	130,599	130,599
64051	ICMA - EMPLOYEE SHARE	6,535	6,330	11,078	11,078
64060	FICA, EMPLOYER'S SHARE	133,128	124,020	121,882	122,951
64070	WORKERS' COMPENSATION	43,983	49,366	67,348	67,348
64090	MAJOR MEDICAL INSURANCE	335,445	360,853	362,125	362,125
64091	DENTAL INSURANCE	1,480	2,333	2,740	2,740
64092	DISABILITY INSURANCE	7,155	7,527	7,271	7,271
	SUB-TOTAL BENEFITS	638,435	679,557	703,043	704,112
	EXPENSES				
65010	POSTAGE	1,337	1,000	1,000	1,000
65020	TELEPHONE	22,397	20,000	20,000	20,000
65030	TRANSPORTATION	1,176	1,500	2,500	2,500
65040	EDUCATIONAL/MEETING EXPENSES	14,194	11,500	23,000	15,000
65060	PRINTING	566	1,000	1,000	1,000
65200	ELECTRICITY	14,000	18,000	18,000	18,000
65220	WATER	85	340	600	600
65230	FUEL OIL	1,575	14,000	14,000	14,000
65240	DUMPSTERS	387	808		
65250	SEWER	70	264	400	400
65300	MACHINE & EQUIPMENT MAINTENANCE	33,448	42,500	37,577	37,577
65310	VEHICLE MAINTENANCE	23,932	21,500	27,100	25,100
65311	GAS, GREASE, OIL & TIRES	44,370	49,200	52,166	52,166
65420	TECHNICAL SUPPORT	91	1,000	500	500
65470	DOG EXPENSE	871	1,000	1,800	1,800
65500	MAINTENANCE OF BLDGS. & GROUNDS	9,605	2,000	2,000	2,000
65521	UNIFORMS	21,765	19,100	18,020	18,020
	SUB-TOTAL EXPENSES	189,869	204,712	219,663	209,663
	SUPPLIES				
66010	OFFICE SUPPLIES	13,792	8,000	8,000	8,000
66020	BOOKS/SUBSCRIPTIONS	5,005	3,000	3,000	3,000
66030	OTHER SUPPLIES	9,900	7,500	9,050	9,050
66040	JANITORIAL SERVICES & SUPPLIES	16,258	28,478	28,478	28,478
	SUB-TOTAL SUPPLIES	44,955	46,978	48,528	48,528
	CAPITAL OUTLAY				
67510	OFFICE FURNITURE & EQUIPMENT	2,971	2,500	-	-
	SUB-TOTAL CAPITAL	2,971	2,500	-	-
68500	TRANSFER: IN/OUT	(10,098)			
	TOTAL POLICE	2,571,895	2,554,916	2,598,433	2,569,501
101840	PORT AUTHORITY				
	SALARY & WAGES				
64010	HARBOR MASTER FULL TIME SALARY	43,327	43,323	50,000	50,000
64020	PART-TIME (CLERICAL & MAINTENANCE)	4,716	6,500	15,000	12,000
	SUB-TOTAL SALARIES & WAGES	48,043	49,823	65,000	62,000

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
	BENEFITS				
64051	ICMA	967	2,816	2,580	2,580
64060	FICA, EMPLOYER'S SHARE	4,232	3,811	3,811	4,743
64070	WORKERS' COMPENSATION	40	1,068	1,068	1,068
64090	MAJOR MEDICAL	6,240	6,240	-	6,240
	SUB-TOTAL BENEFITS	11,479	13,935	7,459	14,631
	EXPENSES				
65020	TELEPHONE	915	800	1,200	800
65030	TRANSPORTATION	1,200	1,200	1,800	1,200
65200	ELECTRICITY	1,115	1,400	2,400	1,400
65220	WATER	168	300	300	300
65305	BOAT & EQUIPMENT MAINTENANCE	624	800	1,500	800
65311	GAS, GREASE & OIL	399	500	750	500
65330	RADIO MAINTENANCE	100	100	200	100
65460	SIGNS	-	200	400	200
65480	OTHER PROFESSIONAL SERVICES	3,596	1,000	5,000	1,000
65500	MAIN. (BLDGS./GRDS./WHAR. & HARB.)	12,741	12,917	12,917	12,917
65521	UNIFORMS	446	200	600	200
65522	TRAINING			1,500	
65551	INSURANCE	9,324	9,246	9,708	9,246
	SUB-TOTAL EXPENSES	30,628	28,663	38,275	28,663
	SUPPLIES				
66010	OFFICE SUPPLIES	781	850	1,500	850
	SUB-TOTAL SUPPLIES	781	850	1,500	850
	TOTAL PORT AUTHORITY	90,931	93,271	112,234	106,144
101530	PUBLIC HEALTH SERVICES				
	SALARIES & WAGES				
64020	PART-TIME SALARY	510	520	520	520
	SUB-TOTAL SALARIES & WAGES	510	520	520	520
	BENEFITS				
64050	STATE RETIREMENT, EMPLOYER'S SHARE	18	25	25	25
64060	FICA, EMPLOYER'S SHARE	37	40	40	40
	SUB-TOTAL BENEFITS	55	65	65	65
	TOTAL PUBLIC HEALTH SERVICE	565	585	585	585
101830	RECREATION/KITTERY COMMUNITY CENTER				
	SALARIES & WAGES				
64008	DIRECTOR/GENERAL MANAGER	65,937	67,110	70,465	70,465
64010	FULL TIME	43,348	47,205	-	-
64020	PART TIME	39,024	31,000		
64030	OVERTIME	253	-	3,000	3,000
64010	ASSISTANT DIRECTOR/GM			50,269	50,269
64010	RECREATION SUPERVISOR			39,874	39,874
64010	EARLY CHILDHOOD SUPER/HEAD TEACHER			36,171	36,171
64010	HEAD CUSTODIAN (New Position)			37,696	37,696
64010	SPORTS COORDINATOR (New Position)			24,960	24,960

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
	SUB-TOTAL FULL TIME SALARIES & WAGES	148,562	145,315	262,435	262,435
64020	SAFE PT SUPERVISOR			18,481	18,481
64020	SAFE SCHOOL YEAR PART TIME STAFF			25,800	25,800
64020	SAFE SUMMER STAFF			32,400	32,400
64020	ADVENTURE SUMMER STAFF			14,000	14,000
64020	BOOKEEPER/SECRETARY			30,784	30,784
64020	SENIOR PROGRAMMER			16,900	16,900
64020	RECEPTIONISTS			43,654	43,654
64020	CUSTODIANS			60,224	60,224
64020	TODDLER DC STAFF			62,920	62,920
64020	HEAD PRESCHOOL TEACHER			19,604	19,604
64020	EXTRA DAYCARE WORKER			10,660	10,660
65630	INSTRUCTORS			20,000	20,000
	SUB-TOTAL PART TIME SALARIES & WAGES	-	-	355,427	355,427
	SUB-TOTAL ALL SALARIES & WAGES	148,562	145,315	617,862	617,862
	BENEFITS				
64050	RETIREMENT, EMPLOYER'S SHARE	3,786	5,034	13,748	13,748
64060	FICA, EMPLOYER'S SHARE	10,952	11,117	47,267	47,266
64070	WORKERS' COMPENSATION	(1,083)	1,242	1,171	1,171
64090	MAJOR MEDICAL	22,735	24,844	83,987	83,987
64091	DENTAL	696	731	816	816
64092	DISABILITY INSURANCE	670	690	737	737
	SUB-TOTAL BENEFITS	37,756	43,658	147,726	147,725
	EXPENSES				
65010	POSTAGE	723		4,000	4,000
65020	TELEPHONE	2,851	3,500	6,000	6,000
65030	TRANSPORTATION			3,000	3,000
65060	PRINTING			4,000	4,000
65200	ELECTRICITY/UTILITIES	1,795	-	175,000	150,000
65220	WATER	95			
65230	FUEL OIL	258			
65250	SEWER	150			
65310	VEHICLE EXPENSES			3,000	3,000
65478	PROGRAM SERVICES			18,000	18,000
65480	OTHER PROFESSIONAL SERVICES			4,500	4,500
65600	MAINTENANCE OF BLDGS. & GROUNDS	1,393	-		
65610	S. A. F. E. PROGRAM - SCHOOL YEAR			8,000	8,000
65620	ADVENTURE ADOLESCENT PROGRAM			10,000	10,000
65640	SPECIAL EVENTS			8,000	8,000
65650	SENIOR PROGRAMS			12,000	12,000
65670	TEAM EXPENSES			18,000	18,000
65671	EARLY CHILDHOOD PROGRAM SUPPLIES			10,000	10,000
65801	CONTRACTED SERVICES	-	-	3,500	3,500
65802	ANNEX UTILITIES	-	-	25,000	25,000
65803	MISCELLANEOUS		.	5,000	5,000
65806	SCHOLARSHIPS				
65810	S. A. F. E. PROGRAM - SUMMER			20,000	20,000
65820	ELEVATOR TELEPHONE	-	-	3,000	3,000
	SUB-TOTAL EXPENSES	7,265	3,500	340,000	315,000

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
	SUPPLIES				
66010	OFFICE SUPPLIES	1,235		5,000	5,000
66030	OTHER SUPPLIES			9,500	9,500
66040	JANITORIAL SERVICE & SUPPLIES	-	1,700	25,000	25,000
	SUB-TOTAL SUPPLIES	1,235	1,700	39,500	39,500
	CAPITAL OUTLAY				
67510	OFFICE FURNITURE & EQUIPMENT	-	-	-	-
	SUB-TOTAL CAPITAL	-	-	-	-
68500	TRANSFERS: IN/OUT				
	TOTAL RECREATION	194,818	194,173	1,145,088	1,120,087
101770	RECREATION/FRISBEE SCHOOL				
65020	TELEPHONE	1,180	3,000		
65200	ELECTRICITY	18,688	20,000		
65220	WATER	2,538	1,400		
65230	FUEL OIL	54,467	40,000		
65250	SEWER	825	1,350		
65300	MACH & EQUIP	(4,700)	29,796		
65500	MAINTENANCE OF BLDGS	1,823	2,650		
66040	JANITORIAL SUPPLIES	10,460	20,000	-	-
	TOTAL FRISBEE SCHOOL	85,281	118,196	-	-
101930	SOLID WASTE				
	SALARIES / WAGES				
64009	40% COMMISSIONER'S SALARY	28,731	30,225	30,225	30,225
64010	FULL-TIME SALARIES	118,012	132,926	158,830	158,830
64020	PART-TIME SALARIES	8,001	23,820	22,000	22,000
64030	OVERTIME	15,604	3,806	11,484	11,484
	SUB-TOTAL SALARIES & WAGES	170,348	190,777	222,539	222,539
	BENEFITS				
64050	STATE RETIREMENT EMPLOYER'S SHARE	4,272	6,016	6,152	6,152
64051	ICMA Retirement	-	1,814	1,813	1,813
64060	FICA EMPLOYER'S SHARE	13,850	13,314	12,024	17,024
64070	WORKER'S COMPENSATION	9,595	10,770	10,157	10,157
64090	MAJOR MEDICAL	38,770	48,263	51,873	51,873
64091	DENTAL INSURANCE	467	491	548	548
64092	DISABILITY INSURANCE	1,104	1,349	879	879
	SUB-TOTAL BENEFITS	68,058	82,017	83,447	88,447
	EXPENSES				
65018	ALARMS	193	900	900	900
65020	TELEPHONE	451	500	500	500
65030	TRANSPORTATION	81	75	75	75
65040	EDUCATIONAL/MEETING EXPENSES	200	750	2,750	2,750
65060	PRINTING	3,025	3,000	3,000	3,000
65200	ELECTRICITY	11,257	7,000	7,000	7,000
65220	WATER	297	297	315	315
65230	HEATING	850	1,080	1,080	1,080

		FY'11 ACTUAL BUDGET	FY'12 APPROVED BUDGET	FY'13 REQUESTED BUDGET	FY'13 APPROVED BY COUNCIL
65300	MACHINE & EQUIPMENT MAINTENANCE	5,711	3,500	3,500	3,500
65302	PROTECTIVE & SAFETY EQUIPMENT	330	1,500	1,500	1,500
65311	GAS, GREASE & OIL	10,460	11,000	16,000	16,000
65312	TUBES & TIRES	10,899	8,570	8,570	8,570
65480	OTHER PROFESSIONAL SERVICES	341,475	329,769	319,307	309,307
65500	MAINTENANCE OF BLDGS./GROUNDS	14,729	11,500	36,000	36,000
65521	UNIFORMS	1,250	1,200	1,200	1,200
	SUB-TOTAL EXPENSES	401,208	380,641	401,697	391,697
	SUPPLIES				
66009	SHOP SUPPLIES	6,690	3,500	3,500	3,500
66010	OFFICE SUPPLIES	230	400	400	400
66011	HAND TOOLS	148	500	500	500
66030	OTHER SUPPLIES	454	500	500	500
66040	JANITORIAL SUPPLIES	2,309	300	1,000	1,000
	SUB-TOTAL SUPPLIES	9,831	5,200	5,900	5,900
	CAPITAL OUTLAY				
67516	PLANT EQUIPMENT MAINTENANCE	24,282	15,000	15,000	15,000
	SUBTOTAL CAPITAL	24,282	15,000	15,000	15,000
68500	TRANSFERS: IN/OUT	(4,000)			
	TOTAL SOLID WASTE	673,727	673,635	728,582	723,582
101520	WELFARE				
	EXPENSES				
65480	OTHER PROF. SERVICES (WELFARE)	40,000	40,000	40,000	40,000
	SUB-TOTAL WELFARE	40,000	40,000	40,000	40,000
	TOTAL WELFARE	40,000	40,000	40,000	40,000
101760	CAPITAL IMPROVEMENT PROGRAM				
68720	CODIF/TELE/HARBOR/LOA	13,306			
68750	CAPITAL HOLDING DEDICATED	231,159	266,159	266,160	266,160
68751	DEPARTMENT CAPITAL RESERVES	291,316	346,316	346,316	346,315
68753	CIP CEILING	83,000	596,500	596,500	596,500
	TOTAL CIP	618,781	1,208,975	1,208,976	1,208,975
65480	OVERLAY (Not included in municipal total)	126,600	95,000	95,000	95,000
	TOTAL TOWN	9,879,414	10,412,121	11,781,219	11,604,690
101610					
	SCHOOLS				
69001	GENERAL SCHOOL FUND	13,962,148	13,711,304	14,472,231	14,472,231
	GRAND TOTAL	23,841,562	24,123,425	26,253,450	26,076,921

UNPAID REAL ESTATE TAXES - JUNE 30, 2013

Year	Bill Name	Property ID	Total Unpaid
2013	63 ENGLISH RANGE ROAD LLC	60-20A	\$1,053.74
2013	AL-SHAIR, TALAL A	40-10-1	\$559.11
2013	AL-SHAIR, TALAL A	32-7	\$4,885.69
2013	AL-SHAIR, TALAL A	32-5	\$5,354.48
2013	AL-SHAIR, TALAL A	32-6	\$7,188.76
2013	AMEE, PAUL W & AMEE, CHARLOTTE L	53-13	\$20.15
2013	AMSDEN, NATHAN C	30-22A	\$937.40
2013	APRESKI LLC	45-30	\$2,829.64
2013	ARBO, DANIEL	3-88	\$54.50
2013	ARBO, DANIEL L	2-10	\$114.04
2013	ARBO, DANIEL L	2-9	\$4,393.25
2013	ARCIDY, ALFRED C	34-5A	\$11,523.05
2013	AT&T	66-27-1	\$1,721.42
2013	AUGUSTA, PHILLIP	44-15	\$615.12
2013	AUSTIN, JAMES P	18-22A	\$7,647.76
2013	AVERY SR, MARK	15-73	\$656.93
2013	BAILEY TRUSTEE, ROBERT L	58-38B	\$62.07
2013	BAILEY TRUSTEE, ROBERT L	58-38F	\$62.07
2013	BAILEY TRUSTEE, ROBERT L	58-51B	\$125.66
2013	BAILEY TRUSTEE, ROBERT L	58-41	\$10,974.68
2013	BAKER, BRUCE D	21-3-24	\$172.35
2013	BARONE, JOANN B	22-21F-204	\$3,791.06
2013	BEAN, BARBARA E	20-3	\$3,023.46
2013	BELILAH TR, KARL M	59-10	\$505.90
2013	BELIVEAU, ANNA M.	2-25	\$3,839.50
2013	BELL JR, WALTER W	24-74	\$2,117.58
2013	BELLEVILLE, FRANK G.	55-5D	\$4,707.03
2013	BENNETT, MICHAEL	21-3-13	\$324.00
2013	BENSON, MARISSA	21-3-31	\$387.75
2013	BEROUNSKY, ROBIN H	16-44	\$2,122.63
2013	BICKMORE, MEREDITH T	39-17B-25	\$405.48
2013	BISCHOFF, WILLIAM A	25-23	\$5,957.59
2013	BISSON, DALE P	39-17B-18	\$958.36
2013	BLACKER, DONALD M	60-21-63	\$62.07
2013	BLANCHETTE, M J ELLIS	36-66	\$13.63
2013	BORGKVIST, ANNET	37-5F	\$22.20
2013	BORGKVIST, ANNET	37-5B	\$1,859.00
2013	BOURASSA, JOHN E	60-21-26	\$399.70
2013	BOYAN, ERIC	53-19	\$2,150.75
2013	BRAKE JR, ARTHUR W	60-16	\$1,027.38
2013	BRAKE, ARTHUR W	60-15	\$1,621.82
2013	BRAKE, JEFFERY O	60-15A	\$1,421.93
2013	BROCHU, MARY E	60-21-12	\$166.95
2013	BUBAR, VERNON A	60-21-36	\$408.78

Year	Bill Name	Property ID	Total Unpaid
2013	BWF MANAGEMENT LLC	9-134	\$4,879.09
2013	CASTELLANO, STEPHEN C	9-48	\$178.12
2013	CERINI, AMY	7-10-4	\$115.04
2013	CERINI, BEVERLY	21-7-9	\$181.69
2013	CHAMBERS, JEFFREY N	10-68	\$4,618.03
2013	CHAPMAN, DAVID R	14-19	\$3,192.17
2013	CHARLESWORTH, AGNES S & SARAH E	58-59	\$72.46
2013	CHARLESWORTH, AGNES S & SARAH E	58-57	\$73.47
2013	CHARLESWORTH, AGNES S & SARAH E	27-33	\$4,292.26
2013	CHARLESWORTH, SARAH & AGNES	58-58	\$859.82
2013	CHENELL ETAL, DAVID E	8-8	\$6,163.38
2013	CONNORS, RUSSELL B	45-54-2	\$2,114.54
2013	CONTOOCOOK RIVER LOFT LLC	61-29-18E	\$314.37
2013	CORMIEA, VICKIE M	41-4	\$1,280.84
2013	COX, MICHAEL	66-16-51	\$213.47
2013	CROUSE, SARAH K	12-1-2	\$1,493.16
2013	CROWLEY, THERESA	15-56	\$3,017.08
2013	CZACHOR, RICHARD P	58-55-1	\$1,722.25
2013	DALRYMPLE TR, RONALD L	15-1	\$543.96
2013	DALRYMPLE, RONALD L.	15-11-8	\$5,415.52
2013	D'AMOUR, THOMAS FRANCES	16-134	\$1,104.86
2013	DAVIS, JEREMY G	65-14	\$820.41
2013	DENNETT, SARAH	12-3	\$642.08
2013	DEROSIA, THOMAS K	11-31	\$1,355.03
2013	DEWHURST, TROY	57-9A	\$264.10
2013	DINEEN, ESTATE OF RUTH E	8-25	\$1,168.33
2013	DONOVAN, LORRAINE	66-16-25	\$413.78
2013	DONOVAN, STEVEN	66-16-12	\$152.91
2013	DREW, SUSAN J SPINNEY	30-26C	\$1,102.19
2013	DRIFTWOOD PROPERTIES LLC	18-22E	\$6,523.83
2013	DSS LAND HOLDINGS LLC	60-24-5	\$771.93
2013	DSS LAND HOLDINGS LLC	60-24-4	\$772.99
2013	DSS LAND HOLDINGS LLC	60-24-1	\$774.05
2013	DSS LAND HOLDINGS LLC	60-24-2	\$777.21
2013	DSS LAND HOLDINGS LLC	60-24-3	\$783.53
2013	DSS LAND HOLDINGS LLC	60-24-6	\$876.33
2013	DSS LAND HOLDINGS LTD LIAB CO	60-24	\$9,797.81
2013	DUMAS, MICHAEL G	16-77	\$2,299.77
2013	DURGIN, DIANE	15-27	\$3,285.56
2013	DYER, LAWRENCE C	50-11A	\$20.00
2013	EMBRY, CHRISTOPHER K	54-18	\$286.53
2013	EMERY, STEPHAN H.	36-19	\$18.17
2013	EMERY, STEPHAN H.	36-17	\$27.25
2013	EMERY, STEPHEN H.	35-1	\$1,974.94
2013	ERIKSON, BERNDT M.	66-16-8	\$110.51
2013	FARRAH, ALBERT L	71-1-30	\$12.06
2013	FARRAND, KENNETH C	66-16-22	\$165.37

Year	Bill Name	Property ID	Total Unpaid
2013	FILLION, CHAD E	60-21-118	\$100.92
2013	FINCH, J ROBERT	63-32A	\$369.42
2013	FLEMING IV, SAMUEL W	44-5	\$1,148.84
2013	FLETCHER, SHAWN M	30-29	\$880.55
2013	FOYE, DONALD F	65-7F	\$19.22
2013	FRENCH, CHRISTINE M	24-63	\$1,507.85
2013	FRISBEE ETAL, DAVE	57-4	\$11.10
2013	FRISBEE, CINDY M	56-10A	\$3,433.75
2013	FULLER BROOK ESTATES LLC	48-16	\$376.44
2013	GAGNER, JR., RAYMOND F.	10-65	\$1,002.83
2013	GALLO, PAMELA & MARTIN, MICHELLE	3-107	\$1,286.90
2013	GARDNER JR, LEWIS M	2-42A	\$1,800.46
2013	GARDNER, WILLIAM E	61-19A-4	\$1,649.99
2013	GEOFFRION, JOHN A	14-50	\$3,850.10
2013	GERASIN, DAVID M	61-26-17	\$154.88
2013	GERASIN, DAVID M	62-9-7-1	\$222.22
2013	GIGLI, CANDACE G	66-16-17	\$147.22
2013	GILL, BARBARA A	30-14	\$2,164.30
2013	GILLESPIE, EVELYN M	60-21-38	\$367.90
2013	GLOVER, HELEN B	63-14	\$2,665.85
2013	GLUSGOL, MELVIN M	41-7-6	\$5,064.33
2013	GORDON, JACOB	60-21-46	\$77.20
2013	GOSS, FRANK N.	60-21-55	\$68.12
2013	GRANITE STATE PIONEER GROUP, LLC	3-14	\$12.75
2013	GRASSI, KATIE M	21-3-15	\$231.64
2013	HALE, MATTHEW C	3-143	\$52.04
2013	HALL, HEIRS OF JOHN	70-1	\$1,377.70
2013	HANSON, JAMES R	16-78	\$2,802.16
2013	HARRIS SR, ROBERT D	60-12C	\$19.56
2013	HILL, JOHN	41-12-1	\$3,858.28
2013	HILTON, BEATRICE A	63-55	\$1,610.52
2013	HOPPI'S BARBER SHOP & SALON INC LLC	14-113	\$1,289.88
2013	HOSMER TRUSTEE, STEPHEN W	10-63	\$4,404.23
2013	HUCKINS, BRADLEY E	60-21-16	\$262.40
2013	HUNTER, ANNE	9-103	\$1,923.22
2013	HYDE, SUSAN C	17-6	\$3,774.02
2013	J S PELKEY FUNERAL SERVICES INC	14-1	\$2,881.86
2013	JACA, THEMISTOCLES	66-16-24	\$64.18
2013	JOFFE TR, STANLEY M & DM TRUST CO TR	63-54C	\$2,906.05
2013	JOHNSON, SUZANNE	15-32A	\$772.70
2013	KEEFE, JANET M	7-10-5	\$201.36
2013	KENNEY, BRUCE	60-21-53	\$327.02
2013	KENT, MELANIE L	60-21-23	\$340.65
2013	KITTERY ART ASSOCIATION	26-16	\$2,626.79
2013	KITTERY CAR WASH INC	50-11	\$1,784.68
2013	KITTERY HOTELS INC	13-8	\$42,737.19
2013	KRAMER, NORMA	56-7	\$1,433.10

Year	Bill Name	Property ID	Total Unpaid
2013	KRAMER, NORMA S	63-34	\$69.64
2013	LAFLAMME, RICHARD	7-10-8	\$128.69
2013	LAMONT, WALLACE F & GLADYS M	60-32	\$930.81
2013	LANE, D. SCOTT	16-33	\$649.44
2013	LAREAU, CYNTHIA A	66-16-14	\$846.33
2013	LARIVIERE, RAYMOND M	58-52	\$457.18
2013	LAROSE, CHRISTINA	60-21-15	\$119.38
2013	LARUE, MAURICE	66-16-56	\$62.57
2013	LAUCKNER, MELISSA	60-21-103	\$340.65
2013	LEBLANC, PAUL D	8-20	\$2,616.49
2013	LEUZARDER, ANN M	58-64	\$2,081.75
2013	LINCOLN, SYLVIA R	47-21	\$918.45
2013	LINSCOTT, DAVID H	30-18	\$692.83
2013	LITSON VILLAS LLC	14-25	\$102.95
2013	LITSON VILLAS LLC	8-15	\$14,246.60
2013	LOBO REALTY LLC	2-64	\$4,533.48
2013	LYNCH, CHARLES S	68-4A-18	\$1,793.00
2013	MACDONALD, FRANCIS X	60-21-82	\$52.99
2013	MACKENZIE, BRENDA L	29-20D	\$1,117.33
2013	MACKENZIE, MELANIE A	29-20B-1	\$1,147.61
2013	MACLEOD TR, BARBARA A	51-1	\$8,956.51
2013	MAJOR, FAY F	37-7	\$1,552.19
2013	MAJOR, FAY F	54-5	\$1,987.88
2013	MAJOR, GEORGE B	37-7A	\$1,653.12
2013	MANN, A DAVID	69-20C	\$1,041.63
2013	MANN, ALEXANDER DAVID	69-20	\$4,128.68
2013	MARQUIS, MARGARET	66-16-46	\$310.37
2013	MARSHALL, JOHN	60-21-74	\$154.91
2013	MCCLOUD, HANNAH E	62-12	\$1,058.29
2013	MCCLOUD, HANNAH E	56-20	\$1,183.95
2013	MCCLOUD, HANNAH E	56-24	\$3,647.23
2013	MCCOLLETT, JOHN V	37-5D	\$2,291.89
2013	MCDONOUGH SR, JOHN I	9-128	\$1,331.34
2013	MCINTYRE, BARBARA	7-10-16	\$49.95
2013	MCISAAC, FRAN. A, TRUSTEE, L EST	60-21-65	\$42.32
2013	MCKEEN, PAUL J	9-47	\$2,438.20
2013	MERCER, RICHARD K	66-16-30	\$131.71
2013	MILLER, ROBERT	60-21-77	\$135.23
2013	MILLER, SAMANTHA	60-21-49	\$55.00
2013	MITCHELL, CHARLES T	1-10	\$11,276.27
2013	MITSUI, MORI	39-17B-6	\$263.51
2013	MOFFAT, SCOTT	22-21E-1	\$552.86
2013	MOFFATT, SCOTT	22-31	\$5,129.42
2013	MONTMARQUET, SHIRLEY A	39-17B-11	\$315.20
2013	MOORE, CHRISTOPHER	60-21-104A	\$135.23
2013	MORGAN, EDITH F	1-62	\$572.44
2013	MORIARTY, LYNN	60-21-54	\$268.83

Year	Bill Name	Property ID	Total Unpaid
2013	MOULTON, ERIK S	48-1C	\$4,373.95
2013	MOULTON, SHERRILL K	30-9	\$2,373.98
2013	NILES, KEVIN A	16-103	\$205.07
2013	NINE MAIN STREET LLC	4-188-2	\$4,069.63
2013	NINE MAIN STREET LLC	4-188-6	\$4,069.63
2013	NOYES, GEORGE	39-17B-16	\$593.49
2013	O'BRIEN, BRENDAN	60-21-34	\$343.68
2013	ORR, SHANNON L.	60-21-67	\$174.11
2013	OTT, DAVID N	59-12	\$915.97
2013	OTTON TRUSTEE, CYNTHIA A	10-45	\$1,600.39
2013	P & S ASSOCIATES LLC	26-23	\$1,760.78
2013	P & S ASSOCIATES LLC	26-22	\$12,443.57
2013	PAGE, NANCY D	21-3-30	\$138.26
2013	PAINE, MEGAN	22-14	\$3,194.54
2013	PAINE, MEGAN M	42-20A-1	\$1,073.43
2013	PALAU TRUSTEE, MARGARET L	4-79	\$828.23
2013	PARADY, BRADFORD F	44-32	\$891.75
2013	PEARSON, WAYNE R	60-21-28	\$302.80
2013	PELKEY, JEFFREY S	14-9	\$2,128.68
2013	PELLETIER, PAUL A	44-13A	\$2,537.46
2013	PENNINGTON, JENNIFER	60-21-2	\$159.45
2013	PERKINS, ROBERT L	66-16-35	\$380.01
2013	PERRAULT JR, ALFRED L	36-43	\$2,240.24
2013	PESARIK, ANNE MARIE	14-47-1	\$686.62
2013	PESARIK, ANNE MARIE	14-47	\$1,101.24
2013	PETERSON, EDWARD	60-21-80	\$205.90
2013	PHILBROOK, LYFORD	45-25	\$1,474.26
2013	PHINNEY, CHARLES G	45-50	\$753.30
2013	PIKE, GREGORY S	41-11B	\$1,916.61
2013	PIRINI, TAMI E	66-16-26	\$204.03
2013	PIZZIMENTI, SHANNON J.	60-21-109	\$75.18
2013	POLIUQUIN, ADAM	60-21-88	\$461.77
2013	POST, DAVID F. TR	26-31	\$3,056.46
2013	PUFFER & SONS LAND MANAGEMENT INC	50-5	\$1,849.77
2013	RANSOM, ZACHARY	21-7-6	\$148.34
2013	RAYNES, CATHY GAYLE	66-16-59	\$304.31
2013	REED, CLINTON E	27-3	\$3,940.58
2013	REED, RAE C	41-8	\$4,552.83
2013	REED, TED RAY	62-18	\$903.26
2013	RILEY, GREGORY	60-21-91	\$39.48
2013	RINES, L THOMAS	18-39	\$1,396.27
2013	RIVET, JULIE	21-3-23	\$914.46
2013	ROBINSON, ERIC	1-20-3	\$3,619.97
2013	ROCHESTER, RICHARD W	16-161	\$366.90
2013	ROCHESTER, RICHARD W	30-33	\$676.33
2013	RODRIGUEZ, MONSERRATE	60-21-61	\$218.02
2013	ROUTE 1 NORTH LLC	50-10	\$3,676.68

Year	Bill Name	Property ID	Total Unpaid
2013	ROWE, JULIE	39-17B-10	\$537.92
2013	ROYLOS, JOHN C	47-18-4	\$1,751.70
2013	RUMMLER, JOHN M	45-72	\$4,312.01
2013	RUST, MICHAEL T	39-18-1	\$1,341.26
2013	SCARPONE, MICHAEL F	65-10B	\$1,400.41
2013	SEATH JR, JOHN	16-205	\$2,251.09
2013	SEAWARD TR, DANIEL O	52-2	\$620.17
2013	SEVERANCE, DONALD P & GLORIA M	20-25	\$2,796.06
2013	SHAFMASTER, JONATHAN S	31-6	\$27,089.81
2013	SHAIKH, MOHAMAD SIDDICK	14-2	\$1,431.09
2013	SHARP, DENA	7-6	\$848.39
2013	SHAY, TIMOTHY	2-17	\$72.60
2013	SHEAHAN, JANICE	66-16-41	\$428.46
2013	SHOOP, ZEHRA N	10-92	\$5,544.84
2013	SILLSBY, DAVID	66-16-60	\$156.61
2013	SISK, WENDY S	67-17	\$4,713.08
2013	SMALL, GEORGE	60-21-106	\$304.01
2013	SMITH, PHIL & MARY PAT	60-21-110	\$122.63
2013	SMUTTY NOSE LLC	70-2	\$706.46
2013	SOWERBY, DAVID M	15-83	\$973.50
2013	SPINNEY, IRENE J	30-26D	\$924.52
2013	SPINNEY, IRENE J	30-26	\$2,553.28
2013	SPRUCE CREEK VENTURES II LLC	3-77A	\$2,063.58
2013	STARKEY, BRIAN	60-21-98	\$622.25
2013	STARKEY, RICHARD W	9-71	\$767.23
2013	STEVENS, ELIZABETH	66-16-55	\$13.43
2013	STEVENS, GERALDINE	17-35	\$1,370.03
2013	STONE, GERALD A. SR	66-16-54	\$475.40
2013	SUNLILY APARTMENTS LLC	21-20	\$57.02
2013	SUNLILY APARTMENTS LLC	20-12	\$2,166.82
2013	SWANICK TR, MARCIA E	17-43-9	\$15,493.12
2013	SYLVESTER, DIANA T	8-24	\$2,057.05
2013	SYLVESTER, DIANA T	4-99	\$2,130.80
2013	SYLVESTER, DIANA T	8-23	\$3,013.79
2013	TAPLEY, HOLLIS K	3-96	\$1,012.78
2013	TERRENCE, JAYE C.	21-3-17	\$289.17
2013	THE DANCE HALL	4-100	\$2,646.47
2013	THEBERGE, DIANA L	29-11	\$730.04
2013	THIBEAU, TINA L	7-10-6	\$68.13
2013	THOMPSON, DEIRDRE S	2-66	\$1,513.17
2013	THOMPSON, PETER N	23-7B	\$7,491.27
2013	THORPE, LORRAINE A	46-3	\$741.86
2013	TILTON, JOHN	60-21-45	\$234.67
2013	TOBEY, BEVERLY JEAN	45-49	\$2,691.89
2013	TOBEY, CHRISTOPHER R	7-20	\$6,835.78
2013	TOBEY, JOYCE	4-87	\$2,135.80
2013	TOBIN, DESIREE	7-10-15	\$411.81

Year	Bill Name	Property ID	Total Unpaid
2013	TURCOTTE, KENNETH	16-158	\$2,825.12
2013	TUVESON, RONALD H	4-178	\$1,018.28
2013	U S CELLULAR	66-27-3	\$176.61
2013	VALHOS, NICHOLAS G	4-98	\$921.93
2013	VANBLARICOM, DAVID	60-21-8	\$413.32
2013	VENUTO, ROBIN	60-21-70	\$48.44
2013	VERTICAL U.S. RECOVERY FUND LLC	2-80	\$2,652.26
2013	WADDELL, CHARLES JEFFREY	15-75	\$2,567.74
2013	WEEDEN, CRAIG	60-21-75	\$189.25
2013	WELLS, GAYLE M	58-6B	\$4,511.26
2013	WHITE, JAMES C	25-14	\$1,302.96
2013	WHITNEY, IRVING EDGAR	10-103	\$3,067.36
2013	WILEY, ROBERT	60-21-93	\$475.40
2013	WILKINS, JEANNE Y	9-7	\$4,283.70
2013	WILL, GERTRUDE E	60-21-112	\$156.61
2013	WILLIS, JOAN E	66-16-44	\$168.49
2013	WOODMAN, BRUCE H	60-11	\$1,583.48
2013	WORTHING, MARGARET A	12-1-3	\$1,442.19
2013	WYLLIE, CAROL E	9-95	\$2,882.70
2013	YOUNG, ARTHUR	7-12	\$2,649.50
2013	ZACCONI, KIM	60-21-107A	\$429.98
	GRAND TOTAL		\$595,946.88

UNPAID PERSONAL PROPERTY TAXES - JUNE 30, 2013

Year	Bill Name	Property ID	Total Unpaid
2000	ADVANTAGE TRAVEL	102820	\$83.15
2000	ASSOCIATES LEASING INC	103930	\$27.15
2000	AT&T GLOBAL INFORMATION SYSTEM	103940	\$59.40
2000	BADGERS ISLAND LOBSTER	102790	\$196.85
2000	BROWNING FERRIS INDUSTRIES	104130	\$442.92
2000	CAFE KILIM	103400	\$48.36
2000	CAPITAL ASSOCIATES INTERN INC	103580	\$186.67
2000	CROTEAU FRAME SHOP	104560	\$50.91
2000	EASTERN ENTERPRISE	102980	\$25.45
2000	ED'S AUTO BODY	101430	\$20.36
2000	HAIR EXCITEMENT	105160	\$609.23
2000	HIPPERN BUILDERS	103220	\$74.67
2000	HONG ENVIRONMENTAL INC	101630	\$20.36
2000	INFORMATION LEASING CORP	103860	\$40.73
2000	IRON DESIGN	105110	\$84.85
2000	J MACK BUILDERS INC	104970	\$83.15
2000	JEWELRY MINE	101290	\$291.88
2000	KIP USA	105040	\$238.43
2000	KITTERY COUNSELING	104960	\$26.30
2000	MEG CO	104950	\$50.91
2000	O/E	104810	\$29.33
2000	PAPER CONNECTION	101970	\$56.00
2000	POLO RALPH LAUREN FACTORY STOR	101330	\$929.96
2000	PRESTIGE FRAGRANCES & COSMETIC	100940	\$407.28
2000	SUPERIOR COFFEE	104740	\$16.97
2000	TFC TEXTRON	105320	\$906.20
2000	TOKAI FINANCIAL SERVICE ING	104160	\$147.64
2000 TOTAL			\$5,155.11
2001	ADVANTAGE TRAVEL	102820	\$78.30
2001	ARROW FACTORY STORE	100890	\$1,265.81
2001	AT&T GLOBAL INFORMATION SYSTEM	103940	\$52.20
2001	BACK ON THE RACK	105770	\$46.98
2001	BEAUTY WITHIN FACIAL CLINIC	105530	\$37.41
2001	BOOK & MUSIC OUTLET	105150	\$582.13
2001	BRADBURY & ASSOC PRMTNL PROP	105500	\$116.58
2001	CAI SFC LLC	105680	\$135.72
2001	CROTEAU FRAME SHOP	104560	\$48.72
2001	CURTIS HOUSE ANTIQUES	102040	\$8.70
2001	DR TUNES INSTALLATION UNLTD	101450	\$93.96
2001	EAGLES EYE INC	100180	\$640.32
2001	ED'S AUTO BODY	101430	\$19.14
2001	FIRST SIERRA FINANCIAL	105000	\$314.94
2001	GOLF DAY	100660	\$1,910.52
2001	H E BOUFFARD AND CO INC	104330	\$385.41
2001	HIPPERN BUILDERS	103220	\$67.86
2001	HOMEODIES MAID SERVICE	101410	\$21.75

Year	Bill Name	Property ID	Total Unpaid
2001	HONG ENVIRONMENTAL INC	101630	\$36.54
2001	INFORMATION LEASING CORP	103860	\$40.02
2001	J MACK BUILDERS INC	104970	\$80.04
2001	KASPER ASL	100920	\$1,226.70
2001	KIDZ SHOP	105420	\$26.10
2001	KIP USA	105040	\$452.40
2001	LEASE CORPORATION OF AMERICA	103870	\$16.41
2001	MEG CO	104950	\$46.98
2001	MICRO LEASING	105640	\$174.00
2001	MUSIC MAKERS	102350	\$74.82
2001	NEW ENGLAND DENTURE CENTER &	105120	\$335.82
2001	O/E	104810	\$161.82
2001	PROVIDENT LEASE RECEIVABLES	104940	\$40.02
2001	SEQUEL CAPITAL CORPORATION	105550	\$189.66
2001	SHOOTING STAR GALLERY	102780	\$15.66
2001	TIER ONE TECHNOLOGIES	105480	\$344.52
2001	UNITED COLORS OF BENETTON	101240	\$230.55
		2001 TOTAL	\$9,318.51
2002	BACK ON THE RACK	105770	\$47.53
2002	BRADBURY & ASSOC PRMTNL PROP	105500	\$115.16
2002	BUSY BEE DAYCARE	106010	\$82.26
2002	CAI SFC LLC	105680	\$131.62
2002	CAMPION GROUP	102260	\$49.36
2002	ED'S AUTO BODY	101430	\$18.28
2002	FAMOUS BRANDS HOUSEWARES #38	100880	\$1,137.02
2002	J MACK BUILDERS INC	104970	\$76.78
2002	KITTERY PRESCHOOL & CHILDCARE	105240	\$131.61
2002	MAINELY FLAGS	100070	\$55.75
2002	MCNIFF II ESQ, JAMES	102200	\$42.04
2002	MICRO LEASING	105640	\$173.66
2002	MUSIC MAKERS	102350	\$73.12
2002	N T F C CAPITAL CORP	104850	\$45.70
2002	NEW LEAF DESIGN	106110	\$58.49
2002	O/E	104810	\$3.66
2002	RONALD TUVESON PHOTO	104560	\$49.36
2002	SOCCER MAINEA	100630	\$400.33
2002	THAI STARR II INC	106210	\$749.48
2002	TIER ONE TECHNOLOGIES	105480	\$343.66
2002	WEB SOLUTIONS	101640	\$17.36
		2002 TOTAL	\$3,802.23
2003	BACK ON THE RACK	105770	\$47.62
2003	CAI SFC LLC	105680	\$124.99
2003	CARPET BY THE YARD	102920	\$10.91
2003	CIBC WORLD MARKETS	105780	\$220.22
2003	ED'S AUTO BODY	101430	\$19.84
2003	HEBERT CANDIES INC	100460	\$169.30
2003	HOMESTEAD	101730	\$2,487.93

Year	Bill Name	Property ID	Total Unpaid
2003	J MACK BUILDERS INC	104970	\$75.39
2003	KITTERY PRESCHOOL & CHILDCARE	105240	\$123.00
2003	NEW LEAF DESIGN	106110	\$53.57
2003	RONALD TUVESON PHOTO	104560	\$51.58
2003	WEB SOLUTIONS	101640	\$27.77
		2003 TOTAL	\$3,412.12
2004	BACK ON THE RACK	105770	\$27.09
2004	BEKINS	104360	\$121.26
2004	BREW'S TATTOO	106250	\$20.64
2004	CAI SFC LLC	105680	\$60.63
2004	CIBC WORLD MARKETS	105780	\$135.45
2004	COASTLINE WASTE SERVICES	106150	\$116.10
2004	DAVID FULLER DESIGN	105210	\$12.90
2004	DUNNS WATCH SHOP	102480	\$3.87
2004	EAST COAST FORKLIFT	106860	\$264.45
2004	ED'S AUTO BODY	101430	\$12.90
2004	HEBERT CANDIES INC	100460	\$183.18
2004	HOMESTEAD	101730	\$1,438.35
2004	ISLAND SEAFOOD INC	104480	\$124.48
2004	J MACK BUILDERS INC	104970	\$39.99
2004	KITTERY PRESCHOOL & CHILDCARE	105240	\$70.95
2004	MAINE UNDERWRITERS INS AGENCY	101520	\$11.61
2004	NEW LEAF DESIGN	106110	\$24.51
2004	OSBOURNE ENTERPRISES INC	106560	\$15.48
2004	RONALD TUVESON PHOTO	104560	\$30.96
2004	THIBODEAUS ICE CREAM	106980	\$6.45
2004	VITAMIN WORLD #2401	100380	\$448.92
2004	WALLS YOUR WAY	107000	\$662.06
2004	WEB SOLUTIONS	101640	\$16.77
		2004 TOTAL	\$3,849.00
2005	BACK ON THE RACK	105770	\$21.32
2005	BADGERS ISLAND PIZZA	107090	\$65.93
2005	BREW'S TATTOO	106250	\$31.97
2005	CAI SFC LLC	105680	\$37.30
2005	CAP'N SIMEONS GALLEY	104420	\$38.00
2005	CAPE COD COTTAGE	106340	\$159.17
2005	CIBC WORLD MARKETS	105780	\$130.54
2005	COASTLINE WASTE SERVICES	106150	\$226.44
2005	DEFENSE TACTICS SYSTEMS	107070	\$22.64
2005	DRAGON FLIES U-HAUL	107270	\$6.66
2005	DUNNS WATCH SHOP	102480	\$3.99
2005	ESSENCE OF TIME	102860	\$11.99
2005	HOMESTEAD	101730	\$1,289.38
2005	INDIAN MOTORCYCLE INC	106080	\$36.37
2005	KITTERY PRESCHOOL & CHILDCARE	105240	\$65.27
2005	MAINLY GAS MARKET	105200	\$77.26
2005	MAINLY KIDS	107200	\$27.30

Year	Bill Name	Property ID	Total Unpaid
2005	NEXTEL DIGITAL COMMUNICATIONS	107100	\$442.22
2005	PEARL ART GLASS LLC	107050	\$26.64
2005	SALON 58	107220	\$21.32
2005	SHARPKIDS EDUCATIONAL TOYS	101050	\$65.27
2005	THIBODEAUS ICE CREAM	106980	\$6.66
2005	UNIFIED MERCHANT SERVICES INC	105920	\$4.00
2005	WELCOME CENTER	101070	\$102.56
		2005 TOTAL	\$2,920.20
2006	ADAMS PAMELA	105770	\$16.06
2006	AHARONIAN, RUSSELL	103100	\$25.42
2006	CAI PARTNERS MANAGEMENT CO	105680	\$22.75
2006	CAP'N SIMEONS GALLEY	104420	\$140.49
2006	CHRISTMAS & HOME SHOPPE INC	107810	\$227.46
2006	CREAMER ANGELA & ROBERT	105240	\$57.53
2006	DISABILITY CONSULTANTS	107210	\$28.76
2006	FLEETWOOD CAPITAL	107610	\$1,168.07
2006	FRISBEE DAVE	103260	\$145.84
2006	FULLER DAVID	105210	\$12.04
2006	INTEGRATED LEASING	106910	\$8.03
2006	IORDANOU ATHANASIOS	107090	\$128.45
2006	SALON 58	107220	\$20.07
2006	THIBODEAUS ICE CREAM	106980	\$6.69
2006	TOTALLY DIGITAL COMMUNICATIONS	107100	\$422.81
		2006 TOTAL	\$2,430.47
2007	ADAMS PAMELA	105770	\$14.98
2007	ATLANTIC BOATS INC	107370	\$67.42
2007	BADGERS ISLAND INC	107090	\$123.94
2007	CAP'N SIMEONS GALLEY	104420	\$102.15
2007	CHRISTMAS & HOME SHOPPE INC	107810	\$208.39
2007	CINGULAR WIRELESS LLC	105670	\$236.99
2007	FLEETWOOD CAPITAL	107610	\$1,069.17
2007	FORESIDE COMPANY INC	101380	\$174.34
2007	FRISBEE DAVE	103260	\$148.46
2007	GIFFORDS ICE CREAM	107990	\$100.79
2007	KATTAR RAY	107780	\$43.58
2007	MAROUTHIS KATHY	101910	\$17.70
2007	PERKS UNLIMITED INC	101940	\$125.30
2007	SALON 58	107220	\$17.71
2007	SANGUEDOLCE & LALICATA & LE	107820	\$365.02
2007	SEA HAGS SEAFOOD INC	107160	\$47.67
2007	THIBODEAUS ICE CREAM	106980	\$6.81
		2007 TOTAL	\$2,870.42
2008	ADAMS PAMELA	105770	\$14.00
2008	ATLANTIC BOATS INC	107370	\$135.80
2008	BADGERS ISLAND INC	107090	\$123.20
2008	CAP'N SIMEONS GALLEY	104420	\$48.85

Year	Bill Name	Property ID	Total Unpaid
2008	ELSHAFEI JAMILLA	102740	\$11.04
2008	FRISBEE DAVE	103260	\$152.60
2008	GRAVALLESE JOEL	102480	\$4.20
2008	HEATH EDWARD	745	\$479.83
2008	IDEAL TEMP	107290	\$9.80
2008	KAGILIERY, MARIA	107160	\$44.80
2008	KELLEY, KRISTEN	102490	\$93.80
2008	LONTINE BERNARD	750	\$55.30
2008	MAROUTHIS KATHY	101910	\$18.20
2008	PERKS UNLIMITED INC	101940	\$114.80
2008	PERRIN FINE ART INC	103030	\$4.20
2008	PHOENIX AUTOBODY	746	\$35.70
2008	RUOCCO JOSEPH	753	\$1.40
2008	SANGUEDOLCE & LALICATA & LE	107820	\$317.80
2008	SHELL VACATIONS	764	\$121.80
2008	THIBODEAUS ICE CREAM	106980	\$7.00
2008	WALSH BROS INC	102120	\$42.00
2008	WELCOME HOME LLC	107530	\$351.40
		2008 TOTAL	\$2,187.52
2009	ADAMS PAMELA	105770	\$14.04
2009	ALL SEASONS SERVICES INC	107650	\$4.21
2009	BADGERS ISLAND INC	107090	\$120.74
2009	BOWIE SEAN	105750	\$32.29
2009	CAP'N SIMEONS GALLEY	104420	\$84.24
2009	COMPASS GROUP USA	1145	\$242.89
2009	EDDYS APPLIANCE REPAIR	106850	\$8.42
2009	ELLEN TRACY	1218	\$588.28
2009	FRISBEE DAVE	103260	\$153.04
2009	GRAVALLESE JOEL	102480	\$4.21
2009	GUY LEO	102500	\$90.68
2009	HEATH EDWARD	1196	\$887.33
2009	KAGILIERY, MARIA	107160	\$44.93
2009	KELLEY, KRISTEN	102490	\$94.07
2009	LALICATA PAUL & SANGUEDOLCE PH	107310	\$18.87
2009	LINENS 'N' THINGS INC	101030	\$954.72
2009	LONTINE BERNARD	1201	\$54.05
2009	MAHALUS INC	1057	\$71.60
2009	PERRIN DENNIS	103030	\$4.21
2009	PHOENIX AUTOBODY	1197	\$70.20
2009	PICHE COURTNEY	102720	\$182.52
2009	RANGELY RESORTS	1215	\$113.72
2009	ROUSE STEWART & STUDNER MAT	1189	\$258.34
2009	SAFETY KLEEN SYSTEMS INC	107590	\$67.94
2009	SANGUEDOLCE & LALICATA & LE	107820	\$287.82
2009	STUDIO WORKS	107770	\$7.02
2009	SUCCI MICHELLE	102850	\$84.66
2009	THIBODEAUS ICE CREAM	106980	\$7.02
2009	WATERFORD WEDGEWOOD USA INC	101080	\$401.54

Year	Bill Name	Property ID	Total Unpaid
2009	WELCOME HOME LLC	107530	\$331.34
		2009 TOTAL	\$5,284.94
2010	ADAMS PAMELA	105770	\$14.08
2010	ALL SEASONS SERVICES INC	107650	\$4.22
2010	BADGERS ISLAND INC	107090	\$116.86
2010	BOWIE SEAN	105750	\$30.98
2010	CIRE SKIN CARE	105080	\$8.45
2010	CUTS BY COURTNEY	107760	\$4.22
2010	EDDYS APPLIANCE REPAIR	106850	\$7.04
2010	ELLEN TRACY	108500	\$570.24
2010	FOSTER JONATHAN	102140	\$25.34
2010	GUY LEO	102500	\$321.02
2010	KELLEY, KRISTEN	102490	\$94.34
2010	KENWOOD SILVER COMPANY INC	100820	\$4,661.89
2010	LALICATA PAUL & SANGUEDOLCE PH	107310	\$187.26
2010	PICHE COURTNEY	102720	\$173.18
2010	READERS DIGEST	108490	\$216.83
2010	ROSS-SIMONS OF KITTEERY INC	100290	\$420.99
2010	ROUSE STEWART & STUDNER MAT	108210	\$235.14
2010	SANGUEDOLCE & LALICATA & LE	107820	\$261.89
2010	STUDIO WORKS	107770	\$5.63
2010	SUCCI MICHELLE	102850	\$98.56
2010	THIBODEAUS ICE CREAM	106980	\$7.04
2010	WATERFORD WEDGEWOOD USA INC	101080	\$698.37
2010	WYMAN, WILLIAM	104390	\$8.45
		2010 TOTAL	\$8,172.02
2011	ALL ABOUT YOU HAIR SALON	109100	\$25.67
2011	ALL SEASONS SERVICES INC	107650	\$4.28
2011	AMERICAN MEDICAL RESPONSE	108660	\$139.03
2011	BADGERS ISLAND INC	107090	\$112.65
2011	BUSH EQUITIES INC	107540	\$34.69
2011	C I T TECHNOLOGY FINANCING BET	106400	\$253.83
2011	CEDAR CONTRACTING	109110	\$19.96
2011	CLAIRE MURRAY	107920	\$422.10
2011	CUTS BY COURTNEY	107760	\$4.28
2011	DELL FINANCIAL	108620	\$131.19
2011	DRIFTWOOD PROPERTIES	109130	\$24.24
2011	EDDYS APPLIANCE REPAIR	106850	\$7.13
2011	ELLIOTT JAMES	109120	\$19.96
2011	GRAVALLESE JOEL	102480	\$4.28
2011	GREEN HEAD LOBSTER	109350	\$29.23
2011	GREEN INTENTIONS	108760	\$68.09
2011	GUY LEO	102500	\$316.57
2011	HERBERT BROTHERS SEAFOOD	109080	\$94.12
2011	HOMEPORT INC	105520	\$30.48
2011	KELLEY, KRISTEN	102490	\$95.54
2011	LALICATA PAUL & SANGUEDOLCE PH	107310	\$165.42

Year	Bill Name	Property ID	Total Unpaid
2011	LEAF FINANCIAL	108010	\$235.29
2011	NORTH STAR MEDICAL	109040	\$337.96
2011	PAPERS INK LLC	107880	\$25.67
2011	PICHE COURTNEY	102720	\$163.99
2011	SANGUEDOLCE & LALICATA & LE	107820	\$236.72
2011	STUDIO WORKS	107770	\$5.70
2011	SUCCI MICHELLE	102850	\$89.84
2011	THIBODEAUS ICE CREAM	106980	\$7.13
2011	WYMAN, WILLIAM	104390	\$7.13
		2011 TOTAL	\$3,112.17
2012	AL-SHAIR, TALAL A	105350	\$57.79
2012	ALL ABOUT YOU HAIR SALON	109100	\$24.57
2012	BADGERS ISLAND INC	107090	\$106.93
2012	BUCKMAN, LAWRENCE & MARY	103210	\$83.81
2012	CHEF COVE RESTAURANT	109330	\$179.10
2012	CUTS BY COURTNEY	107760	\$4.34
2012	DECOSTE, GARY	102460	\$21.80
2012	DINEEN JAMES MARTIN	101390	\$39.02
2012	DONNELL WILLIAM	102000	\$66.47
2012	DOO HAIR	109400	\$20.23
2012	DRIFT WORKS	107770	\$5.78
2012	DRIFTWOOD PROPERTIES	109130	\$17.34
2012	ELLIOTT JAMES	109120	\$17.34
2012	FULLER BRUSH COMPANY INC	100830	\$298.87
2012	GRAVALLESE JOEL	102480	\$4.34
2012	GUY LEO	102500	\$312.12
2012	HERBERT BROTHERS SEAFOOD	109080	\$82.37
2012	HILTON, SHERI	101910	\$37.57
2012	HOMEPORT INC	105520	\$40.46
2012	KELLEY, KRISTEN	102490	\$96.82
2012	LEAF FINANCIAL	108010	\$225.42
2012	MAINELY BAR-B-QUE	109500	\$260.10
2012	MILLER JOHN	109180	\$10.56
2012	NORTH STAR MEDICAL	109040	\$270.22
2012	RUGGED BEAR	109490	\$468.18
2012	SUCCI MICHELLE	102850	\$26.77
2012	THIBODEAUS ICE CREAM	106980	\$7.23
2012	WESTERN UNION	108950	\$24.57
2012	WHEN PIGS FLY	108260	\$44.30
2012	WYMAN, WILLIAM	104390	\$7.23
		2012 TOTAL	\$2,861.65
2013	AL-SHAIR, TALAL A	105350	\$181.68
2013	ALL ABOUT YOU HAIR SALON	109100	\$24.22
2013	AMERICAN MEDICAL RESPONSE	108660	\$69.07
2013	AUTO SPA	109620	\$484.42
2013	BADGERS ISLAND INC	107090	\$109.01
2013	BUCKMAN, LAWRENCE & MARY	103210	\$83.27

Year	Bill Name	Property ID	Total Unpaid
2013	CAVANAGH, ELIZABETH J	108700	\$60.70
2013	CHENELL MOTEL INC	101790	\$811.42
2013	CROSS, JUANITA	102810	\$4.13
2013	CUTS BY COURTNEY	107760	\$3.02
2013	D PRATT FRAMING	107880	\$25.74
2013	DECOSTE, GARY	102460	\$25.74
2013	DELTA AMUSEMENT INC	102960	\$90.83
2013	DINEEN JAMES MARTIN	101390	\$40.88
2013	DRIFT WORKS	107770	\$6.06
2013	DRIFTWOOD PROPERTIES	109130	\$13.63
2013	DYER LAWRENCE	101870	\$98.90
2013	DYER, LAWRENCE	102070	\$78.71
2013	ERIC CLARKE INDUSTRIES	109640	\$16.14
2013	FROGGYS PAWN	109440	\$34.82
2013	FULLER BRUSH COMPANY INC	100830	\$864.49
2013	GOULET PATRICIA	101980	\$25.74
2013	GRAVALLESE JOEL	102480	\$4.54
2013	GUY LEO	102500	\$327.02
2013	HILTON, SHERI	101910	\$39.36
2013	HMX LLC	101300	\$295.92
2013	J S PELKEY FUNERAL SVCS INC	106270	\$34.31
2013	JOHNSON DON	103120	\$465.71
2013	KELLEY, KRISTEN	102490	\$101.44
2013	KITTERY HOTELS INC	101760	\$1,683.57
2013	KITTERY STORAGE INC	106540	\$15.64
2013	KIYA SALON	106840	\$16.19
2013	LEISURE TIME ICE	103670	\$1.01
2013	MAINE DRIVING ACADEMY	107230	\$10.60
2013	MAINELY BAR-B-QUE	109500	\$257.38
2013	MAINELY CUSTOM TATTOOS	107860	\$22.71
2013	NOELS RESTAURANT CORP	101060	\$289.64
2013	NORMAND LISA	108760	\$16.65
2013	NORTH STAR MEDICAL	109040	\$267.98
2013	NORTHERN LEASING SYSTEMS INC	108100	\$80.72
2013	PICHE COURTNEY	102720	\$85.78
2013	SHAIKH, MOHAMAD S & FIROZA	101850	\$31.28
2013	ST HILAIRE SARAH	101530	\$9.08
2013	SUCCI MICHELLE	102850	\$33.31
2013	THIBODEAUS ICE CREAM	106980	\$7.57
2013	TUMI INC	106170	\$22.73
2013	WYMAN, WILLIAM	104390	\$7.57
		2013 TOTAL	\$7,280.33
		GRAND TOTAL	\$62,656.69

UNPAID TAX LIENS - JUNE 30, 2013

Year	Bill Name	Property ID	Total Unpaid
2004	JOHNSON, DOROTHY	11-45B	\$117.32
2004	MARCURI, AL & SON	65-15	\$1,073.76
2004	THORPE, LORRAINE A	46-3	\$698.39
		2004 TOTAL	\$1,889.47
2005	JOHNSON, DOROTHY	11-45B	\$122.15
2005	MARCURI, AL & SON	65-15	\$1,118.25
2005	THORPE, LORRAINE A	46-3	\$730.41
		2005 TOTAL	\$1,970.81
2006	JOHNSON, DOROTHY	11-45B	\$124.94
2006	MARCURI, AL & SON	65-15	\$1,130.78
2006	THORPE, LORRAINE A	46-3	\$740.57
2006	ZACCONI, KIM	60-21-107A	\$450.36
		2006 TOTAL	\$2,446.65
2007	JOHNSON, DOROTHY	11-45B	\$123.84
2007	MARCURI, AL & SON	65-15	\$1,169.57
2007	MCKENNEY, JAMES	28-16	\$90.15
2007	THORPE, LORRAINE A	46-3	\$763.87
2007	ZACCONI, KIM	60-21-107A	\$462.17
		2007 TOTAL	\$2,609.60
2008	JOHNSON, DOROTHY	11-45B	\$126.02
2008	THORPE, LORRAINE A	46-3	\$783.18
2008	ZACCONI, KIM	60-21-107A	\$473.40
		2008 TOTAL	\$1,382.60
2009	JOHNSON, DOROTHY	11-45B	\$125.95
2009	MANN, A DAVID	69-20C	\$1,045.84
2009	THORPE, LORRAINE A	46-3	\$780.73
2009	TILTON, JOHN	60-21-45	\$260.06
2009	ZACCONI, KIM	60-21-107A	\$472.08
		2009 TOTAL	\$2,684.66
2010	BLACKER, DONALD M	60-21-63	\$89.57
2010	GLUSGOL, MELVIN M	41-7-6	\$5,004.58
2010	KEEFE, JANET M	7-10-5	\$243.86
2010	LAMONT, WALLACE F	60-32	\$951.59
2010	MANN, A DAVID	69-20C	\$1,067.31
2010	THIBEAU, TINA L	7-10-6	\$186.00
2010	THORPE, LORRAINE A	46-3	\$773.54

Year	Bill Name	Property ID	Total Unpaid
2010	TILTON, JOHN	60-21-45	\$269.78
2010	ZACCONI, KIM	60-21-107A	\$467.90
		2010 TOTAL	\$9,054.13
2011	63 ENGLISH RANGE ROAD LLC	60-20A	\$95.79
2011	BLACKER, DONALD M	60-21-63	\$113.09
2011	DABROSKI, DONALD L	7-10-3	\$165.96
2011	DURGIN, DIANE	15-27	\$3,280.77
2011	GLUSGOL, MELVIN M	41-7-6	\$4,993.98
2011	INHABITANTS OF KITTELY	11-45B	\$130.48
2011	KEEFE, JANET M	7-10-5	\$243.25
2011	KENT, MELANIE L	60-21-23	\$390.41
2011	LAMONT, WALLACE F & GLADYS M	60-32	\$970.58
2011	LAUCKNER, MELISSA	60-21-103	\$312.00
2011	MANN, A DAVID	69-20C	\$1,064.13
2011	PEARSON, WAYNE R	60-21-28	\$364.51
2011	SHEAHAN, JANICE	66-16-41	\$338.11
2011	STARKEY, BRIAN	60-21-98	\$654.44
2011	THIBEAU, TINA L	7-10-6	\$209.24
2011	THORPE, LORRAINE A	46-3	\$771.28
2011	TILTON, JOHN	60-21-45	\$292.79
2011	TOBIN, DESIREE	7-10-15	\$195.29
2011	VANBLARICOM, DAVID	60-21-8	\$448.84
2011	WOODARD, THOMAS P	58-50	\$191.67
2011	ZACCONI, KIM	60-21-107A	\$466.59
		2011 TOTAL	\$15,693.20
2012	63 ENGLISH RANGE ROAD LLC	60-20A	\$1,097.73
2012	AMEE, PAUL W	53-13	\$105.65
2012	ARBO, DANIEL L	2-9	\$4,938.68
2012	ARCIDY, ALFRED C	34-5A	\$4,207.12
2012	BACKUS, SALLY	60-21-67	\$220.41
2012	BAILEY TRUSTEE, ROBERT L	58-41	\$10,997.52
2012	BARONE, JOANN B	22-21F-204	\$3,861.74
2012	BEAN, BARBARA E	20-3	\$3,052.25
2012	BISCHOFF, WILLIAM A	25-23	\$2,013.29
2012	BLACKER, DONALD M	60-21-63	\$111.69
2012	BOURASSA, JOHN E	60-21-26	\$310.10
2012	BUBAR, VERNON A	60-21-36	\$477.46
2012	BWF MANAGEMENT LLC	9-134	\$1,159.08
2012	CHAPMAN, DAVID R	14-19	\$3,338.80
2012	CHASSE, RYAN S	60-21-55	\$36.25
2012	CORMIEA, VICKIE M	41-4	\$1,327.26
2012	COX, MICHAEL	66-16-51	\$285.70
2012	CROWLEY, THERESA	15-56	\$2,938.60

Year	Bill Name	Property ID	Total Unpaid
2012	DEROSIA, THOMAS K	11-31	\$556.84
2012	DINEEN, ESTATE OF RUTH E	8-25	\$1,319.83
2012	DURGIN, DIANE	15-27	\$3,777.32
2012	GALLO, PAMELA & MARTIN, MICHELLE	3-107	\$984.18
2012	GLUSGOL, MELVIN M	41-7-6	\$5,097.82
2012	HUCKINS, BRADLEY E	60-21-16	\$174.11
2012	KEEFE, JANET M	7-10-5	\$247.59
2012	KENT, MELANIE L	60-21-23	\$398.01
2012	KITTERY HOTELS INC	13-8	\$27,610.14
2012	LAMONT, WALLACE F & GLADYS M	60-32	\$979.95
2012	LAREAU, CYNTHIA A	66-16-14	\$916.88
2012	LAUCKNER, MELISSA	60-21-103	\$386.51
2012	LEBLANC, PAUL D	8-20	\$2,731.16
2012	LITSON VILLAS LLC	8-15	\$8,379.50
2012	MACKENZIE, BRENDA L	29-20D	\$411.25
2012	MACKENZIE, MELANIE A	29-20B-1	\$421.12
2012	MAJOR, FAY F	54-5	\$2,029.43
2012	MANN, A DAVID	69-20C	\$1,085.65
2012	MANN, ALEXANDER DAVID	69-20	\$4,187.62
2012	MARCURI, ALPHONSE	65-21	\$188.50
2012	MARQUIS, MARGARET	66-16-46	\$370.83
2012	MCCOLLETT, JOHN V	37-5D	\$1,421.78
2012	MORIARTY, SEAN J	12-1-6	\$141.22
2012	NOYES, GEORGE	39-17B-16	\$451.29
2012	O'BRIEN, BRENDAN	60-21-34	\$389.53
2012	P & S ASSOCIATES LLC	26-22	\$8,269.00
2012	P & S ASSOCIATES LLC	26-23	\$1,229.95
2012	PAINE, MEGAN	22-14	\$3,244.42
2012	PAINE, MEGAN M	42-20A-1	\$1,117.37
2012	PARADY, BRADFORD F	44-32	\$693.95
2012	PEARSON, WAYNE R	60-21-28	\$371.76
2012	PELKEY, JEFFREY S	14-9	\$2,192.86
2012	PELLETIER, PAUL A	44-13A	\$1,608.25
2012	PERKINS, ROBERT L	66-16-35	\$443.02
2012	PETERSON, EDWARD	60-21-80	\$100.69
2012	ROBINSON, ERIC	1-20-3	\$3,703.24
2012	ROYLOS, JOHN C	47-18-4	\$629.69
2012	RUMMLER, JOHN M	45-72	\$153.64
2012	SEVERANCE, DONALD P & GLORIA M	20-25	\$2,595.03
2012	SHEAHAN, JANICE	66-16-41	\$474.10
2012	SMITH, PHIL & MARY PAT	60-21-110	\$172.09
2012	SOWERBY, DAVID M	15-83	\$412.47
2012	SPRUCE CREEK VENTURES II LLC	3-77A	\$2,139.43
2012	STARKEY, BRIAN	60-21-98	\$667.38
2012	SWANICK TR, MARCIA E	17-43-9	\$6,880.25

Year	Bill Name	Property ID	Total Unpaid
2012	SYLVESTER, DIANA T	4-99	\$2,182.49
2012	SYLVESTER, DIANA T	8-23	\$3,175.75
2012	SYLVESTER, DIANA T	8-24	\$2,187.87
2012	TERRENCE, JAYE C	21-3-17	\$152.59
2012	THORPE, LORRAINE A	46-3	\$786.67
2012	TILTON, JOHN	60-21-45	\$295.34
2012	TOBEY, BEVERLY JEAN	45-49	\$1,957.40
2012	TOBEY, CHRISTOPHER R	7-20	\$4,822.48
2012	TOBIN, DESIREE	7-10-15	\$457.47
2012	TURCOTTE, KENNETH	16-158	\$895.50
2012	VANBLARICOM, DAVID	60-21-8	\$458.99
2012	WADDELL, CHARLES JEFFREY	15-75	\$1,898.66
2012	WEEDEN, CRAIG	60-21-75	\$235.51
2012	WHITNEY, IRVING EDGAR	10-103	\$3,067.55
2012	WILKINS, JEANNE Y	9-7	\$4,080.19
2012	WYLLIE, CAROL E	9-95	\$602.81
2012	YOUNG, ARTHUR	7-12	\$2,700.81
2012	ZACCONI, KIM	60-21-107A	\$475.60
		2012 TOTAL	\$172,669.66
		GRAND TOTAL	\$210,400.78

**SUPERINTENDENT OF SCHOOLS
ANNUAL REPORT
2012-2013**

The Kittery School Department strives to ensure that all students are active and challenged learners; parents are involved, engaged participants in the learning process; and community members are appropriately informed of the schools' successes and challenges. To that end, I am pleased to share the following annual report with the Kittery community.

In the summer of 2012, the School Committee established five goals to guide our work for the 2012-13 school year. All members of the Leadership Team, worked diligently to align our work and initiatives with the overarching goals defined. During the 2012-13 school year, the following highlights demonstrate the progress made in each of the five areas:

Provide a safe, respectful and healthful teaching/learning environment for all

- Completion and implementation of the District Crisis Plan, through collaborative work involving the school, police and fire departments
- Creation of a School Resource Officer position for 2013-14
- Enhancement of the building infrastructure security measures at all buildings
- Improvement of the school nutritional program offerings at all schools
- Recycling and green initiatives within each school

Research and refine strategies, programs and structures that improve student learning and engagement

- Expeditionary learning projects at Shapleigh School
- Expansion of the use of technology including googledocs and flipped classrooms
- Spanish offerings in grades 7 and 8
- Numerous online learning opportunities for students
- Expanded Gifted/Talented program support
- Community-based internships programs to support student learning
- Increased co-curricular involvement including Odyssey of the Mind, Robotics, Little Amps, Green Teams and Tug of War Challenge
- Japanese exchange program in April 2013

Cultivate transparent and respectful communications

- Regular updates to parents via ConnectEd and School Messenger
- Kittery Schools in the News mailings to all community members
- Parent/ community forums on school safety
- Upgraded teacher, school and district websites
- Sharing of school budget needs with community

- Collaboration with PTA in planning/holding forums on school budget and school safety

Mange systems to promote continued staff improvement

- Evaluation/ appraisal systems in place for all administrators, teachers, support staff and coaches
- Peer observations completed for all teaching staff
- Probationary staff observed/evaluated by Supt and/or Director of Curriculum

Explore and implement the wise use of district resources

- Reduction in the use of copy paper and the limitation of color copies
- Grants/ financial support received for Robotics and Sustainability programs, Professional Development for teachers, Salad bars for school nutrition program, transportation for internship program, and gardening projects
- Shared Adult Education Director with MSAD #35
- Transportation collaboration with MSAD #35
- Development of a fiscally responsible, but educationally sound budget for FY14

While the successes reflect the hard work and dedication of many, there are still challenges that continue to face the School Department. State funding and Federal Impact Aid revenues are often uncertain from year to year. In the spring of 2013, we also learned that the local share of teacher retirement would become a district expense. Creating a budget with unknown revenues and unanticipated expenses has created a real challenge. However, a fiscally responsible budget was presented and accepted by the taxpayers of Kittery.

Our highest priority is for the continual improvement of student performance.

The recent NECAP scores showed an improvement, but there remains much to be done. While this assessment is only one measure of student growth, we are committed to reviewing the data of all student assessments and implementing needed changes to ensure that all students are being challenged to reach their full potential as learners.

In closing, I would like to express sincere appreciation and gratitude for the ongoing support the citizens provide to the students of Kittery. As demonstrated through business internships, community service opportunities, mentors/volunteers, fundraising efforts, PTA involvement, attendance at school events and scholarship support for the students, it is clearly evident that Kittery cares. My door is always open and I am fully committed to listening to and working with the citizens of Kittery to make our great school system even better.

Respectfully Submitted,
Allyn W. Hutton, Superintendent of Schools

TRAIPI ACADEMY

ANNUAL REPORT

2012-2013

The 2012-13 school year at Traip Academy was an exciting one with numerous highlights and a wide variety of accomplishments. Thank you for your continued support of the programs made available to all students. A brief sampling of highlights of the year includes the following (in no specific order):

- Traip Academy welcomed its new principal, Eric Waddell. Mr. Waddell came to Kittery from MSAD #35 (Eliot & South Berwick); before that he was the principal of Presque Isle High School in Presque Isle, ME, for nine years.
- The school launched its highly touted Redesign, a plan to ensure that Traip Academy students graduate with the skills, knowledge, and habits of mind to succeed in the 21st century. The plan has a five-year implementation schedule.
- Traip Academy began a self-study in preparation for its decennial review for accreditation purposes. The school is currently accredited by the New England Association of Schools & Colleges and is due for a review in November on 2014.
- In spite of its relative small size, Traip Academy enjoyed much success in the athletics arena in 2012-13. Highlights included individual State Championships in indoor and outdoor track, a girl's track & field team State runner-up trophy, and a Campbell Conference semi-final berth for the Traip Academy football team.
- The performing arts were no less impressive. The school produced 'Pippin' for its annual musical at the Star Theatre. Traip Academy also competed in the MPA Regional Drama Festival at Thornton Academy and came in second for its interpretation of Edna St. Vincent Millet's 'Aria da Capo'. Our chorus and concert band also produced two concerts during the school year.
- The school piloted expanded learning opportunities in the form of online learning with our e-learning partner, Virtual High School. We also piloted a new internship program and placed nearly twenty students with community mentors in internships. Both programs will be expanded in the years to come.
- In cooperation with PNSY's school liaison, Dr. Maryann Minard, and with Traip Academy English teacher Kristina Clements, the school has re-established Student-2-Student, a peer helpers organization whose mission is to establish peer-based programs in school to support students as they transition in and out of school. The school sent a team to San Antonio in December for training.
- Traip Academy embraced its new onsite greenhouse by offering multiple programs. With the help of community partner Maury Hepner, a master gardener, the greenhouse provided internship opportunities as well as hands on agricultural learning for many students. In fact, the greens for the Traip Academy salad bar came directly from the greenhouse during the winter months. A successful spring plant sale was also a highlight.
- Traip Academy is a one-to-one technology school. All students receive their own MacBook. The technology helps to engage students and expand learning beyond the school walls. In the spring, Traip Academy selected the MacBook Air as the new device for students in the upcoming school year.

IN ACCORDANCE WITH M.R.S.A. TITLE 22, §2706 (4)
THE FOLLOWING DEATHS FILED IN KITTERY ARE REPORTED
FOR THE YEAR JULY 1, 2012 THROUGH JUNE 30, 2013

<u>DATE OF DEATH</u>	<u>NAME</u>	<u>LOCATION</u> <u>AGE</u>	<u>OF DEATH</u>
July 05, 2012	Edward L. Roberts	79	Kittery
July 20, 2012	Patricia A. Murphy	86	Kittery
July 23, 2012	Avis P. Latimer	93	Kittery
July 27, 2012	Marion L. Parshley	90	Kittery
July 29, 2012	Velma M. Niles	90	Kittery
August 10, 2012	William C. Pike	75	Kittery
August 17, 2012	Ann M. Leuzarder	93	Kittery
August 22, 2012	Nicholas L. Cuff	29	Kittery
August 27, 2012	Philip C. Cress	84	Kittery
October 04, 2012	Maryann L. McKay	84	Kittery
October 15, 2012	Marie P. Guy	81	Kittery
October 16, 2012	Shirley L. Beavis	74	Kittery
November 02, 2012	Eileen M. Warren	93	Kittery
November 03, 2012	Lessie A. Ramsdell	86	Kittery
November 03, 2012	Eunice M. Watt	84	Kittery
November 06, 2012	Mary S. Baker	91	Kittery
November 07, 2012	James W. Cole	75	Kittery
November 08, 2012	Frances A. McIsaac	77	Kittery
November 13, 2012	Marie N. Breen	87	Kittery
November 16, 2012	Nancy Carlson	79	Kittery
November 17, 2012	Christopher Flayhan	53	Kittery
November 22, 2012	Jeffrey N. Box	39	Kittery
November 22, 2012	Rose M. Lynch	77	Kittery
November 26, 2012	John M. Randall Sr.	88	Kittery
December 02, 2012	Raymond E. Brooks Jr.	76	Kittery
December 05, 2012	Daniel S. Kovel	75	Kittery
December 05, 2012	James L. Martin	74	Kittery
December 22, 2012	Mark S. McPherson	46	Kittery
December 30, 2012	Wilma H. Edwards	106	Kittery
December 30, 2012	Pamela F. Hunt	65	Kittery
January 04, 2013	Rose Brodsky	100	Kittery
January 13, 2013	Grace D. Fiske	90	Kittery
January 18, 2013	Corey A. Pavuk	21	Kittery
January 19, 2013	Jane A. Gaffney	74	Kittery
January 20, 2013	Evelyn A. Wilbur	88	Kittery
February 7, 2013	Kenneth L. Hinchey	89	Kittery
February 11, 2013	Kendall S. MacNeill	80	Kittery
February 12, 2013	Agnes T. Bernstein	82	Kittery

<u>DATE OF DEATH</u>	<u>NAME</u>	<u>LOCATION</u>	<u>AGE</u>	<u>OF DEATH</u>
March 07, 2013	Michael A. Gizzi		79	Kittery
March 21, 2013	Nancy G. Whitney		87	Kittery
March 26, 2013	Albert L. Farrah Sr.		95	Kittery
April 05, 2013	Frances Clark		94	Kittery
April 26, 2013	Alan B. Noyes		56	Kittery
May 01, 2013	Shirley F. Cooper		89	Kittery
May 05, 2013	William M. Bailey Jr.		81	Kittery
May 05, 2013	Donald F. Grant		93	Kittery
May 09, 2013	Gwendolyn I. Cornell		92	Kittery
May 28, 2013	Carolyn Leavitt		85	Kittery
June 03, 2013	Michael F. McCarthy		75	Kittery
June 07, 2013	William R. Hanscom		68	Kittery
June 08, 2013	Michael C. Deyarmond Jr.		27	Kittery
June 23, 2013	Lawrence Friedman		80	Kittery
June 26, 2013	Ernest F. Besse		89	Kittery

